



**TO:** Hyun Kim, City Manager  
**FROM:** Nicole Emery, City Clerk  
Chris Bacha, City Attorney  
**COPY:** City Council  
**SUBJECT:** Resolution – Removing, appointing, reassigning, and reappointing individuals to the Commission on Immigrant and Refugee Affairs – May 19, 2026  
**DATE:** May 1, 2026

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**SUMMARY:**

Removing, appointing, reassigning, and reappointing the following individuals to the Commission on Immigrant and Refugee Affairs:

- Removing Linus Nyaga from the “Member 02” position.
- Removing Hugo Nicolas from the “Member 09” position.
- Appointing Olga Piddubna to the “Member 02” position, to fill an unexpired term, to expire March 31, 2027.
- Appointing Ryan McIntosh to the “Member 03” position, to fill an unexpired term, to expire March 31, 2027.
- Appointing Shannee Tracey to the “Member 06” position, to fill an unexpired term, to expire March 31, 2029.
- Appointing Faith Syengo to the “Member 09” position, to fill an unexpired term, to expire March 31, 2028.
- Reassigning Isabel Hernandez to the “Member 10” position, to expire March 31, 2028.
- Reappointing Iuliia Didkivska to the “Member 05” position to serve a three-year term, retroactive to April 1, 2026, to expire March 31, 2029.
- Reappointing Emmanuella Shasha to the “Member 07” position to serve a three-year term, retroactive to April 1, 2026, to expire March 31, 2029.
- Reappointing Lydia Zepeda to the “Member 08” position to serve a three-year term, retroactive to April 1, 2026, to expire March 31, 2029.
- Reappointing Maricres Castro to the “Member 11” position to serve a three-year term, retroactive to April 1, 2026, to expire March 31, 2029.

**COUNCIL SPONSORS:**

Council Members Palmer, Rumbaugh, Scott, and Walker.

**STRATEGIC POLICY PRIORITY:**

As the Commission on Immigrant and Refugee Affairs (Commission) shall have the duty and power to study problems and issues specifically impacting the immigrant and refugee communities, appointing individuals to the Commission best aligns with the strategic policy priority related to furthering immigrant and refugee access to and participation in Tacoma’s economic, cultural, and civic life.

**BACKGROUND:**

At the April 23, 2026, Community Vitality and Safety Committee meeting, the Committee conducted interviews and recommended the removal of inactive members due to their unexcused absences, and the appointment, reassignment, and reappointment of the individuals listed above.

**ISSUE:**

Positions need to be filled on the Commission on Immigrant and Refugee Affairs.



**ALTERNATIVES:**

The Commission will continue to operate without full membership.

**RECOMMENDATION:**

The Community Vitality and Safety Committee recommends the removal, reassignment, appointment and reappointment of the individuals listed above.

**FISCAL IMPACT:**

There is no fiscal impact.