



RESOLUTION NO. 41858

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 International Brotherhood of Electrical Workers, Local 483, Clerical Unit,
4 regarding a new classification entitled Retirement Specialist, Senior.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 41550, adopted November 5, 2024, authorized
9 the execution of the three-year Collective Bargaining Agreement (“CBA”) between
10 the City of Tacoma and the International Brotherhood of Electrical Workers, Local
11 483, Clerical Unit, (“Union”), on behalf of the employees represented by said Union,
12 and

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14 WHEREAS the City and the Union have negotiated a Letter of Agreement
15 (“LOA”) to the CBA regarding a new classification to be titled Retirement Specialist,
16 Senior, to be created and represented by the International Brotherhood of Electrical
17 Workers, Local 483, Clerical Unit, and

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19 WHEREAS the Retirement Specialist, Senior classification will be classified,
20 and designated as overtime category “A”, with a pay range set at 10 percent above
21 the classification of Retirement Specialist (CSC 05470), and

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23 WHEREAS all other terms and conditions will be consistent with the current
24 CBA, and

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25 WHEREAS it appears in the best interest of the City that the LOA negotiated
26 by said Union and the City be approved; Now, Therefore,



BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, regarding a new classification entitled Retirement Specialist, Senior, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney