

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

RESOLUTION NO. 41795

A RESOLUTION relating to collective bargaining; authorizing the execution of a Letter of Agreement negotiated between the City of Tacoma and the District Lodge No. 160, on behalf of Local Lodge No. 297 of the International Association of Machinists and Aerospace Workers, General Unit, regarding a new classification entitled Machine & Fabrication Welder Lead.

WHEREAS the City has, for years, adopted the policy of collective bargaining between the various labor organizations representing employees and the administration, and

WHEREAS Resolution No. 41390, adopted March 26, 2024, authorized the execution of the three-year Collective Bargaining Agreement ("CBA") between the City of Tacoma and the District Lodge No. 160, on behalf of Lodge No. 297 of the International Association of Machinists and Aerospace Workers, General Unit ("Union"), on behalf of the employees represented by said Union, and

WHEREAS the City and Union have negotiated a Letter of Agreement ("LOA") to the CBA which provides for the creation of a new classification titled Machine & Fabrication Welder Lead, and

WHEREAS the new classification will be: (1) represented by the District Lodge No. 160, on behalf of Local Lodge No. 297 of the International Association of Machinists and Aerospace Workers, General Unit, for the purposes of collective bargaining; (2) created as classified, designated as overtime category "A", and the pay rate set at 10 percent over the classification of Machinist, as established in the collective bargaining agreement for 2025 and 2026; and (3) consistent with all other terms and conditions of the current collective bargaining agreement, and



WHEREAS the Letter of Agreement was approved by the Public Utility Board as a resolution on October 22, 2025, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the District Lodge No. 160, on behalf of Local Lodge No. 297 of the International Association of Machinists and Aerospace Workers, General Unit, regarding a new classification entitled Machine & Fabrication Welder Lead, said document to be substantially in the form of the document on file in the office of the City Clerk.

attest:	Mayor	-
City Clerk		
approved as to form:		
Deputy City Attorney		

Adopted