



# Tacoma 2035 Framework

City of Tacoma | Center for Strategic Priorities

November 18, 2025

1



2

## Tacoma 2035 Purpose

- Align the 40+ strategies and plans being implemented across the City.
- Update City's vision, mission, and values.
- Communicate on key strategies and initiatives, including regular reporting.
- Tool to support Council decision-making in advancing Council Priorities.
- Provide strategic framework for budget development.
- Flexibility to reflect and advance current and future Council direction.



3

## Vision and Mission

The vision statement is the description of the desired future state that we will work together to achieve.

The mission statement refers to the role the City will play in helping to achieve that vision.

### Vision

Tacoma is safe, housed, connected, working, sustainable, and thriving.

### Updated from:

*Tacoma is a livable and progressive international city, regarded for the richness of its diverse population and its natural setting.*

### Mission

The City of Tacoma provides high-quality municipal services to enhance the lives of all Tacoma community members.

### Updated from:

*The City of Tacoma provides high-quality, innovative and cost-effective municipal services that enhance the lives of its citizens and the quality of Tacoma's neighborhoods and business districts.*



4

# Values

These values will drive the City's programs, policies, and partnerships over the next ten years to achieve the outcomes the City has identified. Partnerships, programs, and policies should demonstrate all four values.

*Existing City values as of Fall 2025:*

- Integrity
- Service
- Excellence
- Equity

**Belief and Trust**  
All City efforts earn consistent trust in City government by serving community members with integrity, respect, dignity, and excellence.

**Access, Opportunity & Belonging**  
The City provides municipal services that support all Tacoma community members pursuing their goals and reaching their full potential.

**Fiscal Responsibility**  
The financial health of the City is a key consideration in all decisions.

**Resilience**  
City systems maintain continuity and effectiveness through all shocks and stresses (climate, financial, etc.).



5

# Goal Areas Overview

*Tacoma is sustainable, safe, housed, working, thriving, and connected.*

Climate & Environment



Community Safety



Housing & Homelessness



Jobs & Economy



Placemaking & Experiences



Transportation & Mobility





6

# Tacoma 2035

The City of Tacoma's "Organizing Umbrella" for Plans and Strategies



**Climate & Environment**

How the City adapts to and mitigates climate change and manages its solid waste collection, stormwater, and wastewater.



**Community Safety**

How the City addresses the community's safety needs by going beyond just the traditional forms of police and fire, while still including those critical departments.



**Housing & Homelessness**

How the City addresses the spectrum of housing needs, from funding for immediate shelter to various supports for affordable housing developers to zoning for more housing.



**Jobs & Economy**

How the City supports workers and businesses already in Tacoma and how it will bring more jobs and businesses here in the future.



**Placemaking & Experiences**

How the City contributes to what makes Tacoma unique – historic buildings, libraries, City-funded art, iconic venues, support for many great festivals and events, and partnership with dozens of local institutions.



**Transportation & Mobility**

How the City builds high-quality functional street infrastructure to create a multimodal Tacoma to bring community members closer to the daily amenities they require.

<ul style="list-style-type: none"> <li>• Climate Action Plan</li> <li>• Commencement Bay Resilience and Restoration Plan</li> <li>• Comprehensive Plan – Environment and Watershed</li> <li>• Green Economy Strategy</li> <li>• Home in Tacoma</li> <li>• Stormwater Comprehensive Plan</li> <li>• Tidel flats Subarea Plan</li> <li>• Urban Forest Management Plan</li> <li>• Urban Watershed Protection Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Alternative Response Study</li> <li>• Building Resilience Against Youth Violence and Exploitation (BRAYVE)</li> <li>• Community Safety Action Strategy</li> <li>• Homelessness Strategy</li> <li>• Opioid Plan</li> <li>• Comprehensive Plan – Transportation and Mobility Plan</li> <li>• Vision Zero</li> <li>• 21st Century Policing Recommendations</li> </ul>	<ul style="list-style-type: none"> <li>• Affordable Housing Action Strategy</li> <li>• Anti-Displacement Strategy</li> <li>• City of Tacoma Consolidated Plan</li> <li>• Comprehensive Plan – Growth Strategy</li> <li>• Comprehensive Plan – Housing</li> <li>• Home in Tacoma</li> <li>• Homelessness Strategy</li> </ul>	<ul style="list-style-type: none"> <li>• Community and Economic Development Strategic Plan</li> <li>• Community and Economic Development Disparity Study</li> <li>• Comprehensive Plan – Growth Strategy</li> <li>• Comprehensive Plan – Economic Development</li> <li>• Green Economy Strategy</li> <li>• Tidel flats Subarea Plan</li> <li>• Quality Jobs Framework</li> </ul>	<ul style="list-style-type: none"> <li>• Artful Tacoma Plan</li> <li>• Comprehensive Plan – Historic Preservation</li> <li>• Library Strategic Plan</li> <li>• Tacoma Venues and Events Building Masterplan</li> </ul>	<ul style="list-style-type: none"> <li>• Comprehensive Plan – Growth Strategy</li> <li>• Comprehensive Plan – Transportation and Mobility Plan</li> <li>• Safe Routes to School</li> <li>• Vision Zero</li> </ul>
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7



## Climate & Environment

This Goal Area address both how the City adapts to climate change and how it manages its utility that oversees solid waste collection, stormwater management, and wastewater management.

- Protect the health of the Puget Sound
- Adapt to sea-level rise and flooding
- Reduce urban heat islands
- Reduce air pollutants including smoke
- All solid waste is properly contained, collected, or reused









8



# Climate & Environment



## Referenced Plans and Strategies

- Urban Forest Management Plan (2019)
- Green Economy Strategy (2023)
- Urban Watershed Protection Plan (2024)
- Home in Tacoma (2024)
- Climate Action Plan (CAP) (updated in 2025)
- Comprehensive Plan – Environment and Watershed (2025)
- Commencement Bay Resilience and Restoration Master Plan (in progress)
- Tideflats Subarea Plan (in progress)
- Climate Ready Urban Habitat and Landscape Strategy (in progress)
- Stormwater Comprehensive Plan (in progress)
- And others included within CAP umbrella



9



10



## Community Safety

This Goal Area addresses the community's safety needs by going beyond just the traditional forms of police and fire, while still including those critical departments.

- Create safe places and neighborhoods
- Serve people with specific safety needs
- Respond effectively with care
- Support individuals, families, and neighborhoods to promote healing and repair



11



## Community Safety



### Referenced Plans and Strategies

- Alternative Response Study (2021)
- 21st Century Policing Recommendations (2021)
- Homelessness Strategy (2022)
- Vision Zero (updated in 2023)
- Comprehensive Plan – Transportation & Mobility Plan (2025)
- Community Safety Action Strategy (in progress)
- BRAYVE Plan (in progress)
- Opioid Settlement Plan (In progress)



12



## Housing & Homelessness

This Goal Area is how the City addresses the spectrum of housing needs in Tacoma, from funding for immediate shelter to various supports for affordable housing developers to zoning for more housing types.

- Create and preserve more homes for more people
- Keep people in their homes and in their communities
- Homelessness is rare, brief, and one-time



13



## Housing & Homelessness



### Referenced Plans and Strategies

- Affordable Housing Action Strategy (2018)
- Homelessness Strategy (2022)
- Anti-Displacement Strategy (2024)
- Home in Tacoma (2024)
- City of Tacoma Consolidated Plan (2025 w/ annual updates)
- Comprehensive Plan – Growth Strategy; Housing Chapter (2025)



14



## Jobs & Economy

This Goal Area is how the City supports workers and businesses already in Tacoma and how it will bring more jobs and businesses here in the future.

- Invest in workforce development, upskilling workers to realize emerging opportunities
- Support a thriving business environment
- Grow existing businesses and attract new ones
- Increase the number of livable wage jobs
- Support a sustainable local taxbase



15



## Jobs & Economy



### Referenced Plans and Strategies

- Green Economy Strategy (2023)
- CED Disparity Study (2024)
- Comprehensive Plan – Growth Strategy; Economic Development Chapter (2025)
- *Tideflats Subarea Plan (in progress)*
- *Community and Economic Development Strategic Plan (update in progress)*
- *Quality Jobs Framework (in progress)*



16



17



## Placemaking & Experiences

This Goal Area is how the City contributes to what makes Tacoma unique – historic buildings, libraries, City-funded art, iconic venues, support for many great festivals and events, and partnerships with dozens of local institutions.

- Support a creative artistic eco-system
- Provide spaces that welcome all cultures, abilities, and communities
- Increase access to event experiences through-out Tacoma
- Celebrate Tacoma's unique history across cultures and communities



18



# Placemaking & Experiences



## Referenced Plans and Strategies

- ArtFull Tacoma (2016)
- Comprehensive Plan – Historic Preservation Chapter (2025)
- Library Strategic Plan (Update in progress)
- Tacoma Venues and Events Masterplan (in progress)



19



20



## Transportation & Mobility

This Goal Area addresses building high-quality functional roads, bike lanes, sidewalks, crosswalks, intersections, and access to public transportation to create a multimodal Tacoma, bringing community members closer to the daily amenities they require (15-minute neighborhoods).

- Tacoma’s transportation system is easily accessible for all users.
- Eliminate all traffic deaths and injuries.
- Tacoma community members can easily reach their daily needs and activities.



21



## Transportation & Mobility



### Referenced Plans and Strategies

- Vision Zero (updated in 2022)
- Safe Routes to School (updated in 2023)
- Comprehensive Plan – Transportation and Mobility Plan (TMP); Growth Strategy (2025)



22

## Putting Tacoma 2035 into Practice

- Council Workshop
- Budget Proposals and Development
- Legislative Agenda
- Equity Index
- Council Action Memorandum (CAM) / Developing Legislation
- Updated Departmental Strategic Plans
- End of Year Reporting
- Communications



Updated website linking to all City plans and strategies and sorted by Tacoma 2035 Goal Areas.



23

## Next Steps

<b>December 9, 2025</b>	<b>Council Resolution</b> to adopt Tacoma 2035 Framework, including Community Safety Action Strategy (CSAS)
<b>2026 Council Workshop</b>	Discuss <b>priorities</b> for coming year, framed by Tacoma 2035
<b>Ongoing</b>	Tacoma 2035 becomes a <b>living document</b> , continually reviewed, updated, improved, and reported
<b>2027-2028 Biennial Budget Process</b>	Council uses Tacoma 2035 as a <b>tool to inform</b> budget decisions



24



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