



RESOLUTION NO. 41795

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the District
3 Lodge No. 160, on behalf of Local Lodge No. 297 of the International
4 Association of Machinists and Aerospace Workers, General Unit, regarding a
5 new classification entitled Machine & Fabrication Welder Lead.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 41390, adopted March 26, 2024, authorized the
10 execution of the three-year Collective Bargaining Agreement ("CBA") between the
11 City of Tacoma and the District Lodge No. 160, on behalf of Lodge No. 297 of the
12 International Association of Machinists and Aerospace Workers, General Unit
13 ("Union"), on behalf of the employees represented by said Union, and

14 WHEREAS the City and Union have negotiated a Letter of Agreement
15 ("LOA") to the CBA which provides for the creation of a new classification titled
16 Machine & Fabrication Welder Lead, and

17 WHEREAS the new classification will be: (1) represented by the District
18 Lodge No. 160, on behalf of Local Lodge No. 297 of the International Association of
19 Machinists and Aerospace Workers, General Unit, for the purposes of collective
20 bargaining; (2) created as classified, designated as overtime category "A", and the
21 pay rate set at 10 percent over the classification of Machinist, as established in the
22 collective bargaining agreement for 2025 and 2026; and (3) consistent with all other
23 terms and conditions of the current collective bargaining agreement, and
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1 WHEREAS the Letter of Agreement was approved by the Public Utility Board
2 as a resolution on October 22, 2025, and

3 WHEREAS it appears in the best interest of the City that the LOA negotiated
4 by said Union and the City be approved; Now, Therefore,

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6 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

7 That the proper officers of the City are hereby authorized to execute the
8 Letter of Agreement negotiated between the City of Tacoma and the District
9 Lodge No. 160, on behalf of Local Lodge No. 297 of the International Association of
10 Machinists and Aerospace Workers, General Unit, regarding a new classification
11 entitled Machine & Fabrication Welder Lead, said document to be substantially in
12 the form of the document on file in the office of the City Clerk.
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14 Adopted _____
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16 _____
17 Mayor

18 Attest:
19

20 _____
21 City Clerk

22 Approved as to form:
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24 _____
25 Deputy City Attorney
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