## Req. #21-0507



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## **ORDINANCE NO. 28768**

- AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the International Brotherhood of Electrical Workers, Local 483, Clerical Unit; the Brotherhood of Locomotive Engineers and Trainmen; and the non-represented position of City Manager; and declaring the effective dates thereof.
  - BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby

amended, retroactive to January 1, 2021, to read as follows:

0006	Job Title	1	2	3	4	5
	Office Assistant	<del>21.63</del>	<del>22.71</del>	<del>23.85</del>	<del>25.05</del>	<del>26.29</del>
0504	Financial Assistant	<del>24.86</del>	<del>26.12</del>	<del>27.41</del>	<del>28.80</del>	<del>30.23</del>
0508	Accountant	<del>30.71</del>	<del>32.25</del>	<del>33.87</del>	<del>35.56</del>	<del>37.34</del>
0514	Accountant, Senior	<del>35.33</del>	<del>37.09</del>	<del>38.95</del>	<del>40.90</del>	4 <del>2.95</del>
0547	Retirement Specialist	<del>24.86</del>	<del>26.12</del>	<del>27.41</del>	<del>28.80</del>	<del>30.23</del>
0737	Administrative Assistant	<del>24.86</del>	<del>26.12</del>	<del>27.41</del>	<del>28.80</del>	<del>30.23</del>
1140	Public Disclosure Specialist	<del>26.48</del>	<del>27.81</del>	<del>29.20</del>	<del>30.65</del>	<del>32.19</del>
1141	Public Disclosure Analyst	<del>29.43</del>	<del>30.90</del>	<del>32.45</del>	<del>34.06</del>	<del>35.76</del>
Code A	Job Title	1	2	3	4	5
0006	Office Assistant	22.51	23.63	24.81	26.05	27.35
0504	Financial Assistant	25.87	27.17	28.53	29.95	31.45
0508	Accountant	32.26	33.87	<u>35.57</u>	37.35	<u>39.22</u>
0514	Accountant, Senior	<u>37.12</u>	<u>38.97</u>	<u>40.91</u>	42.96	45.12
0547	Retirement Specialist	<u>25.87</u>	<u>27.17</u>	<u>28.53</u>	<u>29.95</u>	<u>31.45</u>
0737	Administrative Assistant	<u>25.87</u>	<u>27.17</u>	<u>28.53</u>	<u>29.95</u>	<u>31.45</u>
1140	Public Disclosure Specialist	<u>27.82</u>	<u>29.21</u>	<u>30.67</u>	<u>32.20</u>	<u>33.81</u>
1141	Public Disclosure Analyst	<u>31.20</u>	32.76	34.40	<u>36.12</u>	37.93

