



**TO:** Hyun Kim, City Manager  
**FROM:** Ted Richardson, Strategic Initiatives Coordinator  
Jacques Colon, Director, Center for Strategic Priorities  
**COPY:** City Council and City Clerk  
**SUBJECT:** Resolution adopting the Tacoma 2035 Strategic Framework and the Community Safety Action Strategy  
**DATE:** December 16, 2025

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### **SUMMARY AND PURPOSE:**

This resolution formally adopts Tacoma 2035 as the framework for the City of Tacoma's actions for the next decade, aligning them with long-term goals in Climate & Environment, Community Safety, Housing & Homelessness, Jobs & Economy, Placemaking & Experience, and Transportation & Mobility. By adopting Tacoma 2035, the City also formally adopts the Community Safety Action Strategy, a critical strategy to advance the Tacoma 2035 Goal Area of Community Safety.

### **BACKGROUND:**

Tacoma 2025, the first 10-year strategic vision for the City of Tacoma, established a community-driven vision that has guided the City's priorities for the past decade. This vision, and the other components of Tacoma 2025 such as the focus areas and core values, informed and provided a starting point for the development of Tacoma 2035 as the next evolution of Tacoma's strategic planning.

The adoption of Tacoma 2035 and its integrated strategies serves to align more than 40 strategies and plans being implemented across the City including cross-departmental strategies such as the Community Safety Action Strategy, the Climate Action Plan, the Transportation & Mobility Plan, the Green Economy Strategy, the Affordable Housing Action Strategy, and many more. Each of these strategies and plans support Tacoma's vision of being a safe, connected, housed, working, sustainable, and thriving community.

The adoption of Tacoma 2035 will also update the City's vision, mission, and values, improve communication and regular reporting on key initiatives, support Council decision-making in advancing Council Priorities, provide a strategic framework for budget development, and ensure the flexibility needed to reflect and respond to current and future Council direction.

### **COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:**

The City conducted inclusive engagement through multilingual surveys, virtual and in-person workshops, community event pop-ups, neighborhood meetings, and collaboration with language and cultural ambassadors, resulting in nine visioning workshops, approximately 800 survey responses, 402 thematic comments, and nearly 1,600 total community inputs that informed the updated Comprehensive Plan, Tacoma 2035, and the Community Safety Action Strategy.

### **2025 STRATEGIC PRIORITIES:**

#### **Equity and Accessibility:**

One of the core values of Tacoma 2035 is "Access, Opportunity, and Belonging". This value speaks to how the City provides municipal services that support all Tacoma community members in pursuing their goals and reaching their full potential. In order to attain that goal, it is important to provide access, opportunity, and belonging for all Tacoma community members in each of the Tacoma 2035 goal areas.



**Explain how your legislation will affect the selected indicator(s).**

The adoption of Tacoma 2035 will advance the City's ability to continue aligning efforts through a strategic framework, both shifting and continuing to further the indicators of Tacoma 2025.

**ALTERNATIVES:**

Presumably, your recommendation is not the only potential course of action; please discuss other alternatives or actions that City Council or staff could take. Please use table below.

Alternative(s)	Positive Impact(s)	Negative Impact(s)
Do not adopt Tacoma 2035	Would reduce the need for change management, updating documents and processes such as the CAM and staff orientation, etc.	Would not provide the City with a framework for aligning current strategies and plans, creating additional opportunities for City work to happen in siloed, inefficient, or ineffective ways.

**EVALUATION AND FOLLOW UP:**

If the resolution is adopted, staff will work with the City Manager to determine how Council would most like to receive regular updates and reporting from Tacoma 2035, including regular quarterly reporting at City Council study sessions and/or regular reporting online through dashboard summaries.

**RECOMMENDATION:**

Staff recommends the full adoption of Tacoma 2035 as the City's 10-year strategic framework, including the adoption of the Community Safety Action Strategy as a key component of the Community Safety Goal Area.

**FISCAL IMPACT:**

There is no fiscal impact related to the adoption of the Tacoma 2035 as the City's 10-year strategic framework, including adoption of the Community Safety Action Strategy.

**ATTACHMENTS:**

- Tacoma 2035 One-Pager