



ORDINANCE NO. 28728

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the Tacoma Police Management Association, Local 26, and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.229 of the Tacoma Municipal Code (“TMC”) is hereby amended, effective February 1, 2021, to read as follows:

1.12.229 VEBA Accounts.

* * *

C. In addition to VEBA benefits for which an employee may be eligible under subsections A and B above, the City shall deposit \$~~250~~125.00 per month into an individual VEBA Account for each employee represented by the Tacoma Police Management Association, Local 26, who is also an LEOFF II pension system member, per the collective bargaining agreement; provided, however, contributions for employees who become represented by said bargaining unit after May 21, 2001, will be made beginning the first full month following an employee’s permanent appointment to a classification represented by the bargaining unit.

Section 2. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2019, to read as follows:

Code	A	Job Title	1	2
4205		Police Lieutenant	<u>64.40</u>	<u>67.30</u>
4206		Police Captain	<u>73.74</u>	<u>77.40</u>

Code	A	Job Title	1	2
4205		Police Lieutenant	<u>64.57</u>	<u>67.80</u>
4206		Police Captain	<u>74.26</u>	<u>77.97</u>

Section 3. That Section 1.12.355 of the TMC is hereby amended, effective retroactive to January 1, 2020, to read as follows:

Code	A	Job Title	1	2
4205		Police Lieutenant	<u>64.57</u>	<u>67.80</u>
4206		Police Captain	<u>74.26</u>	<u>77.97</u>

Code	A	Job Title	1	2
4205		Police Lieutenant	<u>67.15</u>	<u>70.51</u>
4206		Police Captain	<u>77.23</u>	<u>81.09</u>



Section 4. That Section 1.12.355 of the TMC is hereby amended, effective

1 February 1, 2021, to read as follows:

Code	A	Job Title	1	2
4205		Police Lieutenant	67.15	70.51
4206		Police Captain	77.23	81.09

Code	A	Job Title	1	2
4205		Police Lieutenant	<u>66.65</u>	<u>69.99</u>
4206		Police Captain	<u>76.66</u>	<u>80.49</u>

7 Section 5. That Section 1.12.640 of the TMC is hereby amended, effective
8 as provided by law, to read as follows:

9 **1.12.640 Application of additional rates.**

10 * * *

11 ~~L26 An employee represented by Tacoma Police Management Association, Local 26, and upon~~
12 ~~ratification of the 2018-2020 collective bargaining agreement, shall receive a one-time contribution~~
13 ~~of \$1,500 to the VEBA account for each LEOFF II employee in the bargaining unit as of January 1,~~
14 ~~2018.~~

15 * * *

16 Section 6. That Sections 1 and 4 are effective February 1, 2021. That
17 Section 2 is effective retroactive to January 1, 2019. That Section 3 is effective
18 retroactive to January 1, 2020. That Section 5 is effective as provided by law.

19 Passed _____

20 _____
21 Mayor

22 Attest:
23 _____
24 City Clerk

25 Approved as to form:
26 _____
Deputy City Attorney