

Avery L. Moore

Chief of Police

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INTRODUCTION

ISSUES FACING TACOMA AND THE TACOMA POLICE DEPARTMENT STRATEGIES AS CHIEF OF POLICE

VIOLENT CRIME - WEED COMMUNITY RELATIONSHIPS - SEED ORGANIZATIONAL HEALTH - FEED *"Leadership is not about titles, positions or flowcharts. It is about one life influencing another."*

JOHN MAXWELL

Trifurcated Strategy

Near Term- Hot Spot Policing

- 1. Problem oriented policing strategy
- 2. Short term focus on micro locations
- 3. Prioritizing street-level deterrence
- 4. Arresting repeat offenders

VIOLENT CRIME COMPREHENSIVE CRIME STRATEGIES WEED, SEED, FEED

Mid-Term Strategy

Place Network Investigations (PNI)

- 1. Crime is concentrated among a relatively small number of offenders, victims, and places
- 2. A small number of places account for most crime in any city
- 3. Law enforcement strategies that target criminal networks can reduce crime
- 4. Criminogenic places are networked

WEED & FEED

Longer-Term Strategies

Focused Deterrence strategies save lives

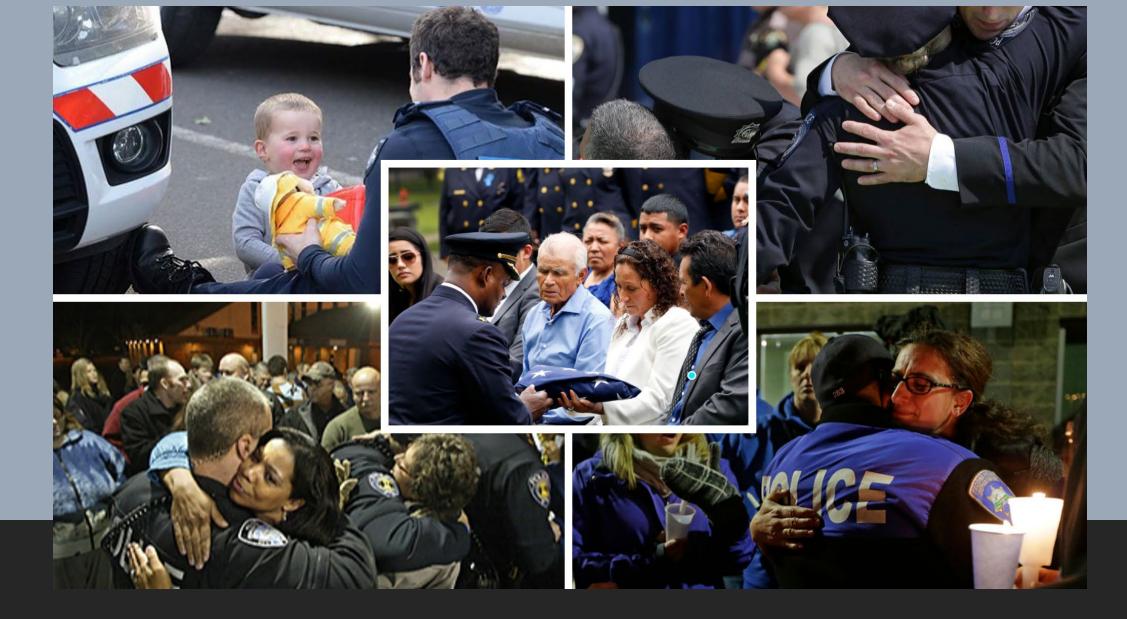
The goal is to change behavior through a combination of deterrence, incapacitation, community involvement, and alternatives to violence

Divergent Programs

WEED & FEED

Are we legitimate?





AMPLIFYING TRUST



Listen - provides a voice Learn - how they think (what's important to them) Lead(s) - to buy-in

ORGANIZATIONAL HEALTH FEED

"If you are going to achieve excellence in big things, you develop the habit in little matters."

COLIN POWELL



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Questions?