



Memorandum

TO: Hyun Kim, City Manager
FROM: Linnaea Jablonski, Human Resources Director
Kari Louie, Assistant Human Resources Director
Karen Short, Senior Human Resources Consultant
SUBJECT: Ordinance Disclosure
DATE: June 17, 2026

On the agenda for City Council action on June 23, 2026, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement refinements for the nonrepresented compensation structure. The section provides for the following changes:

Creates two (2) new unclassified classifications. An “A” in the column preceding the title indicates the title is unclassified. Overtime (OT) category D titles are exempt from overtime and earning compensatory time off.

Code	A	Job Title	OT
M0510	A	Director, Environment & Public Works	D
P2320	A	Sustainability Analyst, Principal	D

Changes in job title for three (3) classifications:

Code	A	Current Job Title	Revised Job Title
A0140		Certified Peer Specialist	Certified Peer Support Specialist
P1810	A	Therapeutic Courts Program Coordinator	Therapeutic Courts Case Manager
P2310	A	Therapeutic Courts Program Coordinator, Lead	Therapeutic Courts Program Lead

Deletes two (2) classifications that are no longer needed:

Code	A	Job Title
M0220	A	Director, Environmental Services
M0310	A	Director, Public Works

Section 2: Provides for the effective date.

I would be happy to answer any questions you may have.