Accountant, Senior

0514

37.12

38.97

40.91

42.96

45.12



0547		Retirement Specialist	<del>25.87</del>	<del>27.17</del>	<del>28.53</del>	<del>29.95</del>	31.	
0737		Administrative Assistant	<del>25.87</del>		<del>28.53</del>	<del>29.95</del>	31.	
1140		Public Disclosure Specialist	<del>27.82</del>	<del>29.21</del>	<del>30.67</del>	<del>32.20</del>	33.	
1141		Public Disclosure Analyst	<del>31.20</del>	<del>32.76</del>			37	
Code	A	Job Title	1	2	3	4	5	
0006		Office Assistant	<u>23.19</u>	24.35	<u>25.56</u>	<u>26.84</u>	28.	
0504		Financial Assistant	26.65	<u>27.99</u>	<u>29.40</u>			
0508		Accountant					41	
0514		Accountant, Senior	<u>38.99</u>	40.93	42.97	<u>45.13</u>	47	
0547		Retirement Specialist	26.65	<u>27.99</u>	<u>29.40</u>	<u>30.86</u>	32	
0737		Administrative Assistant	26.65	<u>27.99</u>	29.40	<u>30.86</u>	32	
1140	1	Public Disclosure Specialist	28.94	<u>30.39</u>	<u>31.91</u>	33.50 35.17		
1141		Public Disclosure Analyst	33.09	34.74	36.48	38.30	40	
Code	led, e	effective July 1, 2022, to re	1	2	3	4		
		• • • • •			3 <del>25.56</del>	4 26.84		
Code		Job Title	1	2			<del>28</del>	
Code 0006		Job Title Office Assistant	1 23.19	2 24.35	<del>25.56</del>	<del>26.84</del>	28 32	
Code 0006 0504		Job Title Office Assistant Financial Assistant	1 23.19 26.65	2 24.35 27.99	<del>25.56</del> <del>29.40</del>	<del>26.84</del> <del>30.86</del>	28. 32. 41.	
Code 0006 0504 0508		Job Title Office Assistant Financial Assistant Accountant	1 23.19 26.65 33.88	2 24.35 27.99 35.58	25.56 29.40 37.37	26.84 30.86 39.23	28 32 41 47	
Code 0006 0504 0508 0514		Job Title Office Assistant Financial Assistant Accountant Accountant, Senior	1 23.19 26.65 33.88 38.99	2 24.35 27.99 35.58 40.93 27.99 27.99	25.56 29.40 37.37 42.97	26.84 30.86 39.23 45.13	28 32 41 47 32 32 32	
Code 0006 0504 0508 0514 0547 0737 1140		Job Title   Office Assistant   Financial Assistant   Accountant   Accountant, Senior   Retirement Specialist   Administrative Assistant   Public Disclosure Specialist	1 23.19 26.65 33.88 38.99 26.65 26.65 28.94	2 24.35 27.99 35.58 40.93 27.99 27.99 30.39	25.56 29.40 37.37 42.97 29.40 29.40 31.91	26.84 30.86 39.23 45.13 30.86 30.86 33.50	28 32 41 47 32 32 35	
Code 0006 0504 0508 0514 0547 0737		Job Title Office Assistant Financial Assistant Accountant Accountant, Senior Retirement Specialist Administrative Assistant	1 23.19 26.65 33.88 38.99 26.65 26.65	2 24.35 27.99 35.58 40.93 27.99 27.99	25.56 29.40 37.37 42.97 29.40 29.40	26.84 30.86 39.23 45.13 30.86 30.86	28 32 41 47 32 32 35	
Code 0006 0504 0508 0514 0547 0737 1140		Job Title   Office Assistant   Financial Assistant   Accountant   Accountant, Senior   Retirement Specialist   Administrative Assistant   Public Disclosure Specialist	1 23.19 26.65 33.88 38.99 26.65 26.65 28.94	2 24.35 27.99 35.58 40.93 27.99 27.99 30.39	25.56 29.40 37.37 42.97 29.40 29.40 31.91	26.84 30.86 39.23 45.13 30.86 30.86 33.50	28 32 41 47 32 32 35 40	
Code 0006 0504 0508 0514 0547 0737 1140 1141 Code 0006	A	Job Title Office Assistant Financial Assistant Accountant Accountant, Senior Retirement Specialist Administrative Assistant Public Disclosure Specialist Public Disclosure Analyst Job Title Office Assistant	1 23.19 26.65 33.88 38.99 26.65 26.65 28.94 33.09	2 24.35 27.99 35.58 40.93 27.99 27.99 27.99 30.39 34.74	25.56 29.40 37.37 42.97 29.40 29.40 31.91 36.48	26.84 30.86 39.23 45.13 30.86 30.86 33.50 38.30 4 27.11	28 32 41 47 32 32 35 40	
Code 0006 0504 0514 0517 0737 1140 1141 Code	A	Job Title   Office Assistant   Financial Assistant   Accountant   Accountant, Senior   Retirement Specialist   Administrative Assistant   Public Disclosure Specialist   Public Disclosure Analyst	1 23.19 26.65 33.88 38.99 26.65 26.65 26.65 28.94 33.09	2 24.35 27.99 35.58 40.93 27.99 27.99 27.99 30.39 34.74	25.56     29.40     37.37     42.97     29.40     29.40     31.91     36.48     3	26.84   30.86   39.23   45.13   30.86   30.86   33.50   38.30	28 32 41 47 32 32 32 35 40 28	
