



RESOLUTION NO. 41996

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 Tacoma, Washington, City and Pierce County Employees Local Number 120
4 of the Washington State Council of County and City Employees, AFSCME,
5 AFL-CIO, regarding the classification of Buyer, Senior.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 41922, adopted June 2, 2026, authorized the
10 execution of the three-year Collective Bargaining Agreement ("CBA") between the
11 City of Tacoma and the Tacoma, Washington, City and Pierce County Employees
12 Local Number 120 of the Washington State Council of County and City Employees,
13 AFSCME, AFL-CIO, ("Union"), on behalf of the employees represented by said
14 Union, and

15 WHEREAS the City and the Union have negotiated a Letter of Agreement
16 ("LOA") to the CBA regarding the classification of Buyer, Senior, and

17 WHEREAS the CBA included a provision to add an additional step to the
18 salary range for the classification of Buyer, Senior, and

19 WHEREAS the additional step would be added on the top of the pay scale at
20 the standard five percent above the current top step and is retroactive effective to
21 January 1, 2026, and

22 WHEREAS the specifics regarding implementation of the new step were
23 inadvertently excluded from the CBA, and the Parties wish to clarify and remedy
24 that error, and
25
26



1 WHEREAS employees who have been at Step 4 for longer than one year
2 prior to January 1, 2026, will move to the new Step 5 retroactive to January 1, 2026,
3 and
4

5 WHEREAS it appears in the best interest of the City that the LOA negotiated
6 by said Union and the City be approved; Now, Therefore,

7 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

8 That the proper officers of the City are hereby authorized to execute the
9 Letter of Agreement negotiated between the City of Tacoma and the Tacoma,
10 Washington, City and Pierce County Employees Local Number 120 of the
11 Washington State Council of County and City Employees, AFSCME, AFL-CIO,
12 regarding the classification of Buyer, Senior, said document to be substantially in
13 the form of the document on file in the office of the City Clerk.
14

15
16 Adopted _____
17

18 _____
19 Mayor

20 Attest:

21 _____
22 City Clerk

23 Approved as to form:

24 _____
25 Deputy City Attorney
26