



Update on Systems Transformation

City of Tacoma | City Manager's Office

Study Session
5/18/2021



New Items



- Section 2: New Policies & Transforming Existing Programs
 - Anti-Racist Strategic Plan Development
 - Creating inventory of projects and initiatives throughout the City that align with transformation objectives.
 - Interdepartmental alignment workshops by Council Priority Area 5/25-6/2
- Section 4: Administrative Changes & Process Improvements
 - Body worn camera expansion and dash cameras are under consideration by City Council for American Rescue Plan funding.

New Items



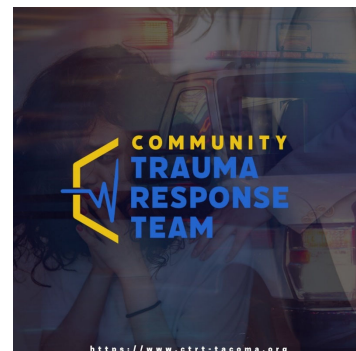
- Section 3: Current State Analysis of TPD
 - Preliminary Alternative Response (Matrix Study) Recommendations
 - Received revised report from Matrix 5/14
 - Staff currently reviewing for finalization
 - 21CP Current State Analysis of TPD
 - TPD forwarded 21CP's policy related recommendations to CPAC for their consideration and recommendation 5/14
 - 21CP follow up presentation to Council 5/18
 - TPD's prioritization and implementation matrix of 21CP's recommendations available 5/18

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Reminder



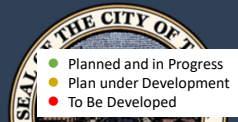
- Community Trauma Response Team
 - Applications due 5/31 for June Training
 - To apply for the CTRT training academy visit <https://www.ctr-tacoma.org/>
 - Volunteers trained to provide emotional first aid to community members within 20 minutes of a crisis
 - Volunteers on call a minimum of 20 hours per month working alongside emergency responders



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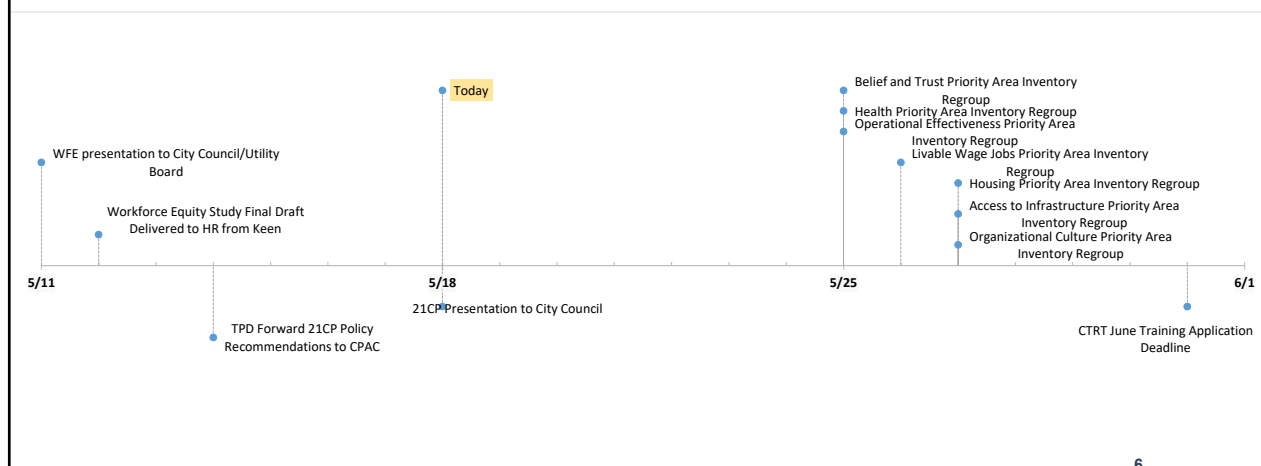
*New items in orange text

