



**TACOMA PUBLIC UTILITIES**  
 3628 South 35th Street  
 Tacoma, Washington 98409-3192

To: Andy Cherullo, Finance Director  
 From: Alex Yoon, Deputy Director of Administration, Management Services  
 Date: January 23, 2026  
 Subject: Fