



**SUBSTITUTE**  
**RESOLUTION NO. 41628**

1 BY REQUEST OF COUNCIL MEMBER DIAZ, HINES, AND RUMBAUGH

2 A RESOLUTION relating to civil rights, affirming and reaffirming the City's  
3 commitment to ensuring that all individuals regardless of sexual  
4 orientation or gender identity, feel safe and supported; its commitment to  
5 diversity, inclusion, and justice, ensuring that all members of our  
6 community can live authentically and without fear of discrimination or  
7 harm; its commitment to celebrating the racial, cultural, and  
8 socioeconomic diversity within the LGBTQIA2S+ community; and to  
9 protecting the civil rights of our LGBTQIA2S+ community.

10 WHEREAS the City of Tacoma is committed to fostering a community  
11 where all individuals are treated with dignity, equity, and respect, regardless of  
12 sexual orientation, gender identity, or gender expression, and

13 WHEREAS LGBTQIA2S+ individuals face ongoing discrimination,  
14 violence, and systemic barriers that threaten their safety, well-being, and  
15 human rights, and

16 WHEREAS transgender and non-binary people, in particular, have been  
17 vilified in political advertisements, and the Heritage Foundation's Project 2025  
18 outlines further plans to remove established rights and criminalize the existence  
19 of transgender people, and

20 WHEREAS there have been several executive orders in recent weeks  
21 targeting the LGBTQIA2S+ community, particularly targeting transgender youth,  
22 and

23 WHEREAS across the country there continues to be legislation proposed  
24 and enacted that targets LGBTQIA2S+ communities, threatening access to  
25 healthcare, education, and protections under the law, and  
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1 WHEREAS the City recognizes the inherent worth and equal rights of all  
2 people, including LGBTQIA2S+ individuals, and seeks to provide a safe and  
3 welcoming environment for those who reside in or visit our city, and

4 WHEREAS the City commits to protecting and advocating for the rights  
5 of LGBTQIA2S+ individuals by rejecting policies and actions that promote  
6 discrimination, harm, or inequality, and embraces and supports Washington's  
7 Law Against Discrimination, Chapter 49.60 Revised Code of Washington  
8 ("RCW"), and Ordinance No. 28858, which adopted Chapter 9A.50 RCW  
9 (Interference with Health Care Facilities or Providers) into the City's "Public  
10 Safety" code to authorize the City Attorney to prosecute violations as a gross  
11 misdemeanor in Tacoma Municipal Court should someone intentionally or  
12 recklessly interfere with individuals' right to access a health care facility to seek  
13 gender affirming care, and Tacoma Municipal Code Chapter 1.29 which  
14 prohibits sexual orientation and gender identity discrimination, and  
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17 WHEREAS the City will continue to celebrate and uplift the voices and  
18 contributions of LGBTQIA2S+ individuals through public events, education, and  
19 partnerships with local organizations; Now, Therefore,

20 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

21 Section 1. That the foregoing Recitals are hereby adopted as the City  
22 Council's legislative findings.

23 Section 2. That the City Council strongly believes in and on behalf of the  
24 City, affirms and reaffirms as follows:  
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- a. The right of individuals to: (i) seek, obtain, provide, or facilitate gender-affirming care, especially for youth, in accordance to state laws; (ii) have access to facilities ~~by requiring~~ which may require the use of gender-segregated facilities, such as restrooms, locker rooms, dressing rooms, and homeless or emergency shelters, that are consistent with that individual's gender expression or gender identity; (iii) engage in speech or expression supporting LGBTQIA2S+ people; including but not limited to disseminating books and literature, engaging in the arts, holding discussions, and drag or other cultural performances; (iv) Seek housing, seek employment, and patron places of public accommodation without discrimination, harassment, or prejudice against one's gender expression/identity or LGBTQIA2S+ familial structures embrace and express their own authentic gender and sexuality and to define what gender and family means to them; including but not limited to dress and appearance, structuring a family unit that works best for them, and sharing LGBTQIA2S+ positive values with their children; and, (v) Express gender with or without regard to sex assigned at birth define their own gender and sex with or without regard to biological sex assigned at birth, and
- b. Its intent that no City resources, including, but not limited to, City property or time spent while on duty by a covered employee, shall be used for investigation, assisting an investigation, arrest, or prosecution



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- of an individual on the basis of exercising their rights identified in subsection (a) above, and
- c. Its intent that in the event any law or regulation is passed in the State of Washington which imposes criminal punishment, civil liability, administrative penalties, or professional sanctions, on an individual or organization exercising their rights, the City Manager will be directed to make enforcement of said law or regulation to be among the City's lowest enforcement priorities, and
  - d. Its intent that whenever the City collects information about an individual or individual's sex or gender, it will not request **gender sex** assigned at birth; and, that the City will not seek to collect or disseminate information about sex assigned at birth, unless related to a criminal investigation of a violation of Washington State law, and
  - e. Its intent to actively oppose legislation or actions at the state or federal level that threaten the rights, safety, or dignity of LGBTQIA2S+ individuals, and
  - f. Its intent to commit to ongoing engagement and collaboration with local LGBTQIA2S+ community and cultural leaders to build understanding and awareness of needs specific to the LGBTQIA2S+ community, so the City can adapt to community-specific safety needs at gatherings and public events, and
  - g. Its intent that the police department will continue efforts to build trust with all people in the City, including our LGBTQIA2S+ community, and



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will actively investigate hate crimes, which include crimes targeting individuals due to their actual or perceived gender or sexual orientation, and

- h. Its intent that the City will apply an equity analysis to all newly created policies to ensure they are inclusive, equitable, and affirming for LGBTQIA2S+ individuals, and the administration of these policies should be done equitably and without violating individual civil rights.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
~~Deputy~~ City Attorney