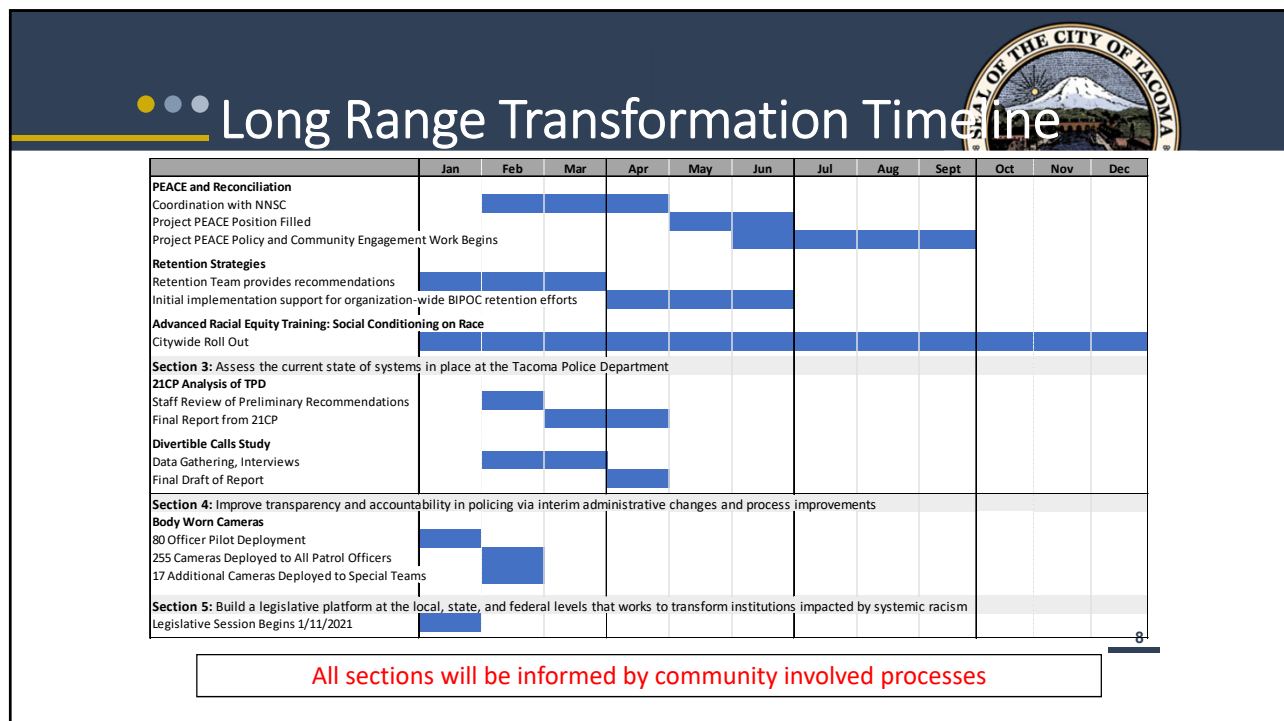
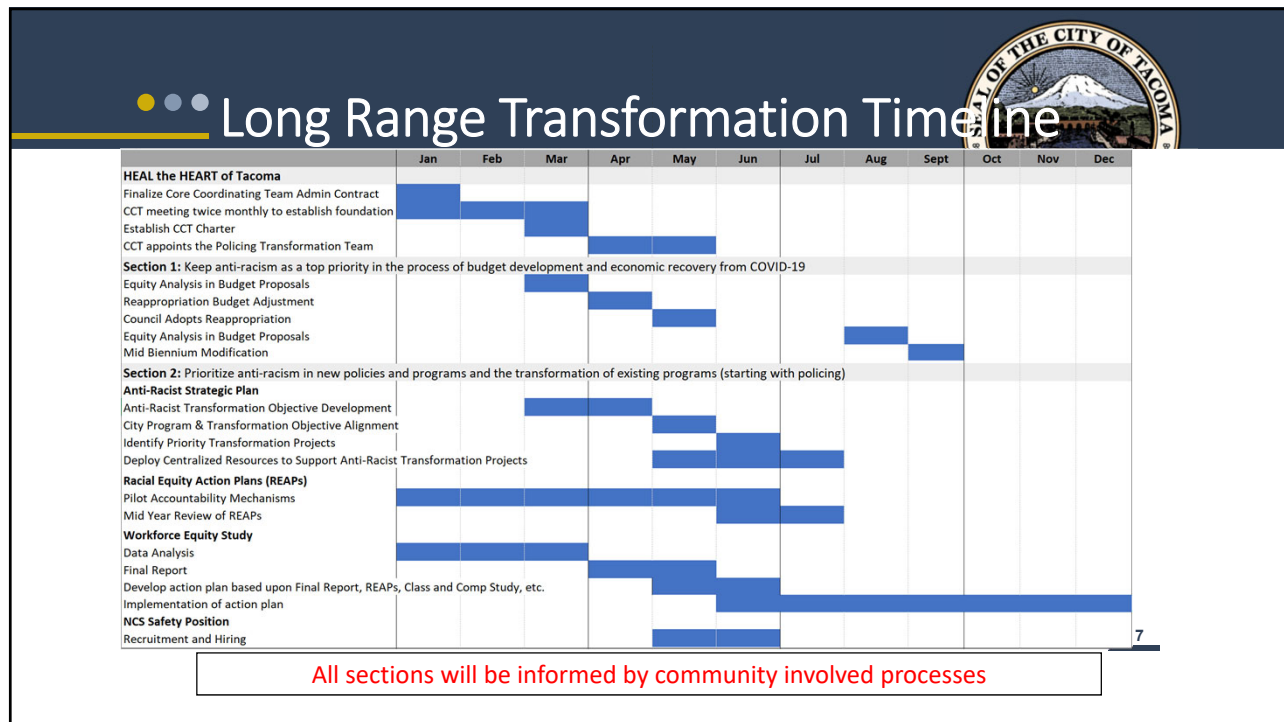
Systems Transformation Update



Resolution Section	Status	Recent Accomplishments	In Progress/Up Next
Council Action and HEAL the HEART of Tacoma	●	<ul style="list-style-type: none"> CCT update to Council on foundation building work 3/16 Meeting with congressional delegation 3/10 Mayor met with the Core Coordinating Team (CCT) about the vision for the policing transformation team 3/8 Council retreat session on transformation 2/27 	<ul style="list-style-type: none"> Finalize Core Coordinating Team Charter In discussions with National Network for Safe Communities (NNSC) for grant-funded reconciliation process in Tacoma
Section 1: Anti-Racist focused Budget Development	●	<ul style="list-style-type: none"> 2021-2022 Budget Book Finalized 2/22 Council Retreat Presentation on 2020 Actuals/2021 Calendar 2/27 2021-2022 Biennial Budget Adopted 11/24 	
Section 2: New Policies and Programs / Transforming Existing Programs	●	<ul style="list-style-type: none"> Workforce Equity Study Report Roll Out 5/3-5/11 Anti-racist priority area workshops 2/5 – 4/27 PEACE and Reconciliation applications closed 3/15 Affordable Housing Action Strategy update at Study Session 2/23 	<ul style="list-style-type: none"> NCS position to support community safety transformation to be hired in June Anti-Racist Transformation Strategic Plan Initiative Inventory late-May
Section 3: Current State Assessment of TPD Systems	●	<ul style="list-style-type: none"> 21CP presentation to Council 5/18 Alternative Response Study Report Roll Out 4/30 – 5/14 Presentation to Community Vitality and Safety on BWC program 4/22 21CP meeting with CPAC 4/12 Detailed report from 21CP posted online 3/19 Body Worn Cameras deployed to all patrol officers 2/28 	<ul style="list-style-type: none"> Final report with substantial discussion of analyzed data, rationale for recommendations, and examples of best/promising practices by 3/15
Section 4: Administrative Changes and Process Improvements to Increase Transparency in Policing	●	<ul style="list-style-type: none"> 256/256 body worn cameras deployed 2/28 2,115 videos uploaded to date 1/11 80 Body Worn Cameras to be deployed to patrol officers 1/4/21 Interim Chief of Police Michael Ake 1/4 	<ul style="list-style-type: none"> Community Trauma Response Team Volunteer Training Application Deadline 5/31 Priority Area Initiative Inventory Regroup Meetings 5/25 – 6/2
Section 5: Legislative Platform to Transform Institutional Racism	●	<ul style="list-style-type: none"> HB 1267 (Office of Independent Investigations) and 1090 (Private Detention Center Ban) passed Senate Committees US House passed the George Floyd Justice in Policing Act 3/3 	

Short Range Timeline







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- Council Actions and HEAL the HEART
- Section 2: New Policies & Transforming Existing Programs
- Section 3: Current State Analysis of TPD
- Section 4: Administrative Changes & Process Improvements
- Section 5: Legislative Agenda at the Local, State, and Federal Level

New Items



- Section 3: Current State Analysis of TPD
 - Divertible Calls Study (Matrix)
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- Section 4: Administrative Changes & Process Improvements
 - Deadly Force Review Board
 - Human Resources developing list of diverse community members to serve on review boards as needed