



City of Tacoma

City Council Study Session Minutes

733 Market Street, Tacoma WA 98402

Conference Room 16

August 06, 2019

12:00 PM

Call to Order

Mayor Woodards called the meeting to order at 12:12 p.m.

Present: 7 - Blocker, Hunter, McCarthy, Mello, Thoms, Ushka and Mayor Woodards

Absent: 2 - Beale and Ibsen

Briefing Items

1. [19-0822](#) Quarterly Tacoma Police Department Hiring Update

At approximately 12:13 p.m., Don Ramsdell, Chief, Tacoma Police Department (TPD), made opening remarks and introduced Ed Wade, Assistant Police Chief, TPD. Mr. Wade presented the quarterly TPD hiring update, including an overview; current staffing; current status; retirement eligibility; 2017-2019 hires to separations; hiring process; applicant diversity, noting gender and ethnicity diversity; 2018-2019 hire demographics; department demographics; the hiring process and 2019 test dates; and recruiting efforts for 2019.

Discussion ensued regarding retirement eligibility, staffing for patrol shifts and Community Liaison Officers, over-hiring to cover for staffing deficiencies, competitive compensation, staffing positions, statistics of officers assigned to patrolling the city, and the cost and timeline for a formal study of staffing and shift work.

Other Items of Interest

There were no other items of interest.

Committee Reports

There were no Committee Reports given.

Agenda Review and City Manager's Weekly Report

2. [19-0823](#) Weekly Report to the City Council

City Manager Elizabeth Pauli stated there are no Ceremonials and no expected changes for tonight's agenda. She reminded the Council that tonight is National Night Out and primary election day.

Executive Session - Potential Litigation

MOTION: Deputy Mayor McCarthy moved to convene to Executive Session pursuant to RCW 42.30.110(1)(i) to discuss potential litigation, not to exceed 15 minutes.

SECONDED BY: Council Member Mello.

ACTION: Voice vote was taken and carried. The motion was declared adopted.

Ayes: 7 - Blocker, Hunter, McCarthy, Mello, Thoms, Ushka and Mayor Woodards

Absent: 2 - Beale and Ibsen

The City Council convened to Executive Session at 1:06 p.m. City Attorney Bill Fosbre was present.

The Executive Session was extended by 5 minutes at 1:21 p.m. and 1:26 p.m.

The Executive Session concluded and the study session reconvened at 1:31 p.m.

Adjournment

On proper motion, the study session was adjourned at 1:31 p.m.

A handwritten signature in black ink, appearing to read "V. Woodards", written over a horizontal line.

Victoria R. Woodards, Mayor

A handwritten signature in blue ink, appearing to read "Doris Sorum", written over a horizontal line.

Doris Sorum, City Clerk