



**TO:** Hyun Kim, Interim City Manager  
**FROM:** Nicole Emery, City Clerk  
**COPY:** Government Performance and Finance Committee Members; Andy Cherullo  
**PRESENTER:** Nicole Emery, City Clerk  
**SUBJECT:** Consideration and recommendation of applicants to the Board of Ethics  
**DATE:** December 16, 2025

**PRESENTATION TYPE:**

Committees, Boards and Commissions Interviews

**SUMMARY:**

The Government Performance and Finance Committee will interview and may recommend up to two applicants to the full City Council for appointment or reappointment to the Board of Ethics. Recruitment efforts for the open seats included distributing a news release and posting on the City's website, and notifying over fifteen local organizations. Below is a list of applicants:

APPLICANTS	COUNCIL DISTRICT
Teri Phillips	2
Mary Storm	1
Kenneth Sullivan	2
Vincent Vaialua	5
Nelson Rascon (seeking reappointment)	3

**BACKGROUND:**

The Board of Ethics (Board) consists of five members who are all City residents. The full membership term is three years with a maximum of serving two full consecutive terms. The role of the Board is to receive, investigate, and make recommendations for disposition of complaints of violation to the Code of Ethics by current or former City-elected officials; the City Manager; the Director of Public Utilities; a member of the Public Utility Board; or an appointed member of a City board, commission, committee, task force, or other multi-member body. The Board may also render advisory opinions in response to a request by one of the aforementioned officials, and render and publish formal opinions on any matter within the scope of the Board's authority, which it may deem appropriate.

**ISSUE:**

Positions need to be filled on the Board.

**ALTERNATIVES:**

The Board would operate without full membership.

**FISCAL IMPACT:**

There is no fiscal impact.

**RECOMMENDATION:**

Staff requests that the Government Performance and Finance Committee recommend the appointment or reappointment of up to two applicants to the Board of Ethics, which will be forwarded to the full City Council on January 6, 2026.