



City of Tacoma

Government Performance and Finance Committee Minutes

747 Market Street Tacoma, WA 98402

Conference Room 248

August 07, 2018

10:00 AM

Chair Anders Ibsen, Vice Chair Ryan Mello,
Keith Blocker, Lillian Hunter, Justin Camarata(alternate)

Call To Order

Chair Ibsen called the meeting to order at 10:03 a.m.

Present: 3 - Blocker, Ibsen and Mello

Absent: 1 - Hunter

Approval of Minutes

1. [18-0877](#) Approval of the minutes of the meeting of May 15, 2018
2. [18-0878](#) Approval of the minutes of the joint meeting with the Audit Advisory Board of June 5, 2018
3. [18-0893](#) Approval of the minutes of the meeting of July 17, 2018
4. [18-0894](#) Approval of the minutes of the special meeting of July 19, 2018

MOTION: Council Member Mello moved to approve the minutes of the May 15, 2018 meeting; joint meeting with the Audit Advisory Board of June 5, 2018; July 17, 2018 meeting; and July 19, 2018 special meeting.

SECONDED BY: Council Member Blocker.

ACTION: Voice vote was taken and carried. The motion was declared adopted.

Ayes: 3 - Blocker, Ibsen and Mello

Absent: 1 - Hunter

Briefing Items

5. [18-0879](#) 2019-2020 Environmental Services Budget and Rate Revenues

[John O’Laughlin, Assistant Director, Environmental Services]

At approximately 10:03 a.m., Mike Slevin, Environmental Services Director, made opening remarks and provided background information on the 2019-2020 Environmental Services preliminary budget and rate revenues. Mr. Slevin presented on the budget process, noting assessment and benefits. He continued on the previous, proposed, and revenue differences of the 2017-2018 and 2019-2020 Biennium Budgets, noting solid waste, wastewater, and surface water. He further reviewed wastewater, noting annual replacement costs; surface water, noting stormwater annual replacement costs; and rate models. Mr. Slevin concluded on challenges, timeline, and next steps.

Discussion ensued regarding surface water and underground infrastructure, projects involving Public Works, Streets Initiative projects and green infrastructure projects, and improvements upon existing projects. Discussion continued on the dedicated-rate revenue for Open Space. Discussion concluded on various program funding.

6. [18-0880](#) Minimum Wage and Workers with Disabilities

[Debra Casparian, Deputy City Attorney, City Attorney’s Office]

At approximately 10:29 a.m., Debra Casparian, Deputy City Attorney, City Attorney’s Office, made opening remarks and provided background information regarding minimum wage and workers with disabilities. Ms. Casparian presented the federal and state laws and a comparison to other jurisdictions. She reviewed states that require employers to pay workers with disabilities a minimum wage, factors that could impact these requirements, different types of financial assistance received by workers with disabilities, and impacts of Social Security and medical benefits. Ms. Casparian concluded on next steps and potential issues.

Discussion ensued regarding different types of disabilities, types of work that is being performed, and performance thresholds. Discussion continued on research, including employers that pay workers with disabilities under minimum wage. Discussion continued on Social Security benefits, unemployment rates and benefits, the area median income, how many hours are worked, and employers receiving various waivers. Discussion concluded on next steps.

7. [18-0881](#) Requiring Livable Wages in Service Contracts
[Debra Casparian, Deputy City Attorney, City Attorney's Office]

At approximately 10:44 a.m., Ms. Casparian made opening remarks and provided background information regarding service contracts. She presented on the state and federal laws and comparison to other jurisdictions. Ms. Casparian concluded on next steps and potential issues to consider.

Discussion ensued regarding what services the City contracts out, and budget for services, concerns, and labor neutrality. Discussion continued on average incomes, economic factors, and livable wages in today's market. Discussion concluded on next steps.

Topics for Upcoming Meetings

8. [18-0882](#) August 21, 2018 - Digital Equity; Manitou Annexation

Bucoda Warren, Committee Liaison, stated the meeting on August 18, 2018 will include Digital Equity and Manitou Annexation.

Other Items of Interest

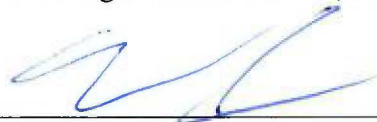
There were no other items of interest.


Public Comment

There was no Public Comment.

Adjournment

There being no further business, the meeting was adjourned at 11:10 a.m.



Anders Ibsen, Chair

Stacy Manthou, City Clerk's Office