



# Update on Systems Transformation

City of Tacoma | City Manager's Office  
City Council Study Session  
8/31/2021



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## New Items



- Section 4: Administrative Changes & Process Improvements
  - CPAC Presentation to CVS on Use of Force and Oversight 8/26
- Police Chief Recruitment
  - [Job listing posted](#) 8/30 (open until 10/15)
- Deputy Chief Classification
  - Second reading of ordinance creating new classification 8/31

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## New Items



- Section 4: Administrative Changes & Process Improvements (cont.)
  - Training Related to Legislative Updates
    - **HB1310**: Adopting Seattle PD's DOJ approved training curriculum for arrest team tactics in Tacoma PD's Control Tactics curriculum.
      - Next step: coordinate with Seattle on proceeding with program launch.
    - **E2SSB 5259**: Coordinating with Accreditation to prepare department training on new Use Of Force policy for implementation as soon as the policy is adopted by the Department.
    - **ESHB1054**: Working with K9 Lieutenant and Sergeant to create training for the department on new K9 policies. Also relates to HB1310.

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## New Items



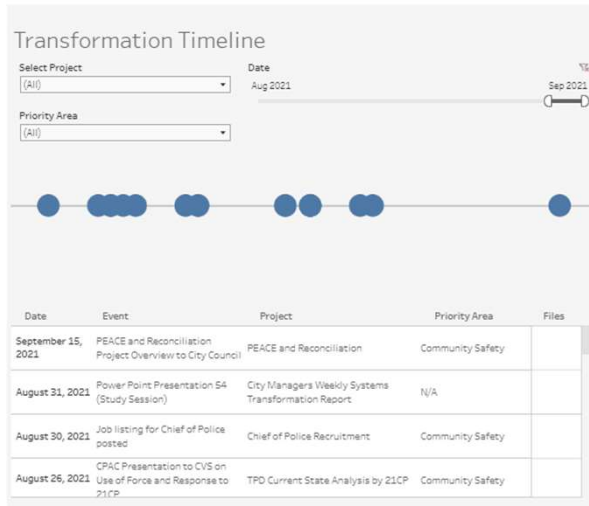
- Section 4: Administrative Changes & Process Improvements (cont.)
  - RFP - Communication Strategy Assessment & Recommendations
    - Applications: September 3rd – September 30th
    - Recommendations: March 2022
      - Changes in current practices, organizational structure, mediums currently in use and new mediums to enhance overall communications efforts
      - Recommendations should *address the communications needs of various community segments (to include those historically underrepresented)*.

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## New Transformation Website Feature

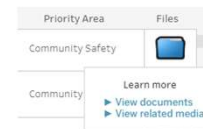


- Timeline of transformation activities since passing Resolution 40622:

- Filter by:

- Council Priority Area
- Selected Projects
- Time period

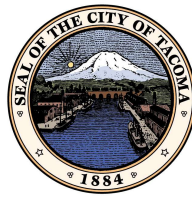
- Click on the file icons to see related documents and meeting recordings



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<https://cityoftacoma.org/transform>

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- Council Actions and HEAL the HEART
- Section 1: Anti-Racist Budget Development and Economic Recovery
- Section 2: New Policies & Transforming Existing Programs
- Section 3: Current State Analysis of TPD
- Section 4: Administrative Changes & Process Improvements
- Section 5: Legislative Agenda at the Local, State, and Federal Level

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