

1 2

## **ORDINANCE NO. 29074**

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code, relating to the Compensation Plan, to implement rates of pay and compensation for employees represented by District Lodge No. 160, on behalf of Local Lodge No. 297 of the International Association of Machinists and Aerospace Workers, Rail Track Workers and General Units, and declaring the effective dates thereof.

## BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.115 of the Tacoma Municipal Code ("TMC")

is hereby amended, effective January 1, 2026, to read as follows:

## 1.12.115 Deferred compensation.

K. The City will match the deferred compensation contributions of Rail personnel in classifications as set forth in the collective bargaining agreement between the City of Tacoma and the District Lodge #160 of the International Association of Machinists and Aerospace Workers, Rail Track Workers Unit.

Section 2. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2026, to read as follows:

Code	Α	Job Title	1	2
7120		Railway Track Maintenance Worker	38.03	42.26
7119		Railway Track Inspector	41.83	46.48
7121		Railway Track Maintenance Supervisor	41.83	<del>46.48</del>
7145		Railway Track Equipment Mechanic-Welder	41.83	46.48

Code	Α	Job Title	1	2
7120		Railway Track Maintenance Worker	41.72	<u>46.36</u>
7119		Railway Track Inspector	45.89	<u>51.00</u>
7121		Railway Track Maintenance Supervisor	45.89	<u>51.00</u>
7145		Railway Track Equipment Mechanic-Welder	45.89	<u>51.00</u>



Section 3. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2027, to read as follows:

Code	Α	Job Title	1	2
7120		Railway Track Maintenance Worker	41.72	46.36
7119		Railway Track Inspector	4 <del>5.89</del>	<del>51.00</del>
7121		Railway Track Maintenance Supervisor	4 <del>5.89</del>	<del>51.00</del>
7145		Railway Track Equipment Mechanic-Welder	4 <del>5.89</del>	<del>51.00</del>

Code	Α	Job Title	1	2
7120		Railway Track Maintenance Worker	43.84	<u>48.71</u>
7119		Railway Track Inspector	48.22	53.58
7121		Railway Track Maintenance Supervisor	48.22	<u>53.58</u>
7145		Railway Track Equipment Mechanic-Welder	48.22	53.58

Section 4. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2028, to read as follows:

Code	Α	Job Title 1		2
7120		Railway Track Maintenance Worker 43.84 48.7		48.71
7119		Railway Track Inspector	48.22	<del>53.58</del>
7121		Railway Track Maintenance Supervisor 48.22 53		<del>53.58</del>
7145		Railway Track Equipment Mechanic-Welder	48.22	<del>53.58</del>

Code	Α	Job Title	1	2
7120		Railway Track Maintenance Worker	<u>46.05</u>	<u>51.17</u>
7119		Railway Track Inspector	<u>50.66</u>	<u>56.29</u>
7121		Railway Track Maintenance Supervisor	<u>50.66</u>	<u>56.29</u>
7145		Railway Track Equipment Mechanic-Welder	<u>50.66</u>	<u>56.29</u>

Section 5. That Section 1.12.355 of the TMC is hereby amended, effective as provided by law, to read as follows:

Code	Α	Job Title	1
<u>53130</u>		Machine & Fabrication Welder, Lead	50.82



Section 6. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2026, to read as follows:

Code	Α	Job Title	1
<u>53130</u>		Machine & Fabrication Welder, Lead	<u>53.53</u>

Section 7. That Sections 1, 2, and 6 are effective January 1, 2026; Section 3 is effective January 1, 2027; Section 4 is effective January 1, 2028; and Section 5 is effective as provided by law.

Mayor

Deputy City Attorney