



City of Tacoma Government Performance and Finance Committee Minutes

747 Market Street Tacoma, WA 98402

Conference Room 243

May 31, 2017

4:30 PM

Chair Joe Lonergan, Vice Chair Marty Campbell,
Anders Ibsen, Lauren Walker Lee, Marilyn Strickland (alternate)

Call To Order

Chair Lonergan called the meeting to order at 4:35 p.m.

Present: 3 - Lonergan, Ibsen and Walker Lee

Absent: 1 - Campbell

Briefing Items

1. [17-0560](#)

Employment Standards

[Melanie Harding, Employment Standards Program Manager, Finance Department]

At approximately 4:36 p.m., Melanie Harding, Employment Standards Program Manager, introduced Danielle Larson, Senior Financial Manager, and provided information relative to Initiative 1433, including an overview, background, and primary sick leave differences between the City and State, including the method of investigation, amount of leave, and who is covered. Ms. Harding continued providing information relative to the alternatives, staff recommendation, and next steps.

Discussion ensued throughout the presentation regarding the State's method of investigation, State laws relative to investigations, involving the Equal Employment Opportunity Commission for employment investigations, clarification on the number of complaints, and confusion between the City and State law, and clarification for requesting flexibility.

Council Member Ibsen requested the involvement of the Office of Equity and Human Rights in this matter.

Public Comment

Public comment began at 5:12 p.m.

Public comment was heard from Samantha Louderback, Washington Hospitality Association, speaking on employment standards.

Public comment ended at 5:13 p.m.

MOTION: Council Member Walker Lee moved to forward the staff recommendation to update the Tacoma Municipal Code 18.10 to the full City Council for consideration.

SECONDED BY: Council Member Ibsen.

ACTION: Voice vote was taken and carried. The motion was declared adopted.

Ayes: 3 - Lonergan, Ibsen and Walker Lee

Absent: 1 - Campbell

2. [17-0561](#) April Budget vs. Actuals
[Sam Bencoter, Senior Management and Budget Analyst, Office of Management and Budget]

At approximately 5:13 p.m., Sam Bencoter, Office of Management and Budget, provided an overview of the April 2017 financial report, including April 2017 financials, update on the 2017 General Fund, General Fund revenues and variances, General Fund expenditures and expenditure variance, and General Fund supported funds. Mr. Bencoter concluded by providing a monthly financial report summary.

Discussion ensued regarding the importance of timeliness when handling contracts.

Council Member Ibsen requested more information on the anticipated one-time hiring bonuses for the Tacoma Police Department Lateral Officers. Chair Lonergan requested the number of finalization delays of Human Services' contracts.

Topics for Upcoming Meetings

3. [17-0562](#) June 7 - Joint Audit Advisory Board - 2016 Moss Adams Utility Exit Interview

June 21 - Public Utility Board Interviews

David Nash-Mendez, Committee Liaison, stated the next meeting will include 2016 Moss Adams Utility Exit Interview, joined by the Audit Advisory Board on June 7, 2017, and Public Utility Board interviews will be held on June 21, 2017, and previously scheduled Tacoma Power financing plan has been cancelled. He also stated the Board of Ethics interviews and line of credit with the Workforce Central will come forward on August 16, 2017.

Discussion ensued regarding the Public Utility Board interviews and rescheduling the Tacoma Power financing plan to the July 19, 2017 agenda.

Other Items of Interest

There were no other items of interest.

Public Comment

Public comment was heard earlier in the meeting.

Adjournment

There being no further business, the meeting adjourned at 5:37 p.m.



Joe Lonergan, Chair



Sola Wingenbach, City Clerk's Office