



ORDINANCE NO. 29100

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by the International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”) is hereby amended, effective retroactive to January 1, 2026, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	26.06	27.35	28.72	30.17	31.66	33.25
4324	A	Court Financial Clerk	29.86	31.36	32.93	34.58	36.30	

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	<u>28.18</u>	<u>29.59</u>	<u>31.07</u>	<u>32.62</u>	<u>34.25</u>	<u>35.96</u>
4324	A	Court Financial Clerk	<u>32.72</u>	<u>34.36</u>	<u>36.08</u>	<u>37.88</u>	<u>39.77</u>	

Section 2. That Section 1.12.355 of the TMC is hereby amended effective January 1, 2027, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	28.18	29.59	31.07	32.62	34.25	35.96
4324	A	Court Financial Clerk	32.72	34.36	36.08	37.88	39.77	

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	<u>29.89</u>	<u>31.38</u>	<u>32.95</u>	<u>34.60</u>	<u>36.33</u>	<u>38.15</u>
4324	A	Court Financial Clerk	<u>33.70</u>	<u>35.38</u>	<u>37.15</u>	<u>39.01</u>	<u>40.96</u>	



Section 3. That Section 1.12.355 of the TMC is hereby amended
 1 effective January 1, 2028, to read as follows:

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Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	29.89	31.38	32.95	34.60	36.33	38.15
4324	A	Court Financial Clerk	33.70	35.38	37.15	39.01	40.96	

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Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	<u>31.55</u>	<u>33.13</u>	<u>34.79</u>	<u>36.53</u>	<u>38.36</u>	<u>40.28</u>
4324	A	Court Financial Clerk	<u>34.71</u>	<u>36.45</u>	<u>38.27</u>	<u>40.18</u>	<u>42.19</u>	

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8 Section 4. That Section 1 is effective, retroactive to January 1, 2026, that

9 Section 2 is effective January 1, 2027, and Section 3 is effective January 1, 2028.

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12 Passed _____

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15 Mayor

16 Attest:

17 _____

18 City Clerk

19 Approved as to form:

20 _____

21 Deputy City Attorney