

TACOMA PUBLIC UTILITIES
3628 South 35th Street
Tacoma, Washington 98409-3192

To: Katie Johnston, Budget Officer
From: Jim Sant, Deputy Director of Administration, Management Services JS
Date: October 14, 2021
Subject: Fiscal Impact of District #160 Rail Mechanics Unit Wage Increases for 2021-2023

Background:

A tentative agreement between the City of Tacoma and the District #160 Rail Mechanics bargaining unit has been reached for the contract period of January 1, 2021 through December 31, 2023.

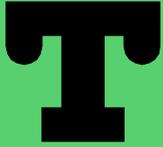
This bargaining unit covers 16 budgeted full-time equivalent (FTE) positions in the Tacoma Public Utilities Tacoma Rail division.

Wage Increases:

- **Effective and retroactive to January 1, 2021**, hourly rates for all bargaining unit classifications will increase by **2.0%**.

In addition, the Railway Shop Worker classification will receive a **\$1.00/hour** increase.
- **Effective January 1, 2022**, hourly rates for all bargaining unit classifications will increase by **2.0%**.
- **Effective January 1, 2023**, hourly rates for all bargaining unit classifications will increase by **2.0%**.
- Effective upon ratification, all bargaining unit classifications are eligible for up to a **3%** percent **deferred compensation** match.
- All employees employed in the bargaining unit at the time of ratification will receive a **one-time lump sum** payment of **\$2,000**.





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Fiscal Impact:

Current Biennium (2021-2022) Impact				
TPU Division	Budgeted FTE	Actual Increase	Budgeted Increase	Fav/(Unfav) Impact
Tacoma Rail	16.0	138,107	45,871	(92,236)

Future Years	
Year	Impact
2023	33,655

Concur:

Jackie Flowers, Director of Utilities, CEO

