



Legislation Details

File #: 19-1141 **Version:** 2 **Name:**

Type: Report **Status:** Presented

File created: 10/15/2019 **In control:** City Council Study Session

On agenda: 10/22/2019 **Final action:** 10/22/2019

Title: Classification and Compensation Study Update and Review of Draft Compensation Philosophy

Sponsors:

Indexes:

Code sections:

Attachments: 1. Presentation, 2. Draft Compensation Philosophy

Date	Ver.	Action By	Action	Result
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