City of Tacoma
Government Performance and Finance Committee Minutes

747 Market Street Tacoma, WA 98402

Conference Room 248

August 17, 2016

4:30 PM

Chair Joe Lonergan, Vice Chair Marty Campbell,
Anders Ibsen, Robert Thoms, Mayor Marilyn Strickland (alternate)

Call To Order

Chair Lonergan called the meeting to order at 4:32 p.m.

Present: 3 - Ibsen, Lonergan and Thoms
Absent: 1 - Campbell

Council Member Campbell arrived at 4:34 p.m.

Approval of Minutes

1. 16-0792 Approval of the minutes of the meeting of August 3, 2016.

MOTION: Council Member Ibsen moved to approve the minutes of the August 3, 2016 meeting.

SECONDED BY: Council Member Thoms.

ACTION: Voice vote was taken and carried. The motion was declared adopted.
Ayes: 3 - Ibsen, Lonergan and Thoms
Absent: 1 - Campbell

Briefing Items

2. 16-0793 Report on Worksite Clinic Evaluation Study [Kari Louie, Benefits Manager, Human Resources]

At approximately 4:32 p.m., Joy St. Germain, Director, Human Resources (HR), provided a brief overview of the recently conducted study for a City sponsored municipal clinic and introduced Kari Louie, Benefits Manager, HR, and Tracy Evans, Mercer.

Council Member Campbell arrived here, at 4:34 p.m.

Ms. Evans discussed the worksite clinic study, including benefits and drawbacks of employer sponsored clinics, the five-year cumulative financial impact of service delivery options, clinic model options, estimated participation, and stated that staff recommended the City not pursue a worksite health service.

Discussion ensued throughout regarding estimated participation, onsite location, total number of City of Tacoma employees in each location, private versus public clinics, analysis of employees currently accessing healthcare, and the eligibility of employees with Group Health coverage.

3. **16-0794** What Works Cities Update [Kathryn Johnston, Principal Management Analyst, Office of Management and Budget; Tanisha Jumper, Tacoma 2025 Program Manager, City Manager's Office]

At approximately 5:00 p.m., Kathryn Johnston, Principal Management Analyst, Office of Management and Budget, and Tanisha Jumper, Tacoma 2025 Program Manager, City Manager's Office, provided an overview of the What Works Cities program, including recent efforts to improve the City's performance management, the performance management system, and steps to measuring performance. Ms. Johnston provided a video and then continued the presentation by discussing the basics of performance management, strategic priorities, goal taxonomy in Tacoma, Tacoma 2025 goals, departmental 10-year goals, Council and City Manager priorities for 2017-2018, improvements, reporting for 2016-2017, accomplishments, open data programs, data based decisions and conversations, and concluded by discussing successful performance management goals.

Discussion ensued throughout regarding safety, community and economic development, traffic safety, and outcomes.

Topics for Upcoming Meetings

4. **16-0796** August 31, 2016 - CANCELLED
September 7, 2016 - Q2 2016 Budget Initiative Tracker, Q2 2016 24/7 Performance Management Reports, ES Rate Revenue Projections

Rebecca Boydston, Committee Liaison, stated the August 31, 2016 meeting has been cancelled and the September 7, 2016 meeting will include an update on the second quarter 2016 budget initiative tracker, 24/7 performance management report, and rate revenue projections for Environmental Services.

Other Items of Interest

Discussion ensued regarding the upcoming Fiscal Sustainability TaskForce presentation.

Public Comment

There was no public comment.

Adjournment

There being no further business, the meeting adjourned at 5:39 p.m.

Joe Lonergan, Chair

Jennifer Beauchamp, City Clerk's Office