



RESOLUTION NO. 41786

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the Tacoma
3 Police Union, Local 6, I.U.P.A., Commissioned Unit, regarding the
continuation of employee health and welfare benefits.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7
8 WHEREAS Resolution No. 41341, adopted January 16, 2024, authorized the
9 execution of the three-year Collective Bargaining Agreement ("CBA") between the
10 City of Tacoma and the Tacoma Police Union, Local 6, I.U.P.A., Commissioned
11 Unit, ("Union"), on behalf of the employees represented by said Union, and

12 WHEREAS the City and the Union have negotiated a Letter of Agreement
13 ("LOA") to the CBA which provides for the continuation of employee health and
14 welfare benefits, and

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16 WHEREAS the agreement currently covers approximately 308 budgeted,
17 full-time equivalent positions, and

18 WHEREAS the City will continue to pay the full premium cost for dental and
19 vision insurance for eligible full-time employees, and employee premium
20 contributions toward medical insurance coverage remains unchanged, and

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22 WHEREAS plan design changes include the incorporation of various state
23 and federal mandates as well as enhanced care management services under the
24 Regence BlueShield health plans; and also includes language regarding
25 enhancements implemented to the City of Tacoma Wellness Program, and
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WHEREAS it appears in the best interest of the City that the LOA negotiated
by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the
Letter of Agreement negotiated between the City of Tacoma and the
Tacoma Police Union, Local 6, I.U.P.A., Commissioned Unit, said document to be
substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney