

Update on Systems Transformation

City of Tacoma | City Manager's Office

City Council Meeting

9/14/2021

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- Council Actions and HEAL the HEART
 - Core Coordinating Team (CCT)
 - Completed the contract renewal for Core Coordinating Team (CCT) support through Dec 2021 (week of 9/6-10)
- Section 1: Anti-Racist Budget Development and Economic Recovery
 - Mid-Biennium Modification and ARPA Funding
 - Office of Management and Budget (OMB) to present Mid-Biennium Modification presentation at Study Session 9/14
 - Committee of the Whole: Council will have an opportunity to discuss unfunded proposals 9/21

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New Items



- Section 1: Anti-Racist Budget Development and Economic Recovery
 - Consultant-facilitated cross-departmental review of mid-biennium modification proposals
 - Process designed to enhance and prioritize the funding requests in alignment with City priorities with particular focus on racial equity and anti-racism
 - Community Safety
 - Facilitated Workshops 9/20 & 9/27
 - City Manager Meeting 10/4-6
 - Affordable Housing & Homelessness
 - Facilitated Workshops 9/17 & 9/30
 - City Manager Meeting 10/4-6
 - · Organizational Culture
 - Facilitated Workshops 9/16 & 9/27
 - City Manger Meeting 9/30



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•••• New Items



- Section 2: New Policies & Transforming Existing Programs
 - Rental Housing Code
 - Study Session on TMC updates in response to the end of the COVID eviction moratorium and the end of the Bridge Moratorium 9/14
 - Housing Precarity Model
 - Mayor and AHAS leaders convened regional City, County and State officials to discuss
 Housing Precarity Risk Model for Pierce County along with post-pandemic policy
 recommendations 9/2
 - Led by Tim Thomas, Research Director at UC Berkeley's Urban Displacement Project

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New Items



- Section 2: New Policies & Transforming Existing Programs
 - Language Access
 - Presentations to Commission on Immigrant and Refugee Affairs (CIRA) and Community Vitality and Safety Committee (CVS) 8/26
 - · Refugees from Afghanistan
 - CM Thoms and Resettlement Director Mouammar Abouagila of the Refugee Resettlement & Placement Program (supported by Lutheran Community Services Northwest – LCSNW) presented at CIRA meeting about support offered to Afghan refugees in Tacoma and Pierce County 8/23



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New Items



- Section 2: New Policies & Transforming Existing Programs
 - Committees, Boards, and Commissions Recruitment Project
 - Began project to further diversify committees, boards, and commissions (CBCs) and bring more historically marginalized voices into the policy making decision process 9/3
 - Retention Strategies Team
 - Retention Strategies Team presented recommendations to City Manager and Director of Utilities 9/8
 - Juneteenth Holiday
 - Study Session presentation on 9/21

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••• New Items



- Section 4: Administrative Changes & Process Improvements
 - CPAC Presentation to CVS on Use of Force and Oversight 8/26
 - CPAC recommended against pursuing a community trauma response team due to lack of community support and vendor options
 - Recommended that the City consider different response options aligned with the alternative response study recommendations
 - CPAC plans to hold an event to collect feedback on community oversight of TPD 9/30
 - Police Chief Recruitment
 - Reminder: Job posting open until 10/15
 - Recruitment Timeline, Recruitment Brochure, and Contact Information available on <u>Chief of Police Recruitment Website</u>

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New Items



- Section 4: Administrative Changes & Process Improvements (cont.)
 - HB1310 Concerning Permissible Uses of Force
 - In the process of adopting Seattle PD's training curriculum for Arrest team tactics which are DOJ approved into Tacoma PD's Control Tactics curriculum
 - Asking for Seattle PD's support to teach our instructors in October
 - Goal for department-wide training roll out in January March 2022
 - Dashboard Cameras
 - Completed first draft of a dash camera policy 9/7
 - Attended software vendor presentation with SS911 as part of Records Management System (RMS) replacement/transformation project
 - P2.3 Uniforms, Grooming, Equip (21CP/HB1054)
 - Various changes related to ECT/Taser
 - Approved through Chain of command and agreed to by Labor Partners

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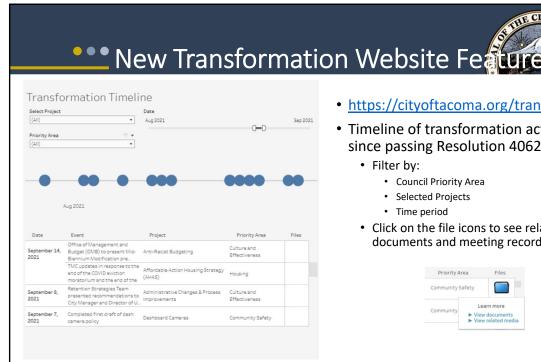
New Items



- Section 4: Administrative Changes & Process Improvements
 - RFP Communication Strategy Assessment & Recommendations
 - Proposals are being accepted 9/3 9/30
 - · View proposal specifications here
 - Recommendations expected March 2022
 - · Changes in current practices, organizational structure, mediums currently in use and new mediums to enhance overall communications efforts
 - Recommendations should address the communications needs of various community segments (to include those historically underrepresented).

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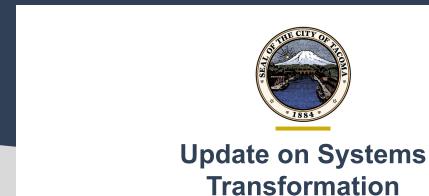
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- https://cityoftacoma.org/transform
- Timeline of transformation activities since passing Resolution 40622:
 - Filter by:
 - · Council Priority Area
 - · Selected Projects
 - Time period
 - · Click on the file icons to see related documents and meeting recordings



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- Council Actions and HEAL the HEART
- Section 1: Anti-Racist Budget Development and Economic Recovery
- Section 2: New Policies & Transforming Existing Programs
- Section 3: Current State Analysis of TPD
- Section 4: Administrative Changes & Process Improvements
- Section 5: Legislative Agenda at the Local, State, and Federal Level

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