



## RESOLUTION NO. 41889

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and the  
3 International Brotherhood of Electrical Workers, Local 483, Clerical Unit,  
4 regarding a new classification of Safety Specialist.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7  
8 WHEREAS Resolution No. 41550, adopted November 5, 2024, authorized  
9 the execution of the three-year Collective Bargaining Agreement (“CBA”) between  
10 the City of Tacoma and the International Brotherhood of Electrical Workers, Local  
11 483, Clerical Unit (“Union”), on behalf of the employees represented by said Union,  
12 and

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14 WHEREAS the City and Union have negotiated a Letter of Agreement  
15 (“LOA”) to the CBA regarding a new classification to be titled Safety Specialist, to  
16 be created and represented by the International Brotherhood of Electrical Workers,  
17 Local 483, Clerical Unit, which will be part of the classified service, hourly and  
18 overtime eligible, and

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20 WHEREAS the new classification will be represented and covered by the  
21 terms of the CBA and will have a five-step pay range of \$36.80 - \$44.73 per hour,  
22 and

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24 WHEREAS all other terms and conditions will be consistent with the current  
25 CBA, and  
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WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, regarding a new classification entitled Safety Specialist, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney