



ORDINANCE NO. 29074

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
2 Tacoma Municipal Code, relating to the Compensation Plan, to implement
3 rates of pay and compensation for employees represented by District Lodge
4 No. 160, on behalf of Local Lodge No. 297 of the International Association
of Machinists and Aerospace Workers, Rail Track Workers and General
Units, and declaring the effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.115 of the Tacoma Municipal Code ("TMC")
7
8 is hereby amended, effective January 1, 2026, to read as follows:

9 **1.12.115 Deferred compensation.**

10 * * *

11 K. The City will match the deferred compensation contributions of Rail personnel in classifications as set
12 forth in the collective bargaining agreement between the City of Tacoma and the District Lodge #160 of
the International Association of Machinists and Aerospace Workers, Rail Track Workers Unit.

13 Section 2. That Section 1.12.355 of the TMC is hereby amended,
14 effective January 1, 2026, to read as follows:

Code	A	Job Title	1	2
7120		Railway Track Maintenance Worker	38.03	42.26
7119		Railway Track Inspector	41.83	46.48
7121		Railway Track Maintenance Supervisor	41.83	46.48
7145		Railway Track Equipment Mechanic-Welder	41.83	46.48

Code	A	Job Title	1	2
7120		Railway Track Maintenance Worker	<u>41.72</u>	<u>46.36</u>
7119		Railway Track Inspector	<u>45.89</u>	<u>51.00</u>
7121		Railway Track Maintenance Supervisor	<u>45.89</u>	<u>51.00</u>
7145		Railway Track Equipment Mechanic-Welder	<u>45.89</u>	<u>51.00</u>



Section 3. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2027, to read as follows:

Code	A	Job Title	1	2
7120		Railway Track Maintenance Worker	<u>41.72</u>	<u>46.36</u>
7119		Railway Track Inspector	<u>45.89</u>	<u>51.00</u>
7121		Railway Track Maintenance Supervisor	<u>45.89</u>	<u>51.00</u>
7145		Railway Track Equipment Mechanic-Welder	<u>45.89</u>	<u>51.00</u>

Code	A	Job Title	1	2
7120		Railway Track Maintenance Worker	<u>43.84</u>	<u>48.71</u>
7119		Railway Track Inspector	<u>48.22</u>	<u>53.58</u>
7121		Railway Track Maintenance Supervisor	<u>48.22</u>	<u>53.58</u>
7145		Railway Track Equipment Mechanic-Welder	<u>48.22</u>	<u>53.58</u>

Section 4. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2028, to read as follows:

Code	A	Job Title	1	2
7120		Railway Track Maintenance Worker	<u>43.84</u>	<u>48.71</u>
7119		Railway Track Inspector	<u>48.22</u>	<u>53.58</u>
7121		Railway Track Maintenance Supervisor	<u>48.22</u>	<u>53.58</u>
7145		Railway Track Equipment Mechanic-Welder	<u>48.22</u>	<u>53.58</u>

Code	A	Job Title	1	2
7120		Railway Track Maintenance Worker	<u>46.05</u>	<u>51.17</u>
7119		Railway Track Inspector	<u>50.66</u>	<u>56.29</u>
7121		Railway Track Maintenance Supervisor	<u>50.66</u>	<u>56.29</u>
7145		Railway Track Equipment Mechanic-Welder	<u>50.66</u>	<u>56.29</u>

Section 5. That Section 1.12.355 of the TMC is hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1
<u>53130</u>		<u>Machine & Fabrication Welder, Lead</u>	<u>50.82</u>



Section 6. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2026, to read as follows:

Code	A	Job Title	1
53130		Machine & Fabrication Welder, Lead	53.53

Section 7. That Sections 1, 2, and 6 are effective January 1, 2026; Section 3 is effective January 1, 2027; Section 4 is effective January 1, 2028; and Section 5 is effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney