



**Contract and Award Letter  
Purchase Resolution – Exhibit “A”**

**TO:** Board of Contracts and Awards  
**FROM:** Patti Jackson, Interim Police Chief, Tacoma Police Department  
Chris Karl, Assistant Police Chief, Administrative Services Bureau  
Crystal Young-Haskins, Assistant Chief, Criminal Investigations Bureau  
**COPY:** City Council, City Manager, City Clerk, EIC Coordinator, LEAP Coordinator, and  
Ryan Foster, Finance/Procurement  
**SUBJECT:** Purchase In-Car Video and Body Worn Camera Equipment and Associated  
Technology – Sourcewell Cooperative Contract No. 101223-AXN – CW2270229  
– December 9, 2025 City Council  
**DATE:** November 24, 2025

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**RECOMMENDATION SUMMARY:** The Tacoma Police Department (TPD) requests a purchase agreement be awarded to Axon Enterprise, Inc. (Axon), Scottsdale, Arizona, in the amount of \$5,404,917.08, plus applicable taxes, budgeted from the General Fund 0010, for a term of five years, for the purchase of Body Worn Camera (BWC) and In-Car Video (ICV) equipment inclusive of software, maintenance, and accessories.

**STRATEGIC POLICY PRIORITY:**

- Strengthen and support a safe city with healthy residents.
- Encourage and promote an efficient and effective government, which is fiscally sustainable and guided by engaged residents.

**BACKGROUND:** TPD has five purchase agreements with Axon for ICVs, BWCs, and other software and products including Evidence.com, Interview Room, Community Request, and Investigate. The Interview Room software agreement expired May 31, 2025, and the BWC/Evidence.com purchase agreement expired September 30, 2025, for which the warranties and useful life of the equipment also ended at that time. As part of the equipment replacement schedule, TPD intends to streamline its relationship with Axon into a single agreement for equipment and services. The total costs would be paid in five annual installments.

**ISSUE:** The piecemeal nature of TPD procurements from Axon have resulted in unnecessary administrative difficulty. To reduce administrative costs, streamline purchasing, bundle equipment for additional cost savings, and create predictable long-term budget planning for required equipment, TPD requests to enter a purchase agreement Axon for a five-year term with installment payments to be made yearly for all products and services received from Axon.

Within that five-year timeframe, BWCs will receive two equipment refreshes (every 30 months), and ICVs will include one refreshes (every 60 months). The equipment refreshes (planned technology upgrades) are needed due to the useful life and warranty period of the equipment ending. The refreshes ensure that the City operates with state-of-the-art technology which protects citizens and officers alike and reduces risk to the City.

Additional software licensing is also required to support the equipment, streamline investigations and interviews, and to partner with communities for evidence requests. The equipment and software also help TPD build transparency and trust with the community.



**ALTERNATIVES:** Due to one of the purchase agreements that expired on September 30, 2025, TPD would still be required to purchase the next round of BWCs and continue with Evidence.com, which is the software required to maintain our Axon equipment (includes BWCs, ICVs, and Taser) as well as TPD’s evidence repository. TPD would also still be required to purchase new BWCs due to the warranty and useful life of the current BWCs ending. A similar situation will occur with TPD’s ICVs.

Getting on a regular equipment replacement schedule will ensure that the department has the warranties available to it and that the department will not incur additional costs of equipment for any malfunctions. Otherwise, TPD will be liable for replacing malfunctioning equipment past the equipment’s useful life and warranty period. Aside from the monetary liability that the City will incur from having to replace equipment when it malfunctions, BWCs and ICVs are key factors in the department’s commitment to transparency and accountability. If equipment is not replaced at the recommended schedules, the City and TPD are at higher risk of malfunctioning equipment in crucial times which can lead to less transparency and more lawsuits.

Additionally, the other software such as Investigate and Community Request will streamline the processes for collecting evidence as well as closing cases. Through using technology, TPD will be able to be more efficient with resources. With efficiencies built in, less time will be required per case leading to closing cases more quickly and building more trust with the community. Community evidence will be integrated more effectively to support cases. Without these programs, TPD’s detectives and officers will continue to provide robust support and close cases with the resources provided, but closing the cases will be at a slower rate without the tools needed to be more effective with their time.

Finally, TPD could undertake the administratively expensive task of identifying a new vendor to provide the needed goods and services, identify a procurement vehicle, (cooperative or public solicitation) and under-go retraining and implementation of new equipment, software, and systems. TPD does not believe this would result in savings to the City taxpayer but rather drastically increase costs and generate substantial waste of money, time, and goods.

**COMPETITIVE SOLICITATION:** Sourcewell Cooperative, competitively solicited Request for Proposals No. 101223 in October of 2023 for Public Safety Video Surveillance Solutions with Related Equipment, Software and Accessories. Axon was awarded contract No. 101223-AXN on February 6, 2024 and the contract is currently valid through December 15, 2027; with the option to be extended for three additional years.

**CONTRACT HISTORY:** The City of Tacoma awarded Axon Enterprise, Inc. Contract No. CW2270229 on November 1, 2024. CW2270229 is an interlocal piggyback of Sourcewell Cooperative Contract No. 101223-AXN.

**SUSTAINABILITY:** Sustainability factors were not a consideration in this procurement.

**EQUITY IN CONTRACTING (EIC) COMPLIANCE:** Not applicable - EIC Exception: Interlocal/Cooperative Purchasing



LOCAL EMPLOYMENT AND APPRENTICESHIP TRAINING PROGRAM (LEAP)  
COMPLIANCE: Not applicable

**FISCAL IMPACT:**

**EXPENDITURES:**

FUND NUMBER & FUND NAME *	COST OBJECT (CC/WBS/ORDER)	COST ELEMENT	TOTAL AMOUNT
TPD General Fund 0010	221400	5216090	\$5,404,917.08
<b>TOTAL</b>			<b>Up to \$5,404,917.08</b>

**REVENUES:**

FUNDING SOURCE	COST OBJECT (CC/WBS/ORDER)	COST ELEMENT	TOTAL AMOUNT
Various Departmental Funds	Various	Various	(\$5,404,917.08)
<b>TOTAL</b>			<b>Up to (\$5,404,917.08)</b>

**FISCAL IMPACT TO CURRENT BIENNIAL BUDGET:** \$ 2,333,440 (includes tax)

**ARE THE EXPENDITURES AND REVENUES PLANNED AND BUDGETED?** Yes, they are budgeted through 2026.

**IF EXPENSE IS NOT BUDGETED, PLEASE EXPLAIN HOW THEY ARE TO BE COVERED.**  
Ongoing expenses will need to be budgeted in the 2027-2028 Proposed Budget.