Code 0006 0504 0508 0514 0547 0737 1140 1141 Code 0006 0504 0508	A	Job Title Office Assistant Financial Assistant Accountant Accountant, Senior Retirement Specialist Administrative Assistant Public Disclosure Specialist Public Disclosure Analyst Job Title Office Assistant Financial Assistant Accountant	1     23.19     26.65     33.88     38.99     26.65     26.65     26.65     28.94     33.09     1     23.42     26.92     34.22	2 24.35 27.99 35.58 40.93 27.99 27.99 30.39 34.74 2 24.59 28.27 35.94	25.56 29.40 37.37 42.97 29.40 29.40 31.91 36.48 3 25.82 29.69 37.74	26.84 30.86 39.23 45.13 30.86 30.86 33.50 38.30 4 27.11 31.17 39.62	28 32 41 47 32 32 35 40 28 28 32 41	
Code 0006 0504 0514 0547 0737 1140 1141 Code 0006 0504 0508 0514	A	Job Title Office Assistant Financial Assistant Accountant Accountant, Senior Retirement Specialist Administrative Assistant Public Disclosure Specialist Public Disclosure Analyst Job Title Office Assistant Financial Assistant Accountant Accountant, Senior	1     23.19     26.65     33.88     38.99     26.65     26.65     28.94     33.09     1     23.42     26.92     34.22     39.38	2 24.35 27.99 35.58 40.93 27.99 27.99 27.99 30.39 34.74 2 24.59 28.27 35.94 41.34	25.56     29.40     37.37     42.97     29.40     31.91     36.48     3     25.82     29.69     37.74     43.40	26.84   30.86   39.23   45.13   30.86   30.86   33.50   38.30   4   27.11   31.17   39.62   45.58	28 32 41 47 32 32 35 40 28 28 28 28 28 41 47	
Code 0006 0504 0508 0514 0547 0737 1140 1141 Code 0006 0504 0504 0508 0514	A	Job Title Office Assistant Financial Assistant Accountant Accountant, Senior Retirement Specialist Administrative Assistant Public Disclosure Specialist Public Disclosure Analyst Job Title Office Assistant Financial Assistant Accountant Accountant, Senior Retirement Specialist	1     23.19     26.65     33.88     38.99     26.65     26.65     26.65     26.65     28.94     33.09     1     23.42     26.92     34.22     39.38     26.92	2 24.35 27.99 35.58 40.93 27.99 27.99 30.39 34.74 2 24.59 28.27 35.94 41.34 28.27	25.56 29.40 37.37 42.97 29.40 29.40 31.91 36.48 3 25.82 29.69 37.74 43.40 29.69	26.84     30.86     39.23     45.13     30.86     30.86     33.50     38.30     4     27.11     31.17     39.62     45.58     31.17	28     32     41     47     32     32     35     40     28     28     32     35     40     28     32     40     41     47     32     41     47     32	
Code 0006 0504 0514 0547 0737 1140 1141 Code 0006 0504 0508 0514 0547 0737	A	Job Title Office Assistant Financial Assistant Accountant Accountant, Senior Retirement Specialist Administrative Assistant Public Disclosure Specialist Public Disclosure Analyst Job Title Office Assistant Financial Assistant Accountant Accountant, Senior Retirement Specialist Administrative Assistant	1     23.19     26.65     33.88     38.99     26.65     26.65     26.65     26.65     28.94     33.09     1     23.42     26.92     34.22     39.38     26.92     26.92	2 24.35 27.99 35.58 40.93 27.99 27.99 27.99 30.39 34.74 2 24.59 28.27 35.94 41.34 28.27 28.27	25.56     29.40     37.37     42.97     29.40     31.91     36.48     3     25.82     29.69     37.74     43.40     29.69     29.69     29.69	26.84   30.86   39.23   45.13   30.86   30.86   33.50   38.30   4   27.11   31.17   39.62   45.58   31.17	28     32     41     47     32     35     40     28     20     21     32     35     40     28     32     34     40     28     32     41     47     32     41     47     32     32	
Code 0006 0504 0508 0514 0547 0737 1140 1141 Code 0006 0504 0504 0508 0514	A	Job Title Office Assistant Financial Assistant Accountant Accountant, Senior Retirement Specialist Administrative Assistant Public Disclosure Specialist Public Disclosure Analyst Job Title Office Assistant Financial Assistant Accountant Accountant, Senior Retirement Specialist	1     23.19     26.65     33.88     38.99     26.65     26.65     26.65     26.65     28.94     33.09     1     23.42     26.92     34.22     39.38     26.92	2 24.35 27.99 35.58 40.93 27.99 27.99 30.39 34.74 2 24.59 28.27 35.94 41.34 28.27	25.56 29.40 37.37 42.97 29.40 29.40 31.91 36.48 3 25.82 29.69 37.74 43.40 29.69	26.84     30.86     39.23     45.13     30.86     30.86     33.50     38.30     4     27.11     31.17     39.62     45.58     31.17	28 32 41 32 32 32 32 35 40 28 32 32 32 32 32 32 32 32 32 32 32 32 32	

