



WEEKLY REPORT TO THE CITY COUNCIL

August 13, 2026

Members of the City Council
City of Tacoma, Washington

Dear Mayor and Council Members:

REPORT OF CITY-RELATED TRAVEL BY MAYOR & COUNCIL MEMBERS

1. There are no reported Mayor / Council Member out of state business related travel for the week of August 16 – 21, 2026.

ITEMS OF INTEREST

2. Council Member Rumbaugh provides the attached **Council Action Memorandum** for a Resolution of intent, to express the Tacoma City Council's **intent and commitment to work with other governments to launch a Unified Regional Approach (URA)**; to direct staff to work with other governments to develop an ILA; and while an ILA is in development, commit to certain activities:
 - Develop or update data collection requirements for homeless service providers,
 - Develop or update a procedure to connect residents who are homeless or at risk of homelessness to resources (e.g. housing, shelter, rental assistance),
 - Develop or update a policy to connect homeless people to resources during inclement weather events (e.g. extreme heat and cold) and identify locations that may serve as inclement weather shelter, and
 - Support establishment or expansion of at least one homeless intervention**[This item will be on the August 25, 2026, City Council Agenda]**
3. Council Member Diaz provides the attached **Council Action Memorandum** authorizing the **flying of a commemorative flag to recognize the 10th year of the Association of Washington Business's Manufacturing Week Bus Tour** from September 30, 2026, to October 7, 2026. **[This item will be on the August 25, 2026, City Council Agenda]**
4. City-funded Temporary and Emergency Shelter Performance: The City posts weekly information about its Temporary and Emergency Shelter locations including current census, number of available beds, and exits to housing. **This information can be found at:** <https://cms.tacoma.gov/ncs/weeklydataupdate.pdf> and is updated weekly.

Pierce County Human Services also uses the Homeless Management Information System to report daily availability throughout Pierce County. This information can be found at: <https://www.piercecountywa.gov/8220/Homeless-Emergency-Shelter-Availability> and shows the available beds open at shelters and is updated Monday - Friday by 10:00 a.m.

5. Encampment Outreach: For the week of **August 3 - 7, 2026**, HEAL team visited **16 different locations**. This resulted in **36 (12 new, and 24 repeat)** individuals contacted and referred to community services. Additionally, from last week's outreach, 20 people were interested in shelter specific services; 8 individuals were placed into shelter. The HEAL team will continue to work with 12 more individuals to find available shelter beds that best meet the individual's needs. This information can be found at: [HEAL Team Engagement Dashboard | Tacoma Open Data](#)
6. City Manager's Office Constituent Relations Analyst Karyssa Mathison provides the attached **Constituent Intake Report**.
7. Please see the attached City of Tacoma **Weekly Meeting Schedule**.
8. Tacoma Police Chief Jackson provides the attached **Weekly Crime Report for the week ending August 9, 2026**.
9. Amy Clancy, Media and Communications Director shares the **"Good News"** below.
 - **The City of Tacoma was awarded \$2.4 million by the Puget Sound Regional Council through the Transportation Alternatives Program grant process for the South Pine St. Pedestrian, Bike & Transit Access Improvements Project: Center Street - South 47th Street.** The total project cost is approximately \$21 million, of which the City was successful in leveraging Sound Transit dollars. This project is part of the South Tacoma Sounder Station Access Improvements, a partnership between the City of Tacoma and Sound Transit, aimed at increasing active transportation access to regional transit at the South Tacoma Sounder Station. This project will construct pedestrian, bicycle, and Vision Zero safety improvements on South Pine Street from Center Street to South 47th Street, linking the people who live, work, and visit the Tacoma Mall Regional Growth Center to regional trails and transit. More information can be found at: <https://ow.ly/8R6z50ZvZck>.
 - **Tacoma voters have approved the Connect Tacoma: Safe Streets and Sidewalks Levy (Proposition 1).** This is a 10-year funding measure that will support investments in safer streets, neighborhood infrastructure, and transportation connections throughout Tacoma. The levy is expected to generate approximately \$320 million in transportation investments through a combination of voter-approved funding, grants, and partnership contributions. For more information, visit: tacoma.gov/connecttacoma.
 - **Take a closer look at these recently completed improvements for Phase 2 of the East 64th Street Improvement Project!** This is the second part of a three-phase project improving East 64th Street between Portland Avenue and Tacoma city limits. Phase 2 began construction in July 2024 and was completed in September 2025.

It spanned the segment of East 64th Street between McKinley Avenue and Pacific Avenue. Watch this Tacoma Report segment to learn more!

<https://www.facebook.com/share/v/1DVLJMiWDb/>

- Approximately \$6.4 million in funding for 80 local nonprofit arts, culture, heritage, and science organizations has been approved by the Tacoma Creates Advisory Board for the **2026–2027 funding cycle**. Watch this Tacoma Report segment to learn more [Tacoma Creates Funding for 2026-2027](#) and visit: <https://www.tacomacreates.org/>.
- [Tacoma Fire’s Monthly Call Volume Report](#): **It's time to tally our monthly call volume for July!** Don't have time for a video? Scroll down to see the numbers. In July, Tacoma Fire responded to:
 - Fires: 364
 - EMS calls: 3,422
 - Other calls : 724
 - Total calls: 4,510
- [Tacoma Fire Participates in National Night Out](#): Thanks to our Tacoma, Fife, and Fircrest community members who invited us to join your National Night Out festivities last night! We had a blast visiting as many locations as we could. We look forward to seeing you next year!
- [Tacoma Fire Launches New Incident Data Tool](#) **If you enjoy seeing our monthly call volume updates, check out our new incident data tool!** Our new interactive tool lets you explore Tacoma Fire incident data, see response trends, and learn more about the services we provide to our community.

STUDY SESSION / WORK SESSION

10. **The City Council Study Session of Tuesday, August 18, 2026, will be conducted as a hybrid meeting.** This meeting can be attended in-person at the Tacoma Municipal Building, Council Chambers, located at 747 Market Street on the 1st floor or be heard by dialing (253) 215 – 8782 or through Zoom at: www.zoom.us/j/89496171192 and entering the meeting ID 894 9617 1192; passcode 896569 when prompted. This meeting will be broadcast on TV Tacoma.

Discussion items will include: (1) **Public Safety Sales Tax**; (2) **Tacoma Public Safety Partnership**; (3) **Other Items of Interest – Policy Improvement Discussion & City Council Consideration Requests**; (4) **Committee Reports**; (5) **Agenda Review & City Manager’s Weekly Report**; (6) **Pending Litigation**.

On our first agenda item, City Manager Kim The City Manager’s office will provide **recommended uses for the revenue generated by the 0.1% Criminal Justice Sales and Use Tax (also referred to as the Public Safety Sales Tax)**. Related information on recent grant awards for Law Enforcement personnel and training will also be shared.

On our second agenda item, Tacoma Police Chief Patti Jackson will discuss the creation of the **Tacoma Public Safety Partnership**, an 18-month pilot initiative focused on education, transparency, relationships, and meaningful dialogue between Tacoma community members, Tacoma Police Department leadership, and employee representatives.

Under Other Items of Interest, the following items will be discussed:

- **Policy Discussion for Improving Local Hire and Apprenticeship Outcomes**
[Council Member Diaz]
- **City Council Consideration Request** – Nourish Pierce County: A Place at our Table
[Council Member Walker]
- **City Council Consideration Request** – City Flag Competition: Funding to sponsor a public competition to foster community engagement and civic pride by designing a new City flag.

11. The updated **Tentative City Council Forecast and Consolidated Standing Committee Calendars** are attached for your information.

MARK YOUR CALENDARS

- **PNW Family Fun Day! Saturday, August 15, 2026, 1:00 p.m. – 7:00 p.m., Stewart Heights Park, 5715 Reginald Gutierrez Lane, Tacoma, WA 98404.** Eastside Community Center is proud to partner with Free Flo Fit, Empower at The Bridge Foundation, BCM, and other community organizations, for the PNW Family Funday: a free day of field games, great food, 3v3 basketball tournaments, and a pop-up BIPOC vendor market. Foundation, BCM, Parks Tacoma, and other incredible community organizations. **For more event details see below or [click here!](#)**
 - Get ready for the school year with free school supplies, backpacks, and haircuts
 - FREE family friendly fitness classes
 - Live entertainment and performances
 - BIPOC Vendor Market
 - Free backpacks with school supplies (while supplies last)
 - Great food
 - 3 on 3 basketball
 - Bounce houses
 - Face painting
 - Free haircuts
 - Field games and family activities
 - Opportunities to connect with local organizations and community resources
 - This event is hosted by [Free Flo Fit](#) in partnership with Empower at The Bridge.

- Office Hours with Mayor Ibsen: Mayor Anders Ibsen has set his office hours for August!
These events are a great way to connect with the Mayor in a casual setting to chat about what's on your mind and ask him questions. Join him at one or more of the following:
 - Cerello's Pizza, Wine Cafe: 4916 Center Street, Wednesday August 19, 2026, 3:30 p.m. - 4:30 p.m.
 - Mama's Teriyaki: 3814 Pacific Ave. 104, Wednesday August 26, 2026, 1:00 p.m. - 2:00 p.m.For more information, visit www.tacoma.gov/mayor.
- Council Member Latasha Palmer- August Hanging out with Council Member Palmer – Council Member Palmer has set time aside in August for you to get to know her better and chat about what matters to you! Join her to share your questions and perspectives on citywide issues at one or more of the following:
 - August 20, 2026, 5:00 p.m. - 6:00 p.m. | virtual
 - August 26, 2026, 12:00 p.m. - 1:00 p.m. | virtualJust show up to the in-person event or RSVP for a 20-minute slot for the virtual events at <https://calendly.com/cotcouncil/cm-palmer-office-hours>.
- Parks Tacoma Summer Bash & Outdoor Movie – Zootopia 2! **Friday, August 21, 2026, Star Center, 3873 South 66th Street Tacoma, WA 98409.** Pack your snacks, blankets and lawn chairs and head to the park for a free movie for the whole family at STAR center. Seating is on the lawn.
 - Games
 - Face Painting
 - Food Trucks
 - Obstacle course
 - Bouncy houses
 - **Movie: Zootopia 2 (rated PG)** begins at dusk, seating will be on the lawn, more information can be found here: [Parks Tacoma Summer Bash](#).
- City of Tacoma – Capital Ready Workshop – Wednesday, August 26, 2026, 4:00 – 6:00 p.m., Edison Square, 5415 South Tacoma Way, Tacoma, WA, 98409. Join the City's Equity in Contracting (EIC) Program for Capital Ready: Preparing Businesses for Growth in Public Contracting, an interactive panel discussion and networking event designed to help Tacoma-area businesses better understand their financing options and build relationships with local capital providers. Attendees will hear from representatives from local to national banking institutions. The discussion will focus on:
 - Financing readiness
 - Working capital
 - Lender expectations
 - Common barriers to obtaining capital
 - Funding solutions that can support growth, equipment purchases, contract performance, and larger public-sector opportunities

Before and after the panel discussion, attendees will have the opportunity to connect directly with lenders and business resource partners. This workshop will create an interactive learning environment where small businesses gain practical knowledge, tools, and confidence to engage in government contracting opportunities. More information can be found at: [Community and Economic Development, Equity in Contracting](#).

- **Tacoma Police Department's Kids Health & Safety Fair: Saturday, August 29, 2026 10:00 a.m. - 1:00 p.m., Tacoma Dome, 2727 East D Street, Tacoma, WA 98421.** With the support of our sponsors and community partners, the Tacoma Police Department will be offering a variety of free services and resources for families, including a strong emphasis on interactive STEM (Science, Technology, Engineering, and Mathematics) activities for attendees. Some examples of our interactive STEMS activities will include robots, 3D printers and drones.
 - Free parking at the Tacoma Dome
 - Children must be present to receive items and services
 - Free Pierce Transit one-day passes will be available (additional information coming)
 - Interactive STEM area featuring hands-on activities*Tacoma Police Department's Kids Health fair cont.*
 - Vaccinations (no cost to families)
 - Backpacks with school supplies
 - Eloise's Cooking Pot Food Bank
 - Coats, tennis shoes, jeans, socks, underwear, bras, etc.
 - Personal care bags
 - Health Screenings (dental, hearing, vision, blood pressure)

For more information, please contact Bervin Smith, Community Engagement Senior Manager at: bsmith7@tacoma.gov, or (253) 290 – 9238.

In service,

AG: RAM

Allyson Griffith

Allyson Griffith
Acting City Manager



City of Tacoma

City Council Action Memorandum

TO: Hyun Kim, City Manager
FROM: Council Member Sarah Rumbaugh and Senior Council Policy Analyst Lynda Foster
COPY: City Clerk and City Council
SUBJECT: **Resolution – Expressing the Tacoma City Council’s intent and commitment to working with other governments to launch a Unified Regional Approach to homelessness and to commit to certain activities to regionally address homelessness in Pierce County – August 25, 2026**
DATE: August 12, 2026

SUMMARY AND PURPOSE:

A resolution of intent to express the Tacoma City Council’s intent and commitment to working with other governments to launch a URA; direct staff to work with other governments to develop an ILA; and while an ILA is in development, commit to certain activities:

- Develop or update data collection requirements for homeless service providers,
- Develop or update a procedure to connect residents who are homeless or at risk of homelessness to resources (e.g. housing, shelter, rental assistance),
- Develop or update a policy to connect homeless people to resources during inclement weather events (e.g. extreme heat and cold) and identify locations that may serve as inclement weather shelter, and
- Support establishment or expansion of at least one homeless intervention.

COUNCIL SPONSORS:

Mayor Anders Ibsen, Council Member Sarah Rumbaugh, and Council Member Sandesh Sadalge

BACKGROUND:

In 2022, the Pierce County Council adopted a Comprehensive Plan to End Homelessness via Resolution No. R2022-22s. The plan included a goal to “Create a Unified Homeless System.”

In October 2024, the Pierce County Council contracted with a third-party consultant to work with governments across Pierce County to scope, design, and implement a Unified Regional Approach to homelessness (URA) in Pierce County. From March 2025 to March 2026, the consultant convened multiple meetings with an Elected Leadership Group (ELG) consisting of elected officials from governments in Pierce County to scope and design the URA. The ELG included elected leaders from Pierce County and the Cities of Auburn, Edgewood, Fife, Gig Harbor, Orting, Lakewood, Puyallup, Tacoma, and University Place. The ELG’s work was informed by a Staff Planning Group, which consisted of staff from participating governments, and three task forces (Finance, Operations, and Governance), which had representation from homeless service providers, government staff, elected officials, people with lived experience of homelessness, and other community members.

In March 2026, the ELG reached strong consensus on a design for the URA and in April 2026, the Pierce County Council Office took the next steps on URA implementation.

The URA design, as proposed by the ELG, includes the following:

- A vision “to substantially reduce homelessness so that it is rare, brief, and non-recurring;”
- A mission to “empower Pierce County governments to choose locally responsive solutions to respond to and prevent homelessness, while establishing a countywide framework that supports coordination and efficient use of shared resources;”
- Voluntary participation by governments in Pierce County;



- Formal establishment of the effort via Interlocal Agreement (ILA) pursuant to Chapter 39.34 of the Revised Code of Washington (RCW), without the establishment of a separate legal entity;
- A governance board to direct URA operations, consisting of representatives from participating governments; and
- Limited staffing to support URA operations, with Pierce County serving as employer for staff.

The ELG also proposed that while an ILA is in development, participating Pierce County governments begin to align procedures and policies related to data collection, homeless system entry, and inclement weather response. The ELG is encouraging governments that are interested in joining the URA to adopt a resolution that states the government's intent to join the URA, directs staff to work with other governments on developing an ILA, and commits to certain activities while an ILA is in development. As of August 12, 2026, Pierce County, the City of Fife, the City of Gig Harbor, and the City of Lakewood have passed these resolutions of intent.

COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

Outreach and engagement on the Unified Regional Approach has been underway since October of 2024. This is in addition to the City of Tacoma's robust outreach on the City's approach to homelessness. The 2026 Community Survey neighborhood issues and funding priorities rated addressing homelessness the top community challenge.

2025 STRATEGIC PRIORITIES:

Equity and Accessibility: (*Mandatory*)

Based on the Point in Time analyses, 22% of people experiencing homelessness in Pierce County identify as Black/African American, but only 7% of Pierce County's population identifies as Black/African American. Similarly, almost 5% of people experiencing homelessness identify as American Indian or Alaskan Native, but that group makes up just 1% of Pierce County's population. In addition, 20% of people reported a physical disability and 27% a mental-health disability, while only about 13% of Pierce County residents overall report having a disability. While the Point in Time analyses did not provide enough data to analysis impacts to the LGBTQ+ community, nationally, LGBTQ+ young people experience a 120% higher risk of homelessness than their heterosexual and cisgender peers. As our community continues the dialogue about race and equity, it is important to recognize that homelessness is an outcome of structural oppression and inequity.

Livability: *Equity Index Score*: Moderate Opportunity

Improve health outcomes and reduce disparities, in alignment with the community health needs assessment and CHIP, for all Tacoma residents

Decrease the percentage of individuals who are spending more than 45% of income on housing and transportation costs.

Explain how your legislation will affect the selected indicator(s).

The City of Tacoma's Homelessness Strategy, published in September 2022, also described the significance of thinking strategically about aligning with a regional and local approach, especially with the goals and objectives of the Comprehensive Plan to End Homelessness. This approach is to not only help increase shelter capacity and services across the system, but additionally to relieve the heavily weighted shelter capacity in the city while shifting our efforts to a central solution resulting in increased homeless services and resources. Many factors are necessary to having an effective homelessness response system which include effective management, sufficient resources, coordination among those resources, accountability, transparency, and skilled leadership. A unified approach will enable an understanding of the entire need in the community and allow elected leaders,



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jurisdictional staff, providers, volunteer and community members, and businesses to allocate resources that meet the need.

ALTERNATIVES:

Alternative(s)	Positive Impact(s)	Negative Impact(s)
1. Do not commit to help launch the URA	Prioritize staff time and resources on other projects	Lose out on a role to shape the ILA being designed to launch the URA

EVALUATION AND FOLLOW UP:

The City Manager should keep Council Members apprised of progress towards the negotiation of an ILA for the Unified Regional Approach. The City Council will need to determine in the future if it will agree to the ILA.

STAFF/SPONSOR RECOMMENDATION:

Sponsors recommend adopting this resolution and committing to help launch a regional, unified approach to addressing homelessness.

FISCAL IMPACT:

There is not direct fiscal impact to the city for this work. Staff can incorporate efforts to negotiate the ILA into their regular business. The City has already invested in the other commitment actions outlined and they do not require additional funds. The future ILA that will be brought to Council for consideration may require a financial commitment that would impact the budget.

Fund Number & Name	COST OBJECT (CC/WBS/ORDER)	Cost Element	Total Amount
1. N/A			
TOTAL			

What Funding is being used to support the expense?

Are the expenditures and revenues planned and budgeted in this biennium's current budget?

YES

Are there financial costs or other impacts of not implementing the legislation?

No

Will the legislation have an ongoing/recurring fiscal impact?

No

Will the legislation change the City's FTE/personnel counts?

No

ATTACHMENTS:

N/A



City of Tacoma

City Council Action Memorandum

TO: Hyun Kim, City Manager
FROM: Council Member Olgy Diaz and Senior Council Policy Analyst Lynda Foster
COPY: City Clerk and City Council
SUBJECT: Resolution - A resolution authorizing the flying a commemorative flag to recognize the 10th year of the Association of Washington Business's Manufacturing Week Bus Tour from September 30, 2026, to October 7, 2026 – August 25, 2026
DATE: August 13, 2026

SUMMARY AND PURPOSE:

A resolution authorizing the flying of a commemorative flag to recognize the 10th year of the Association of Washington Business's Manufacturing Week Bus Tour from September 30, 2026, to October 7, 2026.

COUNCIL SPONSORS:

Deputy Mayor Joe Bushnell, Council Member Olgy Diaz, and Council Member John Hines

BACKGROUND:

In 2025, the City Council passed Resolution 41642, which created a new policy on commemorative flag displays at City Facilities. To request a flag be flown at City facilities that were not pre-approved as a part of the resolution, Council sponsors must either bring forward a resolution or a motion to request a flag be flown.

A commemorative flag raising provides an opportunity for the City of Tacoma to recognize and commemorate the values of the Tacoma City Council and Tacoma residents. The Association of Washington Business (AWB) annual Manufacturing Week bus tour and video series raises awareness of the important role manufacturing plays in our state, and supports the successful growth of our state's manufacturing sector as we work towards achieving the goal of doubling manufacturing in Washington by 2031. It shines a spotlight on Washington's makers and calls attention to ways policymakers, economic development groups, chamber of commerce leaders and others can support manufacturers.

The City of Tacoma works with community partners like the Economic Development Board and the South Sound Manufacturing Industrial Council to promote and enhance a positive business climate for manufacturing and related industries while remaining dedicated to safeguarding and improving people's lives, creating a sustainable environment, and providing the jobs that anchor Washington's economy.

The manufacturing sector provides high-paying, skilled, and fulfilling jobs for engineers, computer programmers, project managers, researchers, and others that are vital to the community and contribute to equitable economic development. Manufacturing is a major employer and job creator in Washington State, with over 275,000 workers responsible for more than 8 percent of gross state product, and over 17,000 individuals working in the manufacturing sector in Pierce County. Manufacturing in Tacoma produces such varied products as aircraft components, precision robotics, batteries, components for the maritime industry, and craft beverages. Local manufacturing businesses lead the way in sustainable efforts to reduce energy and carbon emissions, such as the Port of Tacoma's Clean Air Strategy to reach zero emissions by 2040.

Recognizing the 10th year of the Manufacturing Week Bus Tour through a commemorative flag raising aligns with the City's practice of acknowledging moments, institutions, and symbols that reflect shared values, regional pride, and community cohesion. This ceremonial recognition is intended as a one-time observance connected to a milestone achievement.



Whenever a commemorative flag is displayed per the policy, it should be displayed at the following four locations:

- The Tacoma Municipal Building North (733 Market Street);
- The Tacoma Dome (2727 East “D” Street);
- The Tacoma Police Department Headquarters (3701 South Pine Street);
- The Tacoma Fire Department Headquarters (901 Fawcett Avenue).

The Association of Washington Business will procure commemorative flags for each location.

COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

Formal community engagement was not conducted for this commemorative flag-raising request, as the action is ceremonial only. The one-time flag raising is intended as a symbolic gesture acknowledging a moment of regional significance rather than a decision requiring public input.

2025 STRATEGIC PRIORITIES:

Equity and Accessibility: *(Mandatory)*

The proposed commemorative flag raising aligns with the City of Tacoma’s Equity Framework by supporting community belonging, shared identity, and inclusive civic recognition. As a ceremonial, one-time observance, the action does not create barriers to access, impose costs, or result in disparate impacts across communities identified in Tacoma’s Equity Index. The recognition reflects a broadly shared regional moment that brings together residents across neighborhoods, cultures, and backgrounds in a way that supports social cohesion and inclusive civic participation.

Livability: *Equity Index Score:* Moderate Opportunity

Increase positive public perception of safety and overall quality of life.

Explain how your legislation will affect the selected indicator(s).

By celebrating a positive, shared community moment, the commemorative flag raising supports civic pride and social cohesion, which contribute to improved perceptions of safety and overall quality of life. Visible, unifying civic activities help reinforce a sense of belonging and shared stewardship of public spaces, supporting community well-being.

ALTERNATIVES:

Alternative(s)	Positive Impact(s)	Negative Impact(s)
1. Do not raise flag	Fewer flag raises provide greater emphasis when commemorative flags are raised by the City.	Refrains from commemorating the role manufacturing plays in our local economy.

EVALUATION AND FOLLOW UP:

Following the approval of this resolution staff will facilitate the raising of the flag at approved locations per the 2025 commemorative flag raising policy.

STAFF/SPONSOR RECOMMENDATION:

We recommend adoption of this resolution to share in commemorating the City’s efforts to promote and enhance a positive business climate for manufacturing and related industries while remaining dedicated to safeguarding and



City of Tacoma

City Council Action Memorandum

improving people's lives, creating a sustainable environment, and providing the jobs that anchor Washington's economy.

FISCAL IMPACT:

There are no direct fiscal impacts to the city for procuring and raising the flags. Per the commemorative flag policy and timing of this resolution, the flags can be raised and lowered when most convenient to staff that does not require overtime.

Fund Number & Name	COST OBJECT (CC/WBS/ORDER)	Cost Element	Total Amount
1. N/A			
2.			
TOTAL			

What Funding is being used to support the expense?

Are the expenditures and revenues planned and budgeted in this biennium's current budget?

YES

Are there financial costs or other impacts of not implementing the legislation?

No

Will the legislation have an ongoing/recurring fiscal impact?

No

Will the legislation change the City's FTE/personnel counts?

No

ATTACHMENTS:

List attachments using bullet points.



Tacoma City Council Constituent Intake Website Data Report: August 2026

Total Request
Submissions

924

Total Submissions

Request
Submissions

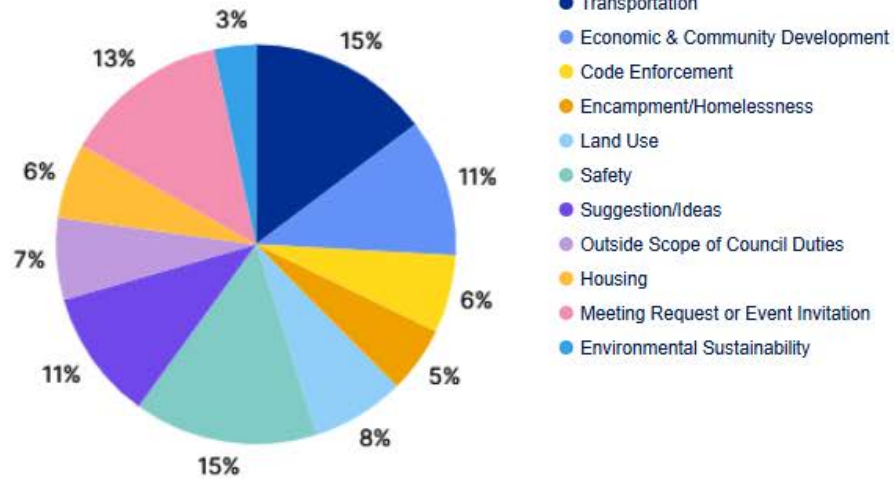
764

+1 or more council
members included

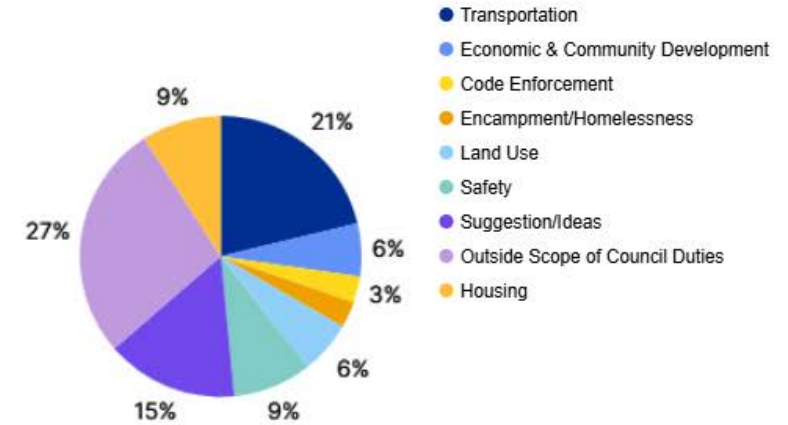
Contact: Karyssa Mathison,
Constituent Relations Analyst
kmathison@tacoma.gov

Topic Codes

Summary

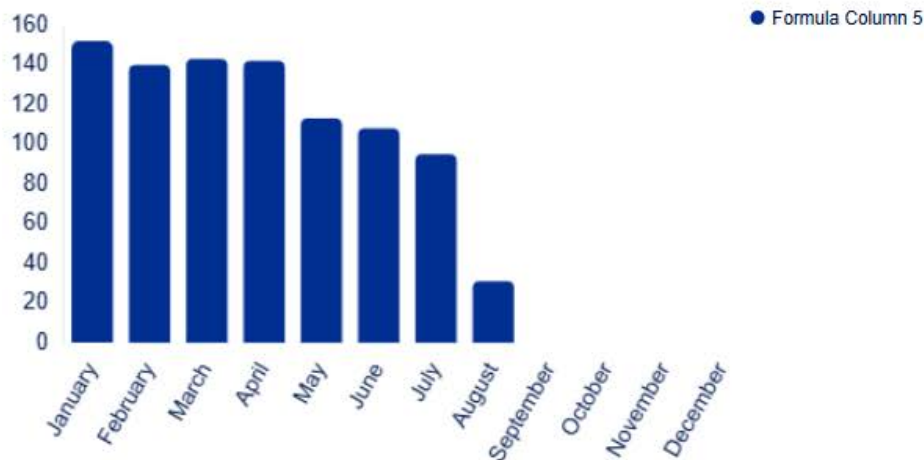


Last 14 Days



Submission Summary

Submissions by Month



Submissions by Council District





MEETINGS FOR THE WEEK OF AUGUST 17, 2026 THROUGH AUGUST 21, 2026

TIME	MEETING	LOCATION
MONDAY, AUGUST 17, 2026		
NO MEETINGS SCHEDULED		
TUESDAY, AUGUST 18, 2026		
9:00 AM	Hearing Examiner's Hearing*	747 Market St., Municipal Bldg., Council Chambers Visit https://tacoma.gov/hearingexaminer
10:00 AM	Government Performance and Finance Committee – Change of Location	747 Market St., Municipal Bldg., Conf. Rm. 243 Join Zoom Meeting at https://zoom.us/j/84416690206 Telephonic: Dial 253-215-8782 Meeting ID: 844 1669 0206 Passcode: 614650 Contact City Clerk's Office at 253-591-5505
11:15 AM	Bid Opening**	3628 S. 35th St., Public Utilities Bldg., ABN-M1 Join Zoom Meeting at: https://zoom.us/j/88402680573 Telephonic: Dial 253-215-8782 Meeting ID: 884 0268 0573 Passcode: 070737 Visit www.tacomapurchasing.org
NOON	City Council Study Session	747 Market St., Municipal Bldg., Council Chambers Join Zoom Meeting at: https://zoom.us/j/89496171192 Telephonic: Dial 253-215-8782 Meeting ID: 894 9617 1192 Passcode: 896569 Contact Rosheida Myers at 253-591-5134
5:00 PM	City Council Meeting	747 Market St., Municipal Bldg., Council Chambers Join Zoom Meeting at: https://zoom.us/j/84834233126 Telephonic: Dial 253-215-8782 Meeting ID: 848 3423 3126 Passcode: 349099 Contact City Clerk's Office at 253-591-5505
WEDNESDAY, AUGUST 19, 2026		
7:30 AM	Equity in Contracting Advisory Committee	747 Market St., Municipal Bldg., Conf. Rm. 243 Join Zoom Meeting at: https://zoom.us/j/93921755135 Telephonic: Dial 253-215-8782 Meeting ID: 939 2175 5135 Passcode: 959442
9:00 AM	Hearing Examiner's Hearing*	747 Market St., Municipal Bldg., Council Chambers Visit https://tacoma.gov/hearingexaminer
9:00 AM	Unfit Building Hearings****	747 Market St., Municipal Bldg., Council Chambers Contact Code Compliance at 253-591-5049
2:00 PM	Tacoma Permit Advisory Group – Canceled	
4:00 PM	City Events and Recognitions Committee	1500 Commerce St., Great Tacoma Convention and Trade Ctr Board Room North Join Zoom Meeting at: https://zoom.us/j/83862217228 Telephonic: Dial 253-215-8782 Meeting ID: 838 6221 7228
5:00 PM	Planning Commission	747 Market St., Municipal Bldg., Council Chambers Join Zoom Meeting at: https://zoom.us/j/84416624153 Telephonic: Dial 253-215-8782 Meeting ID: 844 1662 4153 Contact Stephen Atkinson at 253-905-4146

5:30 PM Tacoma Public Library Board of Trustees

Main Branch, 1102 Tacoma Avenue South
Visit <https://tacomalibrary.org/board-of-trustees/>

5:30 PM Transportation Commission

747 Market St., Municipal Bldg., Conf. Rm. 243
Join Zoom Meeting at: <https://zoom.us/j/82666348811>
Telephonic: Dial 253-215-8782
Meeting ID: 826 6634 8811

THURSDAY, AUGUST 20, 2026

9:00 AM Hearing Examiner's Hearing*

747 Market St., Municipal Bldg., Council Chambers
Visit <https://tacoma.gov/hearingexaminer>

5:00 PM Climate and Sustainability Commission

747 Market St., Municipal Bldg., Conf. Rm. 248
Join Zoom Meeting at: <https://zoom.us/j/96320674154>
Telephonic: Dial 253-215-8782
Meeting ID: 963 2067 4154 Passcode: 638370
Contact Kristin Lynett at 253-591-5571

5:30 PM Urban Design Board

747 Market St., Municipal Bldg., Conf. Rm. 243
Join Zoom Meeting at: <https://zoom.us/j/82923259724>
Telephonic: Dial 253-215-8782
Meeting ID: 829 2325 9724
Contact Carl Metz at 253-290-3946

FRIDAY, AUGUST 21, 2026

NO MEETINGS SCHEDULED



Meeting sites are accessible to people with disabilities. People with disabilities requiring special accommodations should contact the appropriate department(s) 48 hours prior to the meeting time.

* Hearing Examiner's Hearings and Local Improvement District Meetings meet on an as-needed basis. Contact the Hearing Examiner's Office at 253-591-5195 to confirm whether a meeting will be held this week. Hearings may be held at various times throughout the day.

** Bid Opening will be held on an as-needed basis. Contact the Finance Procurement and Payables Office at 253-502-8468 or www.tacomapurchasing.org to confirm whether Bid Opening will be held.

**** Hearings may be held at various times throughout the day.



Citywide Weekly Briefing for 03 August 2026 to 09 August 2026

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	03-Aug-2025	03-Aug-2026	13-Jul-2025	13-Jul-2026	01-Jan-2025	01-Jan-2026			
	09-Aug-2025	09-Aug-2026	09-Aug-2025	09-Aug-2026	09-Aug-2025	09-Aug-2026			
Persons	94	85	365	331	2575	2498	9.6%▼	9.3%▼	3.0%▼
Assault	85	80	326	300	2315	2221	5.9%▼	8.0%▼	4.1%▼
Homicide (doesn't include Negligent/Justifiable)	1	1	2	2	16	15	0.0%	0.0%	6.3%▼
Kidnapping/Abduction	1	1	7	9	43	77	0.0%	28.6%▲	79.1%▲
Sex Offenses, Forcible	7	3	30	20	201	184	57.1%▼	33.3%▼	8.5%▼
Property	293	175	1234	818	8912	7329	40.3%▼	33.7%▼	17.8%▼
Arson	1	1	6	4	64	47	0.0%	33.3%▼	26.6%▼
Burglary/Breaking and Entering	25	12	111	55	758	692	52.0%▼	50.5%▼	8.7%▼
Counterfeiting/Forgery	0	0	3	1	28	20	0.0%	66.7%▼	28.6%▼
Destruction/Damage/Vandalism of Property	77	38	363	247	2454	1986	50.6%▼	32.0%▼	19.1%▼
Fraud	15	10	43	45	342	378	33.3%▼	4.7%▲	10.5%▲
Larceny/Theft	104	75	487	347	3810	3038	27.9%▼	28.7%▼	20.3%▼
Motor Vehicle Theft	57	24	176	78	1098	815	57.9%▼	55.7%▼	25.8%▼
Robbery	6	6	20	19	184	182	0.0%	5.0%▼	1.1%▼
Stolen Property	7	6	20	11	124	102	14.3%▼	45.0%▼	17.7%▼
Society	14	30	91	92	647	766	114.3%▲	1.1%▲	18.4%▲
Drug/Narcotic	6	19	58	64	404	511	216.7%▲	10.3%▲	26.5%▲
Pornography/Obscene Material	0	1	2	2	22	19	NC	0.0%	13.6%▼
Prostitution	0	0	0	1	8	12	0.0%	NC	50.0%▲
Weapon Law Violations	8	10	31	25	213	224	25.0%▲	19.4%▼	5.2%▲
Citywide Totals	401	290	1690	1241	12134	10593	27.7%▼	26.6%▼	12.7%▼

NC = Noncalculable

Last 7 Days

Notes:

- There was 1 Homicide offense during the last 7 days.
- 62.5% (50/80) of the Assaults were coded Simple Assault.
- There were 49 DV-related offenses.
- 79.6% (39/49) of the DV-related offenses were Persons.
- 47.5% (38/80) of the Assaults were DV-related.
- DV-related Offenses: 49 ↔ 49
- There were no Gang-Related offense(s) during the last 7 days.
- Theft from Motor Vehicle: 38 ↘ 22

Top 5 Locations - Compared to last year

- 1965 S Union Ave: 0 ↗ 7
- 409 S 23rd St: 1 ↗ 6
- 3215 S 47th St: 0 ↗ 4
- 4505 S 19th St: 0 ↗ 4
- 3320 S 23rd St: 1 ↗ 4
- 4502 S Steele St: 3 ↗ 4

Top 5 Offense Locations - Compared to last year

- Single Family Residence: 58 ↗ 63
- Apartment: 44 ↗ 49
- Street/Right Of Way: 104 ↘ 40
- Parking Lot: 55 ↘ 39
- Department Store: 4 ↗ 10



Sector 1 Weekly Briefing for 03 August 2026 to 09 August 2026

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	09-Aug-2025	09-Aug-2026	09-Aug-2025	09-Aug-2026	09-Aug-2025	09-Aug-2026			
Persons	17	24	91	84	638	639	41.2%▲	7.7%▼	0.2%▲
Assault	15	23	78	78	559	573	53.3%▲	0.0%	2.5%▲
Homicide (doesn't include Negligent/Justifiable)	0	0	0	0	4	5	0.0%	0.0%	25.0%▲
Kidnapping/Abduction	0	0	2	2	11	17	0.0%	0.0%	54.5%▲
Sex Offenses, Forcible	2	1	11	4	64	44	50.0%▼	63.6%▼	31.3%▼
Property	84	43	371	208	2678	1942	48.8%▼	43.9%▼	27.5%▼
Arson	0	0	1	1	20	19	0.0%	0.0%	5.0%▼
Burglary/Breaking and Entering	7	2	35	13	223	189	71.4%▼	62.9%▼	15.2%▼
Counterfeiting/Forgery	0	0	0	0	2	6	0.0%	0.0%	200.0%▲
Destruction/Damage/Vandalism of Property	22	10	121	71	881	591	54.5%▼	41.3%▼	32.9%▼
Fraud	2	3	9	10	83	80	50.0%▲	11.1%▲	3.6%▼
Larceny/Theft	32	20	151	81	1029	721	37.5%▼	46.4%▼	29.9%▼
Motor Vehicle Theft	18	5	41	22	339	239	72.2%▼	46.3%▼	29.5%▼
Robbery	2	0	10	4	52	40	100.0%▼	60.0%▼	23.1%▼
Stolen Property	1	3	3	4	36	35	200.0%▲	33.3%▲	2.8%▼
Society	7	9	26	17	147	226	28.6%▲	34.6%▼	53.7%▲
Drug/Narcotic	5	5	19	13	89	169	0.0%	31.6%▼	89.9%▲
Pornography/Obscene Material	0	0	1	0	3	2	0.0%	100.0%▼	33.3%▼
Prostitution	0	0	0	0	4	4	0.0%	0.0%	0.0%
Weapon Law Violations	2	4	6	4	51	51	100.0%▲	33.3%▼	0.0%
Sector Totals	108	76	488	309	3463	2807	29.6%▼	36.7%▼	18.9%▼

NC = Noncalculable

Last 7 Days

Notes:

- There were no Homicide offense(s) during the last 7 days.
- 56.5% (13/23) of the Assaults were coded Simple Assault.
- There were 11 DV-related offenses.
- 72.7% (8/11) of the DV-related offenses were Persons.
- 34.8% (8/23) of the Assaults were DV-related.
- DV-related Offenses: 9 ↗ 11
- There were no Gang-Related offense(s) during the last 7 days.
- Theft from Motor Vehicle: 17 ↘ 8

Top 5 Locations - Compared to last year

- 409 S 23rd St: 1 ↗ 6
- 1010 S 8th St: 0 ↗ 3
- 1514 62nd Ave Ne: 0 ↗ 3
- 1801 S 15th St: 3 ↔ 3
- 721 S I St: 0 ↗ 2
- 1717 S J St: 1 ↗ 2
- 1515 Commerce St: 0 ↗ 2
- There were 8 additional locations with 2.

Top 5 Offense Locations - Compared to last year

- Apartment: 13 ↗ 19
- Street/Right Of Way: 35 ↘ 15
- Parking Lot: 16 ↘ 13
- Single Family Residence: 10 ↘ 9
- Park: 0 ↗ 4



Sector 2 Weekly Briefing for 03 August 2026 to 09 August 2026

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	09-Aug-2025	09-Aug-2026	09-Aug-2025	09-Aug-2026	09-Aug-2025	09-Aug-2026			
Persons	31	18	91	71	610	532	41.9%▼	22.0%▼	12.8%▼
Assault	26	15	82	62	543	463	42.3%▼	24.4%▼	14.7%▼
Homicide (doesn't include Negligent/Justifiable)	1	1	1	1	4	3	0.0%	0.0%	25.0%▼
Kidnapping/Abduction	0	0	0	1	8	12	0.0%	NC	50.0%▲
Sex Offenses, Forcible	4	2	8	7	55	54	50.0%▼	12.5%▼	1.8%▼
Property	86	39	374	256	2207	2044	54.7%▼	31.6%▼	7.4%▼
Arson	1	0	1	1	10	11	100.0%▼	0.0%	10.0%▲
Burglary/Breaking and Entering	3	6	22	20	171	197	100.0%▲	9.1%▼	15.2%▲
Counterfeiting/Forgery	0	0	0	1	5	3	0.0%	NC	40.0%▼
Destruction/Damage/Vandalism of Property	15	6	112	72	616	562	60.0%▼	35.7%▼	8.8%▼
Fraud	8	1	14	14	87	106	87.5%▼	0.0%	21.8%▲
Larceny/Theft	35	18	150	116	962	882	48.6%▼	22.7%▼	8.3%▼
Motor Vehicle Theft	20	4	65	20	290	211	80.0%▼	69.2%▼	27.2%▼
Robbery	1	2	3	5	39	40	100.0%▲	66.7%▲	2.6%▲
Stolen Property	3	2	6	5	15	16	33.3%▼	16.7%▼	6.7%▲
Society	1	9	3	17	52	78	800.0%▲	466.7%▲	50.0%▲
Drug/Narcotic	0	7	1	12	16	36	NC	1100.0%▲	125.0%▲
Pornography/Obscene Material	0	0	0	1	2	5	0.0%	NC	150.0%▲
Prostitution	0	0	0	0	0	1	0.0%	0.0%	NC
Weapon Law Violations	1	2	2	4	34	36	100.0%▲	100.0%▲	5.9%▲
Sector Totals	118	66	468	344	2869	2654	44.1%▼	26.5%▼	7.5%▼

NC = Noncalculable

Last 7 Days

Notes:

- There was 1 Homicide offense during the last 7 days.
- 66.7% (10/15) of the Assaults were coded Simple Assault.
- There were 3 DV-related offenses.
- 100.0% (3/3) of the DV-related offenses were Persons.
- 20.0% (3/15) of the Assaults were DV-related.
- DV-related Offenses: 14 ▾ 3
- There were no Gang-Related offense(s) during the last 7 days.
- Theft from Motor Vehicle: 10 ▾ 4

Top 5 Locations - Compared to last year

- 1965 S Union Ave: 0 ↗ 7
- 4505 S 19th St: 0 ↗ 4
- 3320 S 23rd St: 1 ↗ 4
- 2115 N 30th St: 0 ↗ 3
- 315 Martin Luther King Jr Way: 1 ↗ 3
- 3402 S 19th St: 1 ↗ 3

Top 5 Offense Locations - Compared to last year

- Street/Right Of Way: 27 ▾ 11
- Parking Lot: 19 ▾ 10
- Department Store: 1 ↗ 8
- Single Family Residence: 21 ▾ 6
- Apartment: 13 ▾ 5



Sector 3 Weekly Briefing for 03 August 2026 to 09 August 2026

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	09-Aug-2025	09-Aug-2026	09-Aug-2025	09-Aug-2026	09-Aug-2025	09-Aug-2026			
Persons	23	21	95	81	612	615	8.7%▼	14.7%▼	0.5%▲
Assault	22	20	85	71	556	536	9.1%▼	16.5%▼	3.6%▼
Homicide (doesn't include Negligent/Justifiable)	0	0	0	0	1	2	0.0%	0.0%	100.0%▲
Kidnapping/Abduction	0	1	2	4	10	29	NC	100.0%▲	190.0%▲
Sex Offenses, Forcible	1	0	8	6	45	47	100.0%▼	25.0%▼	4.4%▲
Property	56	49	238	185	2072	1661	12.5%▼	22.3%▼	19.8%▼
Arson	0	1	2	2	12	7	NC	0.0%	41.7%▼
Burglary/Breaking and Entering	6	1	19	11	158	127	83.3%▼	42.1%▼	19.6%▼
Counterfeiting/Forgery	0	0	3	0	12	8	0.0%	100.0%▼	33.3%▼
Destruction/Damage/Vandalism of Property	22	14	66	48	506	371	36.4%▼	27.3%▼	26.7%▼
Fraud	1	2	12	8	85	89	100.0%▲	33.3%▼	4.7%▲
Larceny/Theft	19	23	102	89	1023	793	21.1%▲	12.7%▼	22.5%▼
Motor Vehicle Theft	6	5	25	17	206	180	16.7%▼	32.0%▼	12.6%▼
Robbery	0	2	2	6	35	46	NC	200.0%▲	31.4%▲
Stolen Property	1	0	5	1	22	25	100.0%▼	80.0%▼	13.6%▲
Society	2	8	23	30	161	207	300.0%▲	30.4%▲	28.6%▲
Drug/Narcotic	0	5	12	22	97	138	NC	83.3%▲	42.3%▲
Pornography/Obscene Material	0	1	0	1	16	7	NC	NC	56.3%▼
Prostitution	0	0	0	1	1	5	0.0%	NC	400.0%▲
Weapon Law Violations	2	2	11	6	47	57	0.0%	45.5%▼	21.3%▲
Sector Totals	81	78	356	296	2845	2483	3.7%▼	16.9%▼	12.7%▼

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Last 7 Days

Notes:

- There were no Homicide offense(s) during the last 7 days.
- 65.0% (13/20) of the Assaults were coded Simple Assault.
- There were 15 DV-related offenses.
- 73.3% (11/15) of the DV-related offenses were Persons.
- 50.0% (10/20) of the Assaults were DV-related.
- DV-related Offenses: 17 ↘ 15
- There were no Gang-Related offense(s) during the last 7 days.
- Theft from Motor Vehicle: 7 ↔ 7

Top 5 Locations - Compared to last year

- 4502 S Steele St: 3 ↗ 4
- 3215 S 47th St: 0 ↗ 4
- 1905 S 72nd St: 0 ↗ 3
- 4334 S Lawrence St: 0 ↗ 3
- 7002 Tacoma Mall Blvd: 0 ↗ 3

Top 5 Offense Locations - Compared to last year

- Single Family Residence: 11 ↗ 17
- Apartment: 12 ↗ 13
- Parking Lot: 10 ↘ 8
- Street/Right Of Way: 14 ↘ 8
- Other Business: 2 ↗ 5



Sector 4 Weekly Briefing for 03 August 2026 to 09 August 2026

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	09-Aug-2025	09-Aug-2026	09-Aug-2025	09-Aug-2026	09-Aug-2025	09-Aug-2026			
Persons	23	22	88	95	715	711	4.3%▼	8.0%▲	0.6%▼
Assault	22	22	81	89	657	648	0.0%	9.9%▲	1.4%▼
Homicide (doesn't include Negligent/Justifiable)	0	0	1	1	7	5	0.0%	0.0%	28.6%▼
Kidnapping/Abduction	1	0	3	2	14	19	100.0%▼	33.3%▼	35.7%▲
Sex Offenses, Forcible	0	0	3	3	37	39	0.0%	0.0%	5.4%▲
Property	67	44	251	169	1955	1680	34.3%▼	32.7%▼	14.1%▼
Arson	0	0	2	0	22	10	0.0%	100.0%▼	54.5%▼
Burglary/Breaking and Entering	9	3	35	11	206	178	66.7%▼	68.6%▼	13.6%▼
Counterfeiting/Forgery	0	0	0	0	9	3	0.0%	0.0%	66.7%▼
Destruction/Damage/Vandalism of Property	18	8	64	56	451	461	55.6%▼	12.5%▼	2.2%▲
Fraud	4	4	8	13	87	103	0.0%	62.5%▲	18.4%▲
Larceny/Theft	18	14	84	61	796	642	22.2%▼	27.4%▼	19.3%▼
Motor Vehicle Theft	13	10	45	19	263	185	23.1%▼	57.8%▼	29.7%▼
Robbery	3	2	5	4	58	56	33.3%▼	20.0%▼	3.4%▼
Stolen Property	2	1	6	1	51	26	50.0%▼	83.3%▼	49.0%▼
Society	4	4	39	28	287	255	0.0%	28.2%▼	11.1%▼
Drug/Narcotic	1	2	26	17	202	168	100.0%▲	34.6%▼	16.8%▼
Pornography/Obscene Material	0	0	1	0	1	5	0.0%	100.0%▼	400.0%▲
Prostitution	0	0	0	0	3	2	0.0%	0.0%	33.3%▼
Weapon Law Violations	3	2	12	11	81	80	33.3%▼	8.3%▼	1.2%▼
Sector Totals	94	70	378	292	2957	2646	25.5%▼	22.8%▼	10.5%▼

NC = Noncalculable

Last 7 Days

Notes:

- There were no Homicide offense(s) during the last 7 days.
- 63.6% (14/22) of the Assaults were coded Simple Assault.
- There were 20 DV-related offenses.
- 85.0% (17/20) of the DV-related offenses were Persons.
- 77.3% (17/22) of the Assaults were DV-related.
- DV-related Offenses: 9 ↗ 20
- There were no Gang-Related offense(s) during the last 7 days.
- Theft from Motor Vehicle: 4 ↘ 3

Top 5 Locations - Compared to last year

- 817 E 72nd St: 0 ↗ 3
- 7601 E D St: 0 ↗ 3
- 122 E 74th St: 0 ↗ 2
- 7201 S G St: 0 ↗ 2
- 7448 A St: 0 ↗ 2
- 8625 Pacific Ave: 1 ↗ 2
- 1625 E 72nd St: 0 ↗ 2
- 231 S 94th St: 0 ↗ 2

Top 5 Offense Locations - Compared to last year

- Single Family Residence: 16 ↗ 31
- Apartment: 6 ↗ 12
- Parking Lot: 10 ↘ 8
- Street/Right Of Way: 28 ↘ 6
- Rental/Storage Facility: 1 ↗ 3



TO: Mayor and City Council
FROM: Council Member Olgy Diaz and Senior Council Policy Analyst Lynda Foster
COPY: Hyun Kim, City Manager; Allyson Griffith, Deputy City Manager; Chris Bacha, City Attorney
SUBJECT: **Policy Options for Improving Local Hire and Apprenticeship Outcomes – August 18, 2026**
DATE: August 13, 2026

EXECUTIVE SUMMARY

This memo reviews outcomes of the City of Tacoma’s Local Employment and Apprenticeship Training Program. While the City is meeting its local hire goals, apprenticeship goals remain unmet, with union contractors consistently outperforming non-union contractors in both categories. Council Member Diaz recommends adopting a Priority Hire Ordinance directing the negotiation of a citywide Community Workforce Agreement for public works projects over \$5 million to achieve better local hire and apprenticeship outcomes.

