ORDINANCE NO. 29004

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the Tacoma Police Management Association, Local 26, and the Professional Public Safety Management Association; and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.115 of the Tacoma Municipal Code ("TMC") is hereby amended, effective January 1, 2025, to read as follows:

1.12.115 Deferred compensation.

* * *

D. The City will make a contribution to the deferred compensation account of police personnel in the classifications of Police Captain and Police Lieutenant of ~~$238~~$250 per pay period.

* * *

Section 2. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2025, to read as follows:

Code	A	Job Title	1	2
4205		Police Lieutenant	~~84.50~~	~~88.72~~
4206		Police Captain	~~97.17~~	~~102.03~~

Code	A	Job Title	1	2
4205		Police Lieutenant	90.42	94.94
4206		Police Captain	103.98	109.18

Section 3. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2025, to read as follows:

Code	A	Job Title	1	2	3	4
0770	A	Police Chief, Assistant	~~112.81~~	~~118.45~~	~~124.37~~	~~130.59~~
0771	A	Police Chief, Deputy	~~121.27~~	~~127.33~~	~~133.70~~	~~140.39~~

Code	A	Job Title	1	2	3	4
0770	A	Police Chief, Assistant	120.72	126.76	133.10	139.75
0771	A	Police Chief, Deputy	129.78	136.27	143.08	150.23

Section 4. That Section 1.12.640 of the TMC is hereby amended, effective January 1, 2025, to read as follows:

1.12.640 Application of additional rates.

* * *

L26 An employee represented by Tacoma Police Management Association, Local 26, meeting requirements as outlined in the collective bargaining agreement is eligible to receive an annual ~~$4,250~~$5,450 merit allowance.

* * *

Section 5. That Sections 1, 2, 3, and 4 are effective January 1, 2025.

Passed _____

_____
Mayor

Attest:

_____
City Clerk

Approved as to form:

_____
Deputy City Attorney