



## RESOLUTION NO. 41877

1 A RESOLUTION related to collective bargaining; authorizing the execution of a  
2 three-year Collective Bargaining Agreement between the City and the  
3 International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit,  
retroactive to January 1, 2026, through December 31, 2028.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

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8 WHEREAS this resolution allows for the execution of a three-year Collective  
9 Bargaining Agreement (“CBA”) between the City and the International Brotherhood  
10 of Electrical Workers, Local 483, Court Clerks Unit, (“Union”), on behalf of the  
11 employees represented by said Union, and

12 WHEREAS the bargaining unit consists of approximately 18.7 budgeted,  
13 full-time equivalent positions, and

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15 WHEREAS, for the classification of Court Clerk, effective retroactive to  
16 January 1, 2026, the CBA will provide for a wage increase of three percent, with a  
17 market adjustment of five percent; effective January 1, 2027, a general wage  
18 increase of three percent plus a market adjustment of three percent will be  
19 provided; and effective January 1, 2028, a general wage increase of three percent  
20 plus a market adjustment of two-and-one-half percent will be provided, and

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22 WHEREAS, for the classification of Court Financial Clerk, effective  
23 retroactive to January 1, 2026, the rate of pay will be equivalent to the classification  
24 of Financial Assistant, which is \$39.77 at top step, and

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WHEREAS effective January 1, 2027, and January 1, 2028, a general wage increase of three percent will be provided, and

WHEREAS other changes to the CBA include: (1) include clarifying language regarding hours of work, and (2) the addition of language in reference to shift adjustments, and

WHEREAS it appears in the best interests of the City that the CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the three-year Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit, effective retroactive to January 1, 2026, through December 31, 2028, said document to be substantially in the form of the Agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney