



# City of Tacoma

## City Council Study Session Minutes

733 Market Street, Tacoma WA 98402

Conference Room 16

**February 05, 2019**

**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:07 p.m.

**Present:** 6 - Beale, Hunter, Ibsen, McCarthy, Ushka and Mayor Woodards

**Absent:** 3 - Blocker, Mello and Thoms

Council Member Ibsen participated telephonically.

Council Members Blocker and Mello arrived at 12:09 p.m.

### Briefing Items

1. [19-0104](#) Equity Index

At approximately 12:08 p.m., Diane Powers, Director, Office of Equity and Human Rights (OEHR), provided opening remarks and introduced Mary Morrison and Alison Beason, Management Analysts, OEHR.

Council Members Blocker and Mello arrived here, at 12:09 p.m.

Ms. Powers and Ms. Morrison provided a presentation on the Equity Index. Ms. Powers described the equity framework, vision, goals, and projects. Ms. Morrison reviewed the equity, health, and sustainability impact, including a history; the assessment process; and work to develop OEHR's capacity, incorporate early in the process, and review pending policies. Ms. Beason explained the Equity Index, including the index's function; relationship to Tacoma 2025 goal areas; community outreach and surveys; the four social determinant categories of livability, accessibility, economy, and education; indicator maps and overlays; using the social determinant categories to view Tacoma holistically as a community; correlation of race to equity; comparison of adjacent census blocks; using data to impact decisions; applying the Equity Index to City processes, including budget, identifying inequities, policy and service analysis, department strategic planning, and the continuous improvement model; and next steps.

Discussion ensued throughout regarding data set and level of detail; specific map areas; equal weighting of the indicators; incorporating equity considerations into existing City, Council, Committee, Board, and Commission processes; public availability of data; guidance and training for staff; public outreach and empowering residents to view and use the data; incorporating transit or walkability scores; relating existing geographic information system data with Equity Index data, such as planned projects, spending, and crime response; and the timeline for public and internal workshops in May 2019.

## Other Items of Interest

2. [19-0106](#) Council Consideration Request - Funding for Tenant Outreach and Education

Council Member Beale presented his Council Consideration Request (CCR) to allocate \$20,000 and negotiate a contract for services to support tenant outreach and education through the Tenants Union of Washington and the Tacoma Tenants Organizing Committee.

Discussion ensued regarding education and outreach for tenants and landlords, perception and participation based on the source of outreach, and the types of outreach and strategies planned.

3. [19-0107](#) Council Consideration Request - Funding of a Rain Garden for Orca Health

Council Member Beale presented another CCR to allocate \$10,000 to support the installation of a rain garden at one or more schools in Tacoma to support Orca health in the Puget Sound.

4. [19-0108](#) 2019 Annual Strategic Planning Work Session Agenda Review

Mayor Woodards stated the Council received the proposed agenda for the 2019 City Council Strategic Planning Work Session on Friday, February 15, 2019. She asked Council Members to contact her with any revisions or questions.

## Committee Reports

There were no Committee reports given.

## Agenda Review and City Manager's Weekly Report


5. [19-0105](#) Weekly Report to the City Council, January 31, 2019

City Manager Elizabeth Pauli stated this evening's meeting agenda includes one proclamation, proclaiming the week of February 11-17, 2019 as Toastmasters International Week, and that no changes are expected to the agenda.

## Adjournment

On proper motion, the study session adjourned at 1:21 p.m.

  
Victoria R. Woodards, Mayor

  
Doris Sorum, City Clerk