



Update on Systems Transformation

City of Tacoma | City Manager's Office
City Council Meeting
10/5/2021



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New Items



- Section 1: Anti-Racist Budget Development and Economic Recovery
 - Mid-Biennium Modification and ARPA Funding
 - Committee of the Whole: Council discussed unfunded proposals 9/21
 - Study session presentation on ARPA funding 9/28
 - Consultant-facilitated cross-departmental review of mid-biennium modification proposals

Community Safety <ul style="list-style-type: none"> • Facilitated Workshops 9/20 & 9/27 • City Manager Meeting 10/6 	Affordable Housing & Homelessness <ul style="list-style-type: none"> • Facilitated Workshops 9/17 & 9/30 • City Manager Meeting 10/4 	Organizational Culture <ul style="list-style-type: none"> • Facilitated Workshops 9/16 & 9/27 • City Manager Meeting 10/8
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New Items



- Section 2: New Policies & Transforming Existing Programs
 - OEHR hosting pilot equity training for Commission, Board and Committee (CBC) members 10/11
 - Initial presentation of Class and Compensation Study findings 10/5
 - Extension of Emergency Rule #2 Relating to Utility Shut-Offs 9/28
 - Rule No. 2 ensures that payment plans are not required during the period of emergency and late fees are not charged by the City of Tacoma utilities on balances incurred by utility customers during the period of the emergency.

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New Items



- Section 3: Section 3: Current State Analysis of TPD
 - TPD/CMO Presentation on Community Safety and Policing at Study Session 9/28
- Section 4: Administrative Changes & Process Improvements
 - RFP - Communication Strategy Assessment & Recommendations
 - **Reminder:** Proposals are being accepted 9/3 - 10/5 (Today!)
 - [View proposal specifications here](#)

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New Items



- Section 4: Administrative Changes & Process Improvements (cont.)
 - CPAC: Use of Force and Oversight
 - CPAC event to collect feedback on community oversight of TPD 9/30
 - First of a series of feedback sessions to continue in 2022
 - Police Chief Recruitment
 - **Reminder:** [Job posting](#) open until 10/15
 - Recruitment Timeline, Recruitment Brochure, and Contact Information available on [Chief of Police Recruitment Website](#)
 - Updates related to HB 1088 regarding Impeachment Disclosures
 - Developed separate questionnaire/inquiry form to send to the prosecuting authority in the jurisdiction of a candidate's previous law enforcement employer.

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New Items



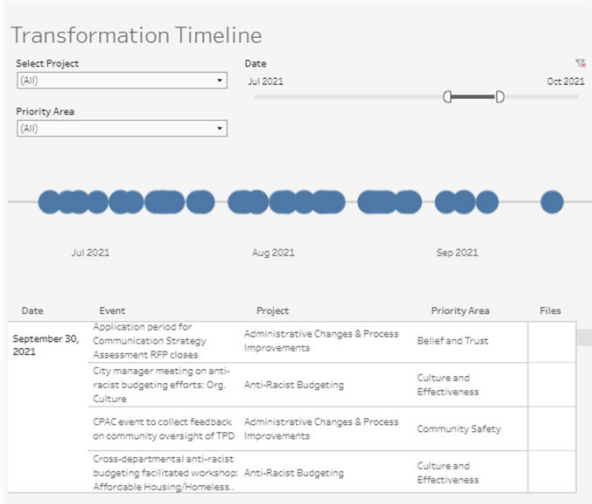
- Section 5: Anti-racist legislative agenda development (state/local/fed)
 - Federal level update and 2022 priorities discussion at City Council Study Session 10/12
 - Citywide (GG and TPU) presentation of state and federal priorities to the Joint Study Session of the Public Utility Board and City Council 11/9
 - City Council consideration of Resolution approving the 2022 citywide state and federal priorities 11/23
 - Start of 2022 state legislative session 1/10/22

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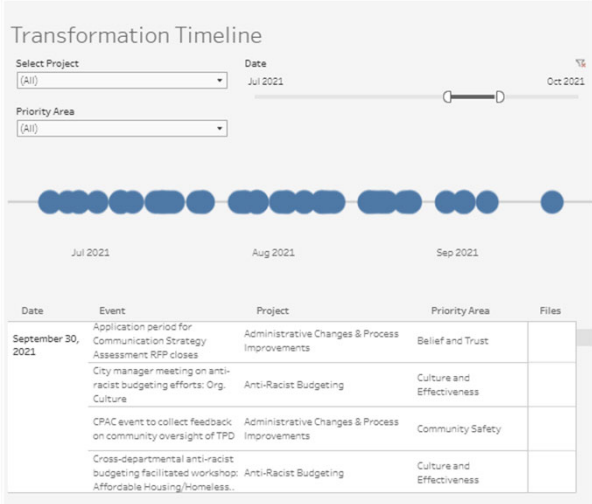


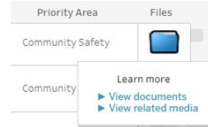
Transformation Timeline & History




Date	Event	Project	Priority Area	Files
September 30, 2021	Application period for Communication Strategy Assessment RFP closes	Administrative Changes & Process Improvements	Belief and Trust	
	City manager meeting on anti-racist budgeting efforts: Org. Culture	Anti-Racist Budgeting	Culture and Effectiveness	
	CPAC event to collect feedback on community oversight of TPD	Administrative Changes & Process Improvements	Community Safety	
	Cross-departmental anti-racist budgeting facilitated workshop: Affordable Housing/Homeless	Anti-Racist Budgeting	Culture and Effectiveness	

- <https://cityoftacoma.org/transform>
- Timeline of transformation activities since passing Resolution 40622:
 - Filter by:
 - Council Priority Area
 - Selected Projects
 - Time period
 - Click on the file icons to see related documents and meeting recordings





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- Council Actions and HEAL the HEART
- Section 1: Anti-Racist Budget Development and Economic Recovery
- Section 2: New Policies & Transforming Existing Programs
- Section 3: Current State Analysis of TPD
- Section 4: Administrative Changes & Process Improvements
- Section 5: Legislative Agenda at the Local, State, and Federal Level

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