



APPROVED 4/22/26

MINUTES
City of Tacoma
Public Utility Board Meeting
March 25, 2026
6:30 p.m.

Chair O'Loughlin called the Public Utility Board meeting to order at 6:30 p.m.

Present: John O'Loughlin; Elly Claus-McGahan; Anita Gallagher; William Bridges; Devin Hampton

Minutes of the Previous Meetings

Mr. Bridges moved that the minutes of the previous meetings be adopted; seconded by Ms. Claus-McGahan. Voice vote was taken and carried. The minutes were declared adopted.

Public Comments

There were no public comments.

Regular Agenda

Departmental

- C-1 Resolution U-11595- A resolution to award certain contracts and approve certain purchases:
1. Increase contract with Unify, Inc., for application and server upgrades, interactive voice response, SAP and eSole integration, and other associated upgrades (\$220,778, plus applicable taxes. Projected contract total \$604,439, plus applicable taxes) [Megan Davis, Sr. Technology Mgr].

Ms. Gallagher moved to adopt the resolution; seconded by Ms. Claus-McGahan.

Voice vote taken and carried. The resolution was adopted.

- C-2 Resolution U-11596 – Authorize execution of a letter of agreement as negotiated with the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, regarding a new classification of Safety Specialist

Mr. Bridges moved to adopt the resolution; seconded by Ms. Claus-McGahan.

Dylan Carlson, Labor Relations Division Mgr, summarized the resolution. The City and the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, have negotiated a proposed letter of agreement and the proposed agreement provides for the creation of a new classification to be titled Safety Specialist. The the classification will be

represented by the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, for the purposes of collective bargaining. The classification will be created as classified, and designated as overtime category "A", with a 2026 pay range of \$36.80 to \$44.73 per hour. All other terms and conditions will be consistent with the current collective bargaining agreement. In response to a Board inquiry, Mr. Carlson added that the safety department was created several years ago, and the existing body of work was previously under a different bargaining unit. This new classification better consolidates safety department work.

Voice vote taken and carried. The resolution was adopted.

D. Final Board Comments

There were no final Board comments.

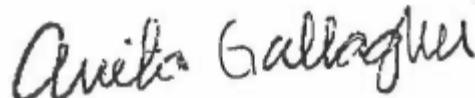
E. Adjournment

There being no further business or comments, the Public Utility Board meeting was adjourned at 6:35 p.m. until Wednesday, April 8, 2026 for a 3:00 p.m. study session followed by a 6:30 p.m. regular meeting.

Approved:



John O'Loughlin, Chair



Anita Gallagher, Secretary