



# City of Tacoma

## City Council Study Session Minutes

733 Market Street, Tacoma WA 98402

Conference Room 16

February 11, 2020

12:00 PM

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### Call to Order

Mayor Woodards called the study session to order at 12:12 p.m.

**Present:** 8 - Beale, Blocker, Hines, Hunter, Thoms, Ushka, Walker and Mayor Woodards

**Absent:** 1 - McCarthy

Deputy Mayor Blocker participated telephonically.

### Briefing Items

1. [20-0119](#) City Manager's Performance Review Process

At approximately 12:13 p.m., Lisa Woods, Assistant to the City Manager, introduced Cathy Journey, Senior Analyst, Human Resources. Ms. Journey presented the City Manager performance evaluation, including background, the evaluation timeline, the process from June 2019 through May 2020, components of proposed form, the June 2019 through May 2020 evaluation sections, competencies process, and next steps.

Discussion ensued regarding public employees and public records.

### Other Items of Interest

Mayor Woodards stated that Tacoma's Sister Cities started a drive to raise money for medical products and to accept donations for our Sister City, Fuzhou, China. She further stated that there may be a potential Council Consideration Request (CCR) to use Council Contingency Funds for further donations.

2. [20-0121](#) Council Consideration Request - Vision Zero

Council Member Beale presented a CCR requesting support for a resolution to commit to Vision Zero in the City of Tacoma and to direct the

City Manager to take actions required to join the Vision Zero Network.

Discussion ensued regarding the Vision Zero action plan and budget, adding staff and offices in the future, resources available to qualified cities, and impacts to vulnerable members of the community.

## Committee Reports

There were no Committee reports given.

## Agenda Review and City Manager's Weekly Report

3. [20-0120](#) Weekly Report to the City Council, February 6, 2020

Elizabeth Pauli, City Manager, stated there are two ceremonials on tonight's agenda, one proclaiming February 2020 as Black History Month, and one announcing the City of Tacoma's partnership with Pierce County Elections. She further stated there are no known changes to tonight's agenda.

## Executive Session - Pending Litigation

**MOTION: Council Member Ushka moved to convene to Executive Session pursuant to RCW 42.30.110 (1)(i) to discuss pending and potential litigation, not to exceed 20 minutes.**

**SECONDED BY: Council Member Hunter.**

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 8 - Beale, Blocker, Hines, Hunter, Thoms, Ushka, Walker and Mayor Woodards

**Absent:** 1 - McCarthy

The City Council convened to Executive Session at 1:11 p.m.  
City Attorney Bill Fosbre and Deputy City Attorney Steve Victor were present.

The Executive Session was extended by 10 minutes at 1:31 p.m.

The Executive Session concluded and the study session reconvened at 1:41 p.m.

## Adjournment

On proper motion, the study session was adjourned at 1:41 p.m.



Victoria R. Woodards, Mayor



Doris Sorum, City Clerk