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Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby

amended, effective July 1, 2021, to read as follows:



)														
	Code	A	Job Title	•				1						
4	7111			tive Engir	neer			41.2	8					
1								· ·						
2	Code 7111	A	Job Title	tive Engir	oor			42.1	1					
3			Locomo	uve Erigii	leel			42.1	<u> </u>					
4		S	ection &	5. Tha	it Sect	ion 1.	12.35	5 of th	e Taco	oma N	lunicip	oal Coo	de is he	ereby
5	amer	ndo	d, effec	tivo ro	troacti	ive to	May 1	6 202	21 to 1	e hear	s follo	WG.		
	amer	luc	u, enco		10401		iviay i	0, 202	- 1, 10 1		5 10110	w5.		
6	Code	Α	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
7	0747	A	City Manager	<del>106.09</del>	<del>107.42</del>	<del>108.76</del>	<del>110.12</del>	<del>111.50</del>	<del>112.89</del>	<del>114.30</del>	<del>115.73</del>	<del>117.18</del>	<del>118.64</del>	<del>120.12</del>
3				3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
				<del>121.62</del>	<del>123.14</del>	<del>124.68</del>	<del>126.24</del>	<del>127.82</del>	<del>129.42</del>	<del>131.04</del>	<del>132.68</del>	<del>134.34</del>	<del>136.02</del>	
	Quela		1.1. 7:41.	4.4		10	40		0.0	00			20	20
)	Code 0747	A A	Job Title City	1A 107.16	1B 108.50	1C 109.86	1D 111.23	2A 112.62	2B 114.03	2C 115.46	2D 116.90	3A 118.36	3B 119.84	3C 121.34
			Manager											<u></u>
				3D 122.86	4A <u>124.40</u>	4B <u>125.95</u>	4C <u>127.52</u>	4D <u>129.11</u>	5A <u>130.72</u>	5B 132.35	5C 134.00	5D <u>135.68</u>	6A <u>137.38</u>	
				122.00	124.40	120.00	121.02	120.11	100.72	102.00	104.00	100.00	107.00	
		S	ection 6	3 Tha	t Sect	ion 1	12 64(	) of th	e Taco	oma M	lunicir	oal Coo	de is he	ereby
		Ŭ	oodon (	<i>.</i> The			12.01	o or ar	0 100	onna n	iainoip			JIODY
	amer	nde	d, effec	tive re	troacti	ive to	Janua	ry 1, 2	2021, 1	to read	d as fo	ollows:		
3	1.12.6	40 A	Application	on of ad	lditiona	l rates.								
	* * *													
,		T	An employ	100 <b>*0*</b> *	acontod	hu tha I	ntornatio	nal Dra	tharbaa	d of Elo	atriaal V	Vorkora	Local 49	2
	Clerica	al Ur	nit, assign	ed to wo	ork withi	in the Ta	acoma P	olice D	epartme	nt, and e	employe	d as of t	he date of	f City
			proval of year of th											
)	their as	ssist	ance in the											
	accred	itatio	on.											
		S	ection 7	7. Tha	t Sect	ions 1	and 6	are e	effectiv	/e retr	oactiv	e to Ja	nuary	1,
		-								-	<b>.</b>	<u>.</u>	<i></i>	
	2021	2021. That Section 2 is effective January 1, 2022. That Section 3 is effective												
								-3-						
	Ord21-0	0507	.doc-CAC/b	n										



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1	July 1, 2022. That Section 4 is eff	fective July 1, 2021. That Section 5 is effective
2	retroactive to May 16, 2021.	
3		
4	Passed	
5		
6		Mayor
7	Attest:	
8		
9	City Clerk	
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11	Approved as to form:	
12		
13	Deputy City Attorney	
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