



TO: Hyun Kim, Interim City Manager
FROM: Nicole Emery, City Clerk
COPY: Community Vitality and Safety Committee Members; Vicky McLaurin, Executive Liaison
PRESENTER: Nicole Emery, City Clerk
SUBJECT: Consideration and recommendation of applicants to the Human Rights Commission
DATE: February 12, 2026

PRESENTATION TYPE:
 Committees, Boards and Commissions Interviews

SUMMARY:
 The Community Vitality and Safety Committee will interview and may recommend up to six applicants to the full City Council for appointment and reappointment to the Human Rights Commission. Recruitment efforts for the open seats included distributing a news release and posting on the City’s website, and notifying over fifteen organizations. Below is a list of applicants:

APPLICANTS	COUNCIL DISTRICT
Michael Canty	3
MarcusAntonio Gunn	3
Treveon Parish	2
Elliott Winter	3
Nicholas Yi	5
Ivan Johnson (seeking reappointment)	2
Verda Washington (seeking reappointment)	5

BACKGROUND:
 The Human Rights Commission (Commission) consists of fifteen members serving three-year terms and is composed of representatives of the general public and the employer, labor, religious, racial, ethnic, handicapped, and women's groups in the City. The Commission studies, investigates, and mediates community issues that may result from discrimination on the basis of race, religion, color, national origin or ancestry, sex, gender identity, sexual orientation, age, marital status, familial status, pregnancy status, honorably discharged veteran or military status, or disability.

ISSUE:
 Positions need to be filled on the Commission.

ALTERNATIVES:
 The Commission will continue to operate without full membership.

FISCAL IMPACT:
 There is no fiscal impact.

RECOMMENDATION:
 Staff requests that the Community Vitality and Safety Committee recommend the appointment and reappointment of up to six applicants to the Human Rights Commission, which will be forwarded to the full City Council on February 24, 2026.