BACKGROUND

A Project Labor Agreement (PLA) means a pre-hire collective bargaining agreement that is executed by one or more contractors with one or more labor organizations that establishes the terms and conditions of employment for all contractors, subcontractors, and craft labor employees performing work on a specific construction project, including terms and conditions prioritizing access and opportunity on the project.

A Community Workforce Agreement (CWA) is like a PLA, however it is a collective bargaining agreement between the municipality and one or more labor organizations that establishes the terms and conditions of employment for all contractors, subcontractors, and craft labor employees performing work on any qualifying public works projects. A municipality can include provisions to diversify the workforce, prioritize local workers for inclusion on projects, and supports local hiring in Priority Hire Zip Code areas. Any contractor for a qualified project would need to follow the conditions of the pre-negotiated CWA.

In 2018, the City Council passed [Resolution 40124](#), directing the City Manager to prepare a draft Priority Hire Ordinance (PHO) and CWA in order to prioritize the hiring of residents who live in economically distressed areas for certain public works construction projects which exceed a substantive threshold cost; and to convene a CWA Task Force to be comprised of leaders from labor unions, private contractors, minority and women’s business enterprises, and economically distressed communities, to review, refine, and make recommendations on a final PHO and CWA for City Council consideration.



The Tacoma Community Workforce Advisory Committee met seven times between December 2018 and March 2019. The final committee recommendation was, rather than pursue a dual-purpose CWA, to recommend strengthening City policies on Women- and Minority-Owned Businesses (WMBE) and priority hire requirements by ordinance while continuing to explore ways to resolve identified challenges. The Community and Economic Development team [presented](#) on the outcomes of these 25 recommendations (found on pages 20 – 22 of the [report](#)) at the February 24, 2026, Economic Development Committee meeting. A minority report (found on page 75 of the [report](#)) was submitted along with the recommendation that shared the perspective that the committee was unbalanced and downplayed the need to help local residents into meaningful careers in the construction industry.

On February 11, 2025, the Economic Development Committee hosted a Labor Roundtable Discussion on Worker Safety and Wage Theft. Recommendations from that discussion included considering creation of a CWA in Tacoma.

With nearly 7 years passed, Council Member Olgy Diaz has reviewed how effective actions taken since the Committee's recommendations have been and what further policy action is needed.

LOCAL EMPLOYMENT AND APPRENTICESHIP TRAINING PROGRAM (LEAP)

Many municipalities who utilize a CWA use that as their tool to advance priority hire goals. Comparable municipalities' community workforce agreements are limited to projects over \$5 million, such as in the City of Seattle and King County.

Tacoma pursues workforce goals through the Local Employment and Apprenticeship Training Program (LEAP). LEAP requires employment of residents and apprentices on various types of City-funded public work and improvement projects and related service contracts. Project Types with LEAP requirements by General Government Departments and TPU Divisions include:

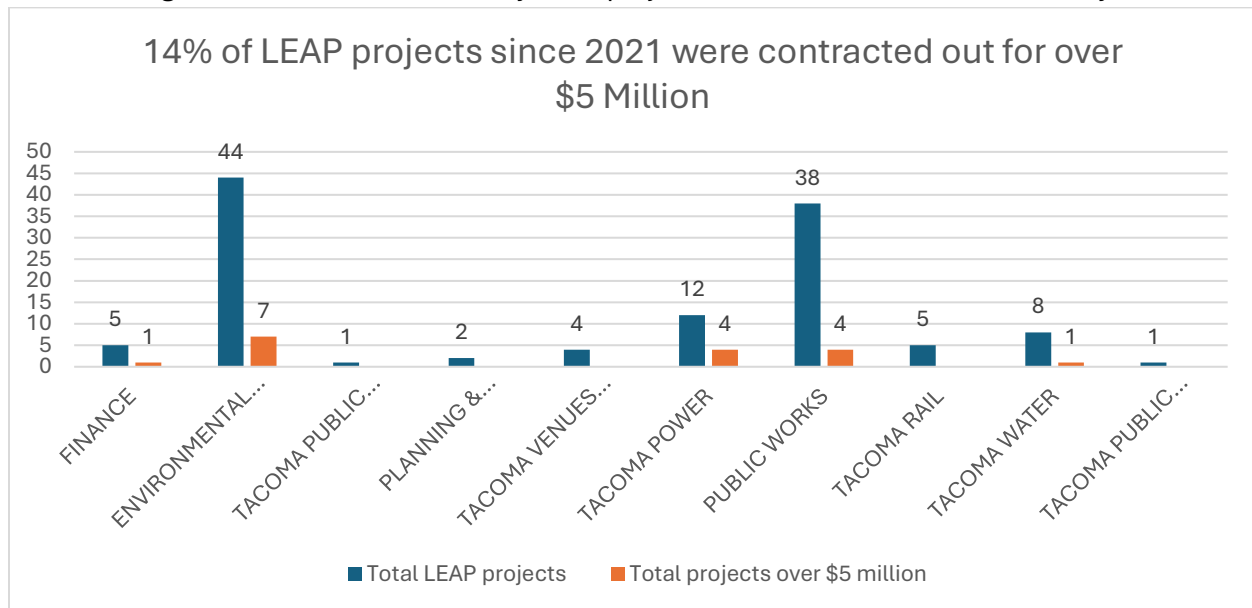
- Citywide Contracts – Available to all General Government and Utilities: Fencing, Roofing, Asphalt & paving services, encampment mitigation, and asbestos abatement
- Environmental Services: Facilities Improvements and Utilities
- Planning and Development Services: Nuisance Abatement
- Public Works: Streets Projects and Facilities Improvements
- Tacoma Power (Transmission & Distribution, Generation, Management): Work on dams across TPU infrastructure & service area, Facilities Improvements
- Tacoma Public Library System: Improvements to existing facilities
- Tacoma Rail: Locomotive Servicing Facilities Improvements, Track and Switch Upgrades
- Tacoma Venues and Events: Tacoma Dome Lighting, Refrigeration, Fencing, and Power Installation projects
- Tacoma Water: Pump stations, Zone tanks, Water Main Replacements, Facilities Improvements



LEAP requirements can be assigned to:

- Civil projects (PWI that don't require a building permit) estimated to cost above \$250k.
- Building Projects (PWI that require a building permit) with an estimated cost above \$750k.
- PWI estimated to cost above \$1million that are outside the Water and Power service areas, but being carried out for the benefit of TPU.

The following chart showcases how many LEAP projects there have been across the City.



The City's existing Local Employee utilization requirement is that 15% of the total labor hours must be performed by journey-or apprentice-level workers who are residents of Tacoma or of the local Economically Distressed Areas (EDAs).

How is the City currently hitting our Local Employment and Apprenticeship Program Requirements? LEAP Data compared to actual requirements of program						
	Required Utilization	2021% met	2022% met	2023% met	2024% met	2025% met
Local Employees	15%	27%	25%	31%	32%	33%
Apprentices: registered apprentices from the Tacoma Public Utilities Service Area (TPUSA)	15%	7%	8%	6%	11%	12%
WA State Apprentices: registered apprentices from Washington State	15%	14%	12%	7%	14%	16%



Municipalities with Community Workforce Agreements require both union and non-union firms' workers be dispatched through union halls, with the union hall prioritizing dispatch based on identified hiring goals. Our LEAP data shows union firms are far more likely to achieve LEAP requirements than other firms, suggesting this approach might improve LEAP outcomes in Tacoma.

LEAP requirement hours met by types of firms: union, non-union, or mixed (union and non-union) between 2021 - 2025			
	Union firms (127 firms involved.)	Non-union Firms (18 firms involved.)	Mixed Union/Non-Union firms (3 firms involved)
Local Employee Requirement	57%	42%	1%
TPU Area Apprentice Requirement	85%	13%	2%
WA State Apprentice Requirement	87%	11%	2%

After reviewing data on the City's LEAP program, Council Member Diaz identified potential improvements that would support meeting our stated requirements. While the City has, overall, achieved local hire requirements, union firms utilize local hires 15% more often than non-union firms. While the City has, overall, fallen below our apprenticeship requirements, union firms consistently achieve apprentice hour requirements while non-union firms have a far worse track record.

OUTREACH

Council Member Olgy Diaz and Mayor Anders Ibsen held three outreach roundtables with key stakeholders to discuss Community Workforce Agreements (CWAs) and Project Labor Agreements (PLAs). The first meeting was with prime contractors, the second was with subcontractors with a focus on Women- and Minority-Owned Businesses (WMBEs), and the third was with union labor partners. Questions focused on identifying best practices in other public agencies and understanding what tradeoffs should be considered. The notes below summarize the key themes heard in each conversation.

Prime contractor roundtable May 29, 2026

Apprenticeship pipeline:

- The state requires 15% apprenticeship use and contractors are working to hit that – descriptions of apprentices not being available when they seek them and lack of support for building the apprenticeship pipeline.
- A contractor shared experiences in King County of being in a CWA and having apprenticeship requirements. The existing system did not have a strong apprenticeship



pipeline and was not able to supply the necessary apprentices, the greatest success was finding their own people and bringing them into the system.

- Seattle Public Schools (SPS) has a great apprenticeship program which bundles into their apprenticeship requirements to hire former SPS students on projects.
- Unions send out apprentices when they have them and help with recruitment. However, there aren't always apprentices available.
- Requests for more conversations on strengthening the apprenticeship pipeline.

CWA/PLA impacts:

- Increased admin cost for the contractor. "You expect to have a lot of administrative time involved. You need more staff when doing any public job – [a CWA] takes that to a new level." The contractor shared that the end of the day they bill the public entity for that extra admin work – so they're willing to do it but it's an increased cost on the public agency.
- A pain point is projects need to be bargained each time. As a union contractor there's a two-year contract, but a PLA can reopen wage negotiations for each project. Contractors bid based on expectations, and it's hard to predict costs accurately when you bid a job if the wages can be reopened after a contract has been executed. The way the Washington State Department of Transportation is doing it now, if you don't enter an agreement with a union within 45 days the contractor is considered nonresponsive.

Subcontractor:

- A CWA can limit the pool of viable subcontractors, especially on the non-union side. Past experience included a really hard time recruiting subcontractors and limited competitiveness with subcontractors.
- Discussion on what types of projects use subcontractors. Vertical construction doesn't have the same opportunity as civil. Story: "on a typical day, 90% of field staff is subcontractors - we manage our own crew doing site services, typically we do our own concrete work (form and pour concrete), everything else is subcontracted out. We typically subcontract out if we are on a project with hiring and subcontractor goals"
- Comments about the City of Tacoma's Equity in Contracting Program goals being different from everywhere else in the state and more burdensome. Also concerns that there are "no teeth" in the City's program if someone bids saying they'll use a certain number of subcontractors and then don't follow through with that. It creates an unequal playing field.

Comments on specific components of CWA:

- Parking is a Seattle thing / crane operator thing.
- Discussing mentorship opportunities for small contractors, possible incentives.



Subcontractor roundtable June 10, 2026

A CWA costs more than expected:

- Anticipated costs were paying for union fees and benefits on top of the standard pay provided to workers and having to pay wages outside of the subcontractor's standard timeline and cashflow. There were extreme concerns that a subcontractor was paying this money, and their employees never saw it. There was extreme frustration that the extra money did not go to the workers doing the work.
- Unanticipated costs include:
 - Administrative time to manage audits. The participant shared that it's not just that job they're looking at all of your records even if it's not a CWA project. Another participant shared concerns about how long after the project an audit can occur, saying, "It's the gift that keeps giving."
 - 2/4/6/8/10 rule adding on extra hours and overtime.
 - Legal fees to respond to notices from union attorneys.
 - Having to send good employees home to hire apprentices, but still needing to pay those employees so they don't go elsewhere for work.

Worries about quality of dispatched workers:

- Multiple people shared individuals dispatched from union do not know the subcontractor's equipment or safety standards and are unable to do the job.
- Multiple stories of investing in large trucks that cost over \$400,000 and working a PLA/CWA project where a dispatched worker operated the truck and did damage to it.
- Examples of doing a PLA/CWA project and workers being dispatched to do traffic control on highways and then quitting after one night because they were uncomfortable with the work.
- Multiple people shared that to resolve this they had their core workers join the union for the project, but that meant the sub-contractor had to pay more money than anticipated to get the work done.

Apprenticeship requirements hit subcontractors harder:

- Examples shared of how subcontractors aren't well positioned to use apprentices:
 - "I can't put an apprentice in a tree. I can't even put him on the ground to run ropes. Then the guy in the tree can't trust a person on the ground to run ropes."
 - For subcontractors that use trucks and heavy machinery, insurance would skyrocket when using untrained people. Damage to the machines would have an outsized effect. Replacing equipment is expensive and not having the equipment to do jobs would prevent the business from fulfilling contracts.
- There were examples of subcontractors making apprenticeships work:
 - A union subcontractor emphasized they work with apprentices because they want to teach them, however the apprentice can only be in an area for a set period of time.



So, they might be there for 6 months, and we have to put all the effort into the apprentice and then their apprentice coordinator moves them along and they lose out on the immediate benefit of that newly trained person.

Needing to maintain core employees:

- These businesses cannot survive only on government contracts; they take private contracts as well. Several people said they aren't able to be competitive on non-government projects if they use prevailing wage or union-negotiated wages, so they can't be fully union staffed all the time. They need core workers who can rely on having enough hours outside of government contracts to work full time.

Unequal power dynamics and decision making for subcontractors:

- Subcontractors aren't at the table when PLA negotiations are happening. The Prime comes to subcontractors afterwards and has them affirm they'll follow rules for everything they didn't have a hand in negotiating.
- Many stories about how prime contractors abuse the system that requires them to use subcontractors or hit Equity in Contracting (EIC) goals. Stories included:
 - Prime contractors offering below market rates to do work, and then listing a subcontractor as refusing to do the job as a reason they didn't meet EIC goals.
 - Prime contractors only hiring subcontractors for brief periods of time to hit EIC goals, then never calling the sub again, in order to appear like multiple WMBEs or SBEs were hired.
 - Contractors would hire subcontractors to do "extras" on a project that haven't been approved by the public agency paying. After the work is complete, the prime contractor will refuse to pay the subcontractor for the work. "Too bad, sue me," was the response in one story.

Feeling of redundancy:

- Reports that the City of Tacoma is very good at checking that contractors and subcontractors are complying with prevailing wage. Subcontractors complimented City staff for their customer service while they enforced regulations.
- Contractors reported to providing quality healthcare, vision, dental, retirement, and then having to pay into union benefits on top of that even though their workers never receive those benefits.

An overall increase in project cost:

- All of the costs outlined above would be passed on to the municipality, increasing project costs.
- Many subcontractors refuse to bid in municipalities with a CWA/PLA, so there would be less competition for projects which would further drive-up costs.



- Many people were concerned they'd be "run out of business," and then they wouldn't be supporting the local economy and that would further reduce revenue even as projects got more expensive.

Subcontractors want you to hear their anger and their emotion.

- Subcontractors want the chance to talk to Council and be heard. They requested their names, businesses, and contact information be shared with the Council so that Council can reach out and hear from them.
- There were repeated statements like, "This is emotional, words cannot capture the emotion."
- Much of the above information was provided with emotional phrasing, such as:
 - "We're preyed upon to go out of business"
 - "A betrayal of Equity in Contracting"
- 98% of certified firms are non-union. "If you sign this, you're basically going to negate any positive movement you've had" on EIC goals.

Labor roundtable June 17, 2026

Public benefit for public money:

- The entire conversation was anchored with the shared purpose of not only how Tacoma can build projects we need, but also how Tacoma can lift up the community and provide opportunities for Tacoma residents to share in prosperity and break the cycle of poverty.
- CWAs and PLAs provide mechanisms to ensure true community benefits, including apprentice utilization, local hire, and teaching critical skills.
- Throughout the conversation the focus was on building strong career pathways in the trades, which the unions described as requiring employment opportunities for apprentices and work opportunities close to home.
- CWAs, compared to PLAs, were described as having more direct hire and local hire leverage. A CWA is negotiated with the City instead of individual contractors and lets the City set parameters. A PLA is negotiated for every project between labor and the contractors.

Public value of dispatching through union halls:

- Workers on public projects are required to be paid prevailing wage. When a worker is dispatched from a union hall the union hall verifies what work will be done and the wages paid. It adds checks and balances that monitors for wage theft. Both core employees and union employees are dispatched from the union hall to verify skills and work.
- Participants referenced multiple studies that show wage theft throughout Washington State and restated many of the themes heard in the 2025 EDC round table discussion on wage theft and worker safety.



- Any worker dispatched through a union hall earns money towards the union medical plan and pension. While not everyone will meet the threshold, there were stories of some CWA projects being large enough that open shop workers were able to draw health care benefits.
- Union halls provide trained staff as needed, which provides an opportunity for smaller businesses with only a few employees to scale up temporarily for larger projects.

Suggestions for how the City could structure a CWA to address core concerns from contractor community:

- Put WMBE utilization goals into the CWA contract so it's a requirement, like local hiring and apprenticeship utilization.
- Put prompt pay policies into the CWA agreement.
- Negotiate WMBEs' right to keep core employees on the job.

POLICY OPTIONS

Option 1: Adopt Priority Hire Ordinance and Establish City Wide Community Workforce Agreement

1A: Community Workforce Agreement	1B: Project Labor Agreements
Proposed CWA scope: • The City council adopts a Priority Hire Ordinance (PHO - Seattle Example) that directs the negotiation of a Community Workforce Agreement • The CWA would apply to all public works projects over \$5 million • The PHO local hire and apprenticeship goals will match LEAP requirements • Transparent public reporting throughout a project • Utilization of graduates of Washington State Apprenticeship and Training Council-approved pre-apprenticeship programs (Palmer Scholars, ANEW) • Additional requirements would support subcontractors: ○ Core employee utilization ○ The Prime Contractor, City and the Unions commit to provide outreach, and train, mentor and support woman and minority contractors on any Covered Project ○ Prompt payment requirements in alignment with RCW 39.04.250	Proposed PLA scope: • The City Council adopts Priority Hire legislation (Examples: Port of Seattle, Washington State) • Prior to issuing a request for proposals or bids in connection with a public work project in which the estimated construction costs exceed \$5 million, the City would conduct a review of the project to determine whether any circumstances exist that would overcome the presumption that a PLA is in the best interests of City of Tacoma. (See examples of considerations in EXECUTIVE ORDER 25-07) • Should a project require a PLA, the selected prime contractor would negotiate directly with unions and the PLA would apply to all contractors who work on the project • LEAP requirements and EIC requirements would still apply to the project.



Estimated fiscal impact:

- Year one City administration: \$150,000
 - 1 FTE to establish program
- Year two and beyond City Administration – total annual estimated cost: \$302,312.50
 - 1 FTE for CWA/PLA administration – Program Supervisor
 - .5 FTE CWA/PLA compliance staff
 - .5 FTE Support staff/ Field Compliance Specialist
- Project cost – estimated increase per project of 15 – 20%
- Dual benefits reimbursement ([Seattle example](#)) – Seattle cost was .04% of project cost

Option 2: Fund a Project Labor Agreement (PLA) Pilot

Proposed scope:

- Through resolution or through the biennium budget process, the City Council directs the City Manager to engage in a PLA Pilot over the 2027 – 2028 biennium.
- Could apply to one or more project over \$5 million
- Intent is to use the pilot to collect information to inform a potential permanent Priority Hire Ordinance and CWA/PLA program, including:
 - Determine total administrative cost for a CWA/PLA program
 - Analyze changes in applications for City projects, including overall project cost
 - Learn experiences of WMBEs and areas the City’s EIC can support WMBEs
 - Gather data on the community benefits of a CWA/PLA project

Fiscal impact:

- 2027 – 2028 Biennium budget City Administration - \$125,087.50
 - .25 FTE CWA (Compliance) Administrator –Program Supervisor
 - .15 FTE Support Staff/Field Compliance Specialist
- Project cost – estimated increase per project of 15 – 20%

RECOMMENDATION

Council Member Olgy Diaz recommends the City of Tacoma establish and adopt a Priority Hire Ordinance that directs the negotiation of a Community Workforce Agreement. This tool would be in addition to, not a replacement for, similar existing City programs. The chart below outlines how this proposal would expand upon existing City of Tacoma workforce programs for public work and improvements and practices.

Program	Retained Programmatic Benefits	CWA enhancement
LEAP (overall)	Although LEAP requirements have historically been referred to as “goals” rather than “requirements,” there have been penalties outlined in code and penalties have been assessed. In 2024, the City	A CWA takes a proactive instead of a penalizing approach. The CWA would require workers on public projects to be dispatched from union halls that have historically



	Council changed code to make LEAP ‘goals’ into ‘requirements’ with the passage of Ord. 28970. Failing to meet LEAP utilization requirements create fines assessed an amount for each hour of local employee and/or apprentice utilization that is not achieved, based on the overall percentage that requirements aren’t met. Assessments in effect until June 2024 <table><tr><th>Percent of goal met</th><th>Assessment per unmet hour</th></tr><tr><td>100%</td><td>\$0.00</td></tr><tr><td>90 – 99%</td><td>\$2.00</td></tr><tr><td>75 to 89%</td><td>\$3.50</td></tr><tr><td>50 to 74%</td><td>\$5.00</td></tr><tr><td>1 to 49%</td><td>\$7.50</td></tr><tr><td>0%</td><td>\$10.00</td></tr></table> Assessment after June 2024 <table><tr><th>Percent of goal met</th><th>Assessment per unmet hour</th></tr><tr><td>100%</td><td>\$0.00</td></tr><tr><td>90 – 99%</td><td>\$12.00</td></tr><tr><td>75 to 89%</td><td>\$20.00</td></tr><tr><td>50 to 74%</td><td>\$30.00</td></tr><tr><td>1 to 49%</td><td>\$45.00</td></tr><tr><td>0%</td><td>\$60.00</td></tr></table>	Percent of goal met	Assessment per unmet hour	100%	\$0.00	90 – 99%	\$2.00	75 to 89%	\$3.50	50 to 74%	\$5.00	1 to 49%	\$7.50	0%	\$10.00	Percent of goal met	Assessment per unmet hour	100%	\$0.00	90 – 99%	\$12.00	75 to 89%	\$20.00	50 to 74%	\$30.00	1 to 49%	\$45.00	0%	\$60.00	demonstrated their ability to dispatch local hire workers and apprentices.
Percent of goal met	Assessment per unmet hour																													
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Equity in Contracting	The EIC Program establishes a 20% annual participation goal for certified firms. This goal reflects the portion of total City public work and improvement contract dollars expected to be earned by OMWBE-certified businesses over the course of the year. If a contractor fails to meet EIC requirements or violates substitution/termination rules, the City may: • Publish notice of noncompliance on the EIC webpage • Cancel, terminate, or suspend the contract (or any portion)	While a CWA is an agreement between the municipality and labor partners, it can also include requirements for how the prime contractor and unions work with subcontractors, including: • A commitment to provide outreach, and train, mentor and support woman and minority contractors on any Covered Project. • This directive would include reviewing options to require prompt payment from the prime contractor to the subcontractor, as outlined in the 2019 Tacoma Community Workforce Advisory Committee final report.																												



City of Tacoma

Memorandum

	• Withhold payment until compliance is achieved • Forfeit bid/performance bond • Disqualify the contractor from future City awards (debarment) • Impose monetary penalties, where applicable in program regulations • Require corrective action plans to continue contract performance	
Wage compliance	Contractors must file required prevailing wage payment documentation with the Department of Labor & Industries and certify the validity of each submission (Intents to Pay Prevailing Wages, Certified Payrolls, and Affidavits of Wages Paid). If wage complaints are submitted to City staff (LEAP or other), the project owner department is notified to investigate for validity and resolution. If no resolution is available, refer to L&I for investigation.	In a CWA, all workers are dispatched through union halls. Dispatchers will verify each worker has been trained to work in the position they're being dispatched to. Labor representatives can also monitor work sites to ensure labor performed is in alignment with the job classification that was dispatched so the worker is being paid the appropriate wage for the work they perform.



**CITY OF TACOMA, WASHINGTON
OFFICE OF THE CITY COUNCIL
COUNCIL CONSIDERATION REQUEST**

TO: Mayor & City Council
FROM: Council Member Kristina Walker and Christina Caan, Policy Analyst
COPIES TO: Hyun Kim, City Manager; Chris Bacha, City Attorney
SUBJECT: **Resolution – Council contingency fund request to support “A Place at our Table.”**
DATE: August 12, 2026

We ask for your support for a Council contingency fund expenditure of \$2,500 to support “A Place at our Table.”

LEGISLATIVE INTENT

Council Contingency Fund Request: We ask for your support for a Council contingency fund expenditure of \$2,500 to support “A Place at our Table,” hosted by Nourish Pierce County. Nourish is a non-profit organization based in Tacoma whose mission is to provide nutritious food and support services to people in need with compassion, dignity, and respect.¹ The “A Place at our Table” event is a vital fundraiser to help advance their mission.

- Nourish operates six brick-and-mortar food pantries and 16 mobile sites countywide. Three of those brick-and-mortar pantries and eight of those mobile sites are located in Tacoma. In 2025, they served 28,756 unduplicated Tacoma residents across 23 sites in Pierce County, reaching about 12.5% of the city’s population at least once. These guests visited Nourish food pantries an estimated 194,767 times in 2025.
- As part of their programming, Nourish offers culturally responsive foods, facilitate a farm-to-food pantry that buys produce directly from local BIPOC-, women-, and veteran-owned farms, and operate grocery rescue program that helps prevent excess, mislabeled, or short-date products at local grocery stores from becoming food waste. Nourish also helps clients move to a more stable future by providing information on housing, medical support, government subsidies, and other community resources.

Nourish is providing services that help to advance key goals of the 2035 Tacoma Strategic Plan, including addressing community safety, homelessness, and economic development.² Food insecurity impacts 1 in 10 Pierce County residents and non-profit food banks have become especially important amid increased local demand.³ Hunger and food insecurity impede the health and wellbeing of our community members, as well as workforce productivity and overall community resilience.⁴

¹ [About - Nourish Pierce County](#)

² [Tacoma Strategic Plan | City of Tacoma](#)

³ [Food-Insecurity-Tacoma Pierce County Health Department.pdf](#)

⁴ [Community Resources | United Way of Pierce County](#)

- The City's support for "A Place at our Table" would include the placement of the City of Tacoma logo on the Nourish Annual luncheon program and presentation, along with bi-annual social media posts with the City logo. In addition, Nourish would provide a table for ten people at the Nourish Annual luncheon. The City of Tacoma will also be listed as a partner on the Nourish website.

FUNDING REQUESTED: \$2,500

DESIRED RESOLUTION DATE: August 25, 2026

COMMUNITY ENGAGEMENT

Council Member Kristina Walker has met with Nourish regarding their "A Place at our Table" event and hears frequently about issues concerning food insecurity in Tacoma from community members across the city.

2025 STRATEGIC PRIORITIES

Equity and Accessibility: Nourish provides a critical support service for all community members who need assistance with nutritious food and support and helps expand food accessibility in our low opportunity areas. Nourish strives to ensure that no one is turned away hungry and that all interactions are guided by compassion, dignity, and respect.

Civic Engagement: *Equity Index Score:* Moderate Opportunity

Increase the percentage of residents who believe they are able to have a positive impact on the community and express trust in the public institutions in Tacoma.

Livability: *Equity Index Score:* Moderate Opportunity

Increase positive public perception of safety and overall quality of life.

ALTERNATIVES

Alternative	Positive Impacts	Negative Impacts
Do not support the Council contingency fund request.	Council would preserve the full amount of contingency funding for other priorities.	The City would miss an opportunity to help address food insecurity issues that impact our community members.
Support the Council contingency fund request at a higher amount.	Nourish would be able to further expand their work serving those in need.	Providing a higher amount would further deplete contingency funds for other City Council priorities.

EVALUATIONS AND FOLLOW UP

The City of Tacoma will provide information on how to apply for Special Events Funding to maintain the program in future years.

SPONSOR RECOMMENDATION

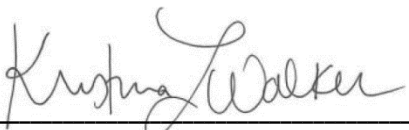
Sponsors recommend providing \$2,500 in Council contingency funds to support "A Place at our Table."

FISCAL IMPACT

\$2,500 from Council contingency funds.

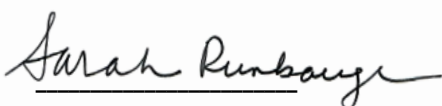
If you have a question related to the Council contingency fund request, please contact Christina Caan, Policy Analyst, at (253) 219-0679 or ccaan@tacoma.gov.

SUBMITTED FOR COUNCIL CONSIDERATION BY:


Council Member Kristina Walker

SUPPORTING COUNCIL MEMBERS SIGNATURES

1.  _____ POS# 4

2.  _____ POS# 2

Mayor Initials:  _____

Contingency Commitments 2026

Resolution Number	Funding Amount
Resolution 41859	
Oasis Center	\$30,000.00
Council Contingency Fund request of \$30,000 to fund the Oasis Youth Center's HIV and STI self-testing for LGBTQ+ youth ages 14 and older in Pierce County.	
Resolution 41864	
True Vine Community Church of God in Christ	\$25,000.00
Council Contingency Fund request of \$25,000 to sponsor the 5th Annual Citywide Block Party.	
Resolution 41881	
Northwest Immigrant Rights Project 2026 Gala Sponsorship	\$15,000.00
A Council Contingency Fund expenditure of \$15,000 to sponsor the Northwest Immigration Rights Project's 2026 Gala and make a public declaration of solidarity with Northwest Immigrant Rights Project's values	
Resolution 41904	
Tacoma Film Task Force Sponsorship	\$10,000.00
Council Contingency fund expenditure of \$10,000 to sponsor the Tacoma Film Task Force.	
Resolution 41932	
Ride Transit Month Sponsorship	\$10,000.00
Resolution authorizing the one-time use of Council Contingency Funds, in the amount of \$10,000, to sponsor Downtown on the Go's Ride Transit Month.	
Resolution 41933	
NextGen GM Sports Executive Internship	\$20,000.00
A Council Contingency fund expenditure of \$20,000 to sponsor the "NextGen GM Sports Executive Internship" pilot program.	
Resolution 41940	
Juneteenth Prayer Breakfast Sponsorship	\$1,000.00
A one-time Council Contingency fund expenditure of \$1,000 to sponsor the Juneteenth Prayer Breakfast	
Resolution 41957	
Savor Fest PNW	\$16,000
A resolution allocating \$16,000 in Council Contingency Funds to support the 2026 Savor Fest PNW	
Resolution 41959	
Beyond the Block	\$10,000.00
A resolution allocating \$10,000 in Council Contingency Funds to support the Beyond the Block program.	
Resolution 41978	
Grit City Gala	\$7,000.00
A resolution allocating \$7,000 in Council Contingency Funds to support the Tacoma Farmer's Market Grit City Gala	
Resolution 41979	
Wayfinding Signs to Eastside Community Center	\$1,225.00
A resolution allocating \$1,225 in Council Contingency Funds to support the production and installation of up to three wayfinding signs for the Eastside Community Center	
Resolution 41977	
Food Access	\$15,000.00
A resolution allocating \$15,000 in Council Contingency Funds to support St. Leo Food Connection's pilot partnership with the Tacoma Public Library.	
To Study Session August 18, 2026	
Sponsorship " A Place at Our Table"	\$2,500.00
A Council Contingency Fund request in the amount of \$2,500, to support "A Place at our Table"	
To Study Session August 18, 2026	
City Flage Competition	\$6,000.00
A Council Contingency fund expenditure of \$6,000 to sponsor a City Flag competition	
Starting Balance	\$259,328.56
Allocated Funding	\$168,725.00
Remaining Balance	\$90,603.56



**CITY OF TACOMA, WASHINGTON
OFFICE OF THE CITY COUNCIL
COUNCIL CONSIDERATION REQUEST**

TO: Mayor & City Council
FROM: Council Member John Hines and Christina Caan, Policy Analyst
COPIES TO: Hyun Kim, City Manager; Chris Bacha, City Attorney
SUBJECT: **Resolution – Council contingency fund request to sponsor a City Flag Competition.**
DATE: August 12, 2026

We ask for your support for a Council contingency fund expenditure of \$6,000 to sponsor a City Flag Competition.

LEGISLATIVE INTENT

Council Contingency Fund Request: We ask for your support for a Council contingency fund expenditure of \$6,000 to sponsor a public competition to foster community engagement and civic pride by designing a new City flag. The design of the current City of Tacoma flag violates the basic principles of flag design, leaving the City without a widely recognizable flag that reflects the ethos of Tacoma and unifies our community.¹ Specifically, the current flag is overly complicated with a large gold City seal amid a blue background. In fact, vexillologists—people who study flags—have used the current Tacoma City flag as an example of poor flag design.² This competition would enable community members to share their civic pride in a fun community engagement and provide the public with a chance to help choose their favorite design for a new unifying City flag.

Entries in the flag competition would need to abide by the five principles of flag design, drawn from the classic vexillology resource, *“Good” Flag, “Bad” Flag*. Designs that are “so simple a child could draw it from memory” are encouraged.³ The five principles of flag design include:

- Keep it simple
- Use meaningful symbolism
- Use 2-3 basic colors
- No lettering or seals
- Be distinctive or use similarities to show connections

All ages would be welcome to participate, including students, and current residency in Tacoma is not required.⁴ However, all participants must have a connection to Tacoma and be able to share how their time in the city influenced their design. Participants would upload their entries to a free Submittable platform managed by the City of Tacoma and include a written statement about the inspiration for the design and the participant’s connection to Tacoma that is no longer than 200 words. Any entry or caption deemed inappropriate or politically divisive as determined by the staff

¹ [Why city flags may be the worst-designed thing you've never noticed | TED Talk Embed](#)

² [“American city flag redesign: a welcome change” ICV27-A3-Kaye.pdf](#)

³ [Good Flag, Bad Flag - North American Vexillological Association; Municipal Flag Design Preferences of United States Residents](#)

⁴ [Lessons-from-American-City-Flag-Redesign-Efforts-Vexillum_no4_2018-pp-18-23_497214181.pdf](#)

of the City of Tacoma will be removed from the contest. While participants are welcome to use any available tool to produce their design, the competition requests entries that come from the mind and heart of a human rather than Artificial Intelligence.

- The competition will be judged in three phases. First, a Flag Commission composed of experts and community members will narrow all entries down to the top ten. Second, the public will narrow the top ten down to the top three designs. Finally, the City Council will vote for the winning design out of the top three.
- The winner of the competition will receive a \$2000 award, and the remaining top two finalists will receive an \$1000 award each. All winners must agree to an unlimited license for the City's use of their design on City flags.

The competition to redesign the City flag would advance multiple City Council goals. First, the flag competition would nurture Tacoma's artistic community and inspire creative work, helping to bolster Tacoma's reputation as an arts city and spread joy through design. In addition, people from across the city, region, and possibly the world would spend time reflecting on and learning about Tacoma's culture and heritage, fostering civic pride and helping to showcase Tacoma's values. By having the public play a role in selecting the flag design, the competition also fosters greater community engagement with local government and pride in our City flag. Finally, Tacoma would have a new flag that is based on vexillographers' principles, making it recognizable and clear at a distance and more likely to be adopted broadly as a unifying symbol.

- The City's sponsorship of the Flag Competition would enable the following items: 1) monetary awards for finalists; 2) the creation of new flags with the winning design; and 3) advertising materials for the competition. The competition will be overseen by Council Member John Hines, with minor technical support from the Arts and Cultural Vitality Division.

FUNDING REQUESTED: \$6,000

DESIRED RESOLUTION DATE: August 25, 2026

COMMUNITY ENGAGEMENT

Council Member John Hines has engaged with local government officials from other Washington cities that have held flag competitions, including Spokane, to learn about their process. Council Member Hines also met with the Tacoma Arts Commission to discuss the parameters of the competition. When discussing the idea for a flag competition with community members, many have expressed strong support and excitement about flag design. Arts and Cultural Vitality has also shared feedback.

2025 STRATEGIC PRIORITIES

Equity and Accessibility: The flag competition is free to enter and would be advertised citywide to ensure broad knowledge of the competition. In addition, by providing awards for the finalists and the use of their design, the competition can ensure that participation is accessible to all.

Civic Engagement: *Equity Index Score:* Moderate Opportunity

Increase the percentage of residents who believe they are able to have a positive impact on the community and express trust in the public institutions in Tacoma.

Livability: *Equity Index Score:* Moderate Opportunity

Increase positive public perception of safety and overall quality of life.

ALTERNATIVES

Alternative	Positive Impacts	Negative Impacts
Do not support the flag competition.	Council would preserve the full amount of contingency funding for other priorities.	The City would miss a unique opportunity to nurture civic pride and create a new unifying City flag.
Support the flag competition at a higher amount.	The flag competition might be able to attract a larger number of entries with higher funding for awards.	Providing a higher amount would further deplete contingency funds for other City Council priorities.

EVALUATIONS AND FOLLOW UP

Council Member John Hines will work with City Council to create a Flag Commission and will manage the competition steps.

SPONSOR RECOMMENDATION

Sponsors recommend providing \$6,000 in Council contingency funds to sponsor the City Flag Competition.

FISCAL IMPACT

\$6,000 from Council contingency funds.

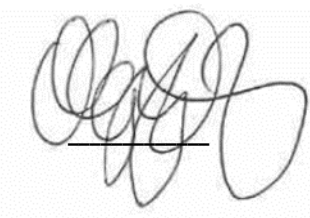
If you have a question related to the Council contingency fund request, please contact Christina Caan, Policy Analyst, at (253) 219-0679 or ccaan@tacoma.gov.

SUBMITTED FOR COUNCIL CONSIDERATION BY:


Council Member John Hines

SUPPORTING COUNCIL MEMBERS SIGNATURES

1.  POS# __3__

2.  POS# __7__

Mayor Initials: 

Contingency Commitments 2026

Resolution Number	Funding Amount
Resolution 41859	
Oasis Center	\$30,000.00
Council Contingency Fund request of \$30,000 to fund the Oasis Youth Center's HIV and STI self-testing for LGBTQ+ youth ages 14 and older in Pierce County.	
Resolution 41864	
True Vine Community Church of God in Christ	\$25,000.00
Council Contingency Fund request of \$25,000 to sponsor the 5th Annual Citywide Block Party.	
Resolution 41881	
Northwest Immigrant Rights Project 2026 Gala Sponsorship	\$15,000.00
A Council Contingency Fund expenditure of \$15,000 to sponsor the Northwest Immigration Rights Project's 2026 Gala and make a public declaration of solidarity with Northwest Immigrant Rights Project's values	
Resolution 41904	
Tacoma Film Task Force Sponsorship	\$10,000.00
Council Contingency fund expenditure of \$10,000 to sponsor the Tacoma Film Task Force.	
Resolution 41932	
Ride Transit Month Sponsorship	\$10,000.00
Resolution authorizing the one-time use of Council Contingency Funds, in the amount of \$10,000, to sponsor Downtown on the Go's Ride Transit Month.	
Resolution 41933	
NextGen GM Sports Executive Internship	\$20,000.00
A Council Contingency fund expenditure of \$20,000 to sponsor the "NextGen GM Sports Executive Internship" pilot program.	
Resolution 41940	
Juneteenth Prayer Breakfast Sponsorship	\$1,000.00
A one-time Council Contingency fund expenditure of \$1,000 to sponsor the Juneteenth Prayer Breakfast	
Resolution 41957	
Savor Fest PNW	\$16,000
A resolution allocating \$16,000 in Council Contingency Funds to support the 2026 Savor Fest PNW	
Resolution 41959	
Beyond the Block	\$10,000.00
A resolution allocating \$10,000 in Council Contingency Funds to support the Beyond the Block program.	
Resolution 41978	
Grit City Gala	\$7,000.00
A resolution allocating \$7,000 in Council Contingency Funds to support the Tacoma Farmer's Market Grit City Gala	
Resolution 41979	
Wayfinding Signs to Eastside Community Center	\$1,225.00
A resolution allocating \$1,225 in Council Contingency Funds to support the production and installation of up to three wayfinding signs for the Eastside Community Center	
Resolution 41977	
Food Access	\$15,000.00
A resolution allocating \$15,000 in Council Contingency Funds to support St. Leo Food Connection's pilot partnership with the Tacoma Public Library.	
To Study Session August 18, 2026	
Sponsorship " A Place at Our Table"	\$2,500.00
A Council Contingency Fund request in the amount of \$2,500, to support "A Place at our Table"	
To Study Session August 18, 2026	
City Flage Competition	\$6,000.00
A Council Contingency fund expenditure of \$6,000 to sponsor a City Flag competition	
Starting Balance	\$259,328.56
Allocated Funding	\$168,725.00
Remaining Balance	\$90,603.56

Date	Meeting	Subject	Department	Background
August 18, 2026	Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	Public Safety Sales Tax	City Manager Hyun Kim, Finance - Andy Cherullo & Teresa Green	The City Manager’s office will provide recommended uses for the revenue generated by the 0.1% Criminal Justice Sales and Use Tax (also referred to as the Public Safety Sales Tax). Related information on recent grant awards for Law Enforcement personnel and training will also be shared
		Tacoma Public Safety Partnership	Tacoma Police Department - Chief Patti Jackson	Chief Jackson will discuss the creation of the “The Tacoma Public Safety Partnership, an 18-month pilot initiative focused on education, transparency, relationships, and meaningful dialogue between Tacoma community members, Tacoma Police Department leadership, and employee representatives."
	City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)			
August 25, 2026	Joint Library / City Council Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	Tacoma Public Library Annual Report and Operating Metrics	Tacoma Public Library - Director Amita Lonial	This is a request for a joint session with the Tacoma Public Library Board of Trustees and the Tacoma City Council. The presentation will provide information regarding TPL’s annual report and an overview of key operating metrics.
		Council Action Memorandum Update	Center for Strategic Priorities - Jacques Colon	
	City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)			
September 1, 2026	Cancelled			
September 8, 2026	Cancelled			
September 15, 2026	Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	United Way Presentation	Dona Ponepinto President and CEO, United Way of Pierce County, Lynn Willis, Director of Family Financial Stability Initiatives.	Discussion items will include: Built on shared goals, evidence-based practices, and a common data system, CSF partners track participant progress and outcomes to ensure accountability and continuous improvement.
		Tacoma Venues and Events	TVE - Adam Scott	TVE will present a proposal to amend and restate the Interlocal Agreement with Pierce County to allow an increase to the Tourism Promotion Authority (TPA) collection rates. These rates have not increased since collections began, and Pierce County now lags behind other major jurisdictions in the State of Washington, putting Visit Tacoma Pierce County at a significant disadvantage for tourism marketing in our region.
	City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)			
September 22, 2026	Study Session (Hybrid Council Chambers / Dial-in 12:00 p.m.)	Media and Communications Quarterly Update	Media and Communications - Amy Clancy	
	City Council Meeting (hybrid Council Chambers /dial-in 5:00 PM)			

Community Vitality and Safety Committee			
Members (Chair) CM Rumbaugh, (Vice Chair) CM Scott; CM Palmer, and CM Walker; Alternate: CM Diaz Staff Executive Liaison: Toni Esparza Coordinator: Arsenio Roddy-Little		Meetings 2nd and 4th Thursdays 4:30pm Zoom and TMB 243	CBC Assignments • Commission on Disabilities • Commission on Immigrant & Refugee Affairs • Community Redevelopment Authority • Community's Police Advisory Committee • Housing Authority • Human Rights Commission • Human Services Commission • Public Library Board
Date	Topic	Presenter(s)	Description
August 13	Tacoma Community Redevelopment Authority Report Out	Sarah Bridgeford, Interim Housing Division Manager; Ronda VanderMeer, Senior Housing Analyst, Neighborhood and Community Services	Representatives from TCRA will provide an update on their work over the past year and work they may be addressing in the coming year.
	Community Police Advisory Committee (CPAC) Report Out	Ralette Churchwell, Chair, Laurie Arnold, Chair	Representatives from CPAC will provide an update on their work over the past year and work they may be addressing in the coming year.
	Comprehensive Emergency Management Plan (CEMP)	Chief Emergency Management Officer Tieka Adeogun	The City's CEMP must be updated once every five years. After CVS' review, the plan needs to go to Council for review and approval.
August 27	Human Services Commission, Human Rights Commission, and Commission on Immigrant and Refugee Affairs Report Outs	HSC - Chair Coyne, HRC - Chair Washington, CIRA - Chair Shasha	Representatives from these commissions will provide an update on their work over the past year and work they may be addressing in the coming year.
September 10	Human Services Commission Interviews	Nicole Emery, City Clerk	The Committee will conduct interviews to fill seats on the Commission.
	Neighborhood Council Report Outs	Andrea Haug- CCOT Chair	Representatives from each of the neighborhood councils will provide an update on their work over the past year and work they may be addressing in the coming year.

Economic Development Committee			
Members (Chair) CM Diaz, (Vice Chair) DM Bushnell, CM Palmer, and CM Scott; Alternate: CM Rumbaugh Staff Executive Liaison: Debbie Bingham; Coordinator: Chrisy Vindivich		Meetings 2nd, 4th, and 5th Tuesdays 10:00am Zoom and TMB 243	CBC Assignments • Arts Commission • City Events and Recognition Committee • Equity in Contracting Advisory Committee • Convention Center Public Facilities District • Tacoma Creates Advisory Board
Date	Topic	Presenter(s)	Description
August 25	Arts & Cultural Vitality Strategic Plan Update	Rebecca Solverson, Division Manager, Arts & Cultural Vitality; Jacques Colon, Director, Center for Strategic Priorities	Staff will share a draft of the Arts & Cultural Vitality Strategic Plan Refresh.
September 8	Canceled	--	--

Government Performance and Finance Committee			
Members (Chair) CM Hines, (Vice Chair) DM Bushnell, CM Sadalge, and CM Rumbaugh; Alternate: CM Walker Staff Executive Liaison: Andy Cherullo; Coordinator: Chantra Real		Meetings 1st and 3rd Tuesdays 10:00am Zoom and TMB 243	CBC Assignments • Audit Advisory Board • Board of Ethics • Civil Service Board • Public Utility Board
Date	Topic	Presenter(s)	Description
August 18	Environmental Services (ES) - Rate Projections	Dominic Greco, Business Services Manager, Environmental Services; Mark Westland, Principal Data Analyst, Environmental Services	Staff from Environmental Services will present on their 2027-2028 projected rate increases.
	Tacoma Public Utilities (TPU) 2027-2028 Preliminary Budget and Rate Updates	Alex Yoon, Deputy Director for Administration, Tacoma Public Utilities Ying Hall, Rates Planning & Analysis Manager, Tacoma Power Hayley Falk, Financial Services Manager, Tacoma Water Daniel McCabe, Assistant Superintendent, Tacoma Rail	Tacoma Public Utilities will present a high-level overview of 2027-2028 proposed budget and rates for Power, Water, and Rail.
September 1	Canceled		
September 15	Fee Schedule	Jeff Upton, Financial Services Manager, Office of Management & Budget, Finance Department	Staff from OMB will present on the fee schedule that will be included in the 2027-2028 budget.
	Housing Accelerator Program: Barriers and Policy Considerations for Accelerating Housing Production	Council Member Hines	Continuing the conversation about barriers and policy considerations for accelerating housing production
	Financial and Federal Audit - 2025 Exit Conference	Saundra Groshong, Judy Ly, Jason Starr, State Auditor's Office	State Auditor's Office - 2025 Exit Conference - Financial and Federal Audit
	Tax & License Model Ordinance - Amending TMC 6A.30	Danielle Larson, Tax and License Division Manager, Finance	Staff from Tax & License will be presenting on changes required to be made to TMC 6A.30 related to the Model Ordinance.

Infrastructure, Planning, and Sustainability Committee

Infrastructure, Planning, and Sustainability Committee			
Members (Chair) CM Walker, (Vice Chair) CM Sadalge, CM Diaz, and CM Hines; Alternate: DM Bushnell Staff Executive Liaison: Ramiro Chavez Coordinator: Marvin Griffin		Meetings 2nd and 4th Wednesdays 4:30pm Zoom and TMB 243	CBC Assignments • Climate and Sustainability Commission • Landmarks Preservation Commission • Planning Commission • Transportation Commission • Urban Design Board
Date	Topic	Presenter(s)	Description
August 26	Tree and Landscaping Code Update	Adam Nolan, Senior Planner, Planning and Development Services; Claire Mardian, Consultant, Mithun	Staff will provide an update on the Tree/Landscaping Code Amendments, with a focus on the draft code options being considered for release as part of the Planning Commission's public hearing process.
	Urban Forestry Priority Action Plan Update	Nathan Crain, Senior Business Services Analyst; Mike Carey, Urban Assistant Division Manager, Environmental Services	Resolution 41682 directs the City to prepare level-of-service options for expanding the maintenance of City trees in rights-of-way. This presentation will quantify Tacoma's urban forest assets in rights-of-way, present different level-of-service options, and discuss potential funding mechanisms to expand the City's street tree management program.
September 9	Solid Waste Management Fleet Alternative Fuels	Andy Torres, Assistant Division Manager; Joel Sipes, Fleet Manager, Environmental Services	A report on the significant environmental and financial benefits of using renewable diesel, compressed/renewable natural gas, and electric powered vehicles in the Solid Waste Management fleet.
	Green Blocks South Tacoma - Plantable Space Inventory Findings and Project Progress	Lisa Kenny, Community Tree Program Coordinator; Mike Carey, Urban Forestry Program Manager, Environmental Services	This presentation will highlight the findings from the South Tacoma Plantable Space Inventory, and provide an overview of the Green Blocks South End planting program, funded through the South Tacoma Neighborhood Plan, Resolution 41698, and the Urban Forestry Program's annual Community Tree Program budget.

Operational Strategy and Administrative Committee			
Committee Members (Chair) Anders Ibsen, CM Bushnell, CM Scott, and CM Walker Alternate: CM Hines Executive Liaison: Ben Thurgood		2nd and 4th Fridays of the month 10:30am Zoom and TMB 243	CBC Assignments • Comission on Elected Salaries
Date	Topic(s)	Presenter(s)	Description
August 14, 2026	City Manager Workplan: Timeline and Process for Periodic Review	Hyun Kim, City Manager	Identifying targeted dates and defining the process for the City Manager to review progress with the City Council on his annual workplan including periodic check-ins and an annual review.
August 28, 2026			