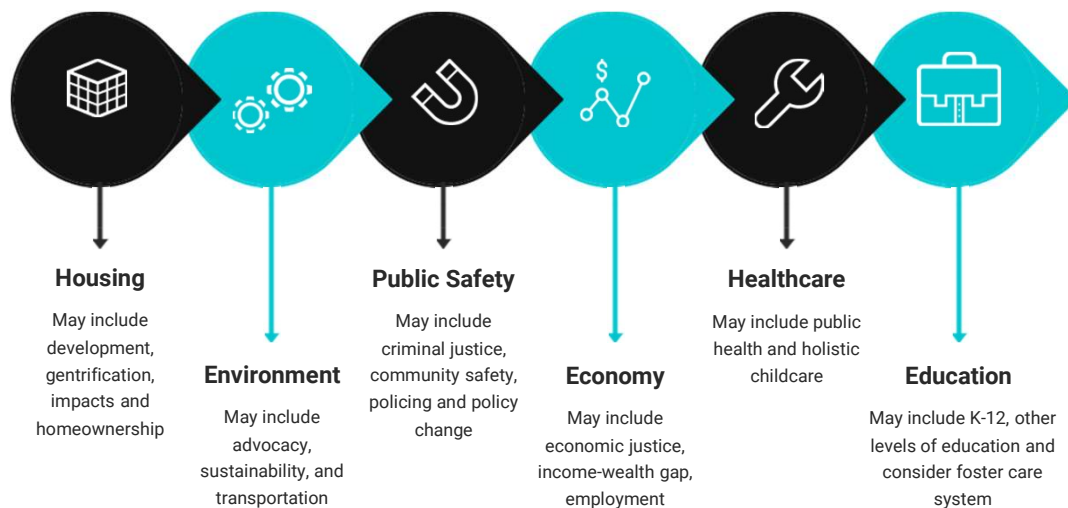




## TOP SYSTEMS for TRANSFORMATION



## Phase I Accomplishments

### 01 CHARTER

Created/adopted a Charter to articulate intention and structure in a foundational document.

### 02 TEAMS

Established two Transformation Teams (Public Safety & TBD) in addition to a Communications Team.

### 03 PUBLIC PROFILE

Created a public profile on social media sites to externalize communications.

### 04 STATEMENT

Crafted and disseminated a public statement in response to the State's Attorney General report on the Manuel Ellis case.

### 05 ALIGNMENT

Deliberated/endorsed support for the Public Safety Transformation Team to work w/NNSC & Project Peace. Designated liaisons to align with CPAC.

### 06 HEALING CIRCLES

Designed/will host healing circles guided by tribal elders in partnership w/Black-centered & POC-focused communities.

## RECOMMENDATIONS FOR PHASE II

### + Balance Power

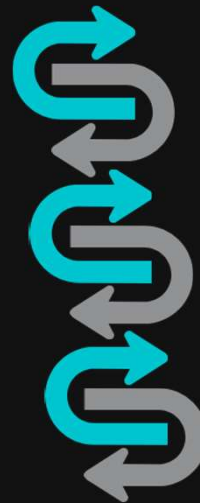
Craft/adopt power sharing agreement for community+institutional partnership

### + Reconciliation & Healing

Adopt and become trained in a model for community reconciliation

### + Research & Analysis

Conduct research & analysis for each system, illustrating depth & breadth of racism



### Scaffold & Scale

Build the infrastructure to increase the capacity of Heal the Heart



### Leverage Partnerships

Identify resource partners and subject matter experts for each system to be addressed



### Transformation Teams

Continue the establishment of Transformation Teams, two at a time for strategic pacing of Heal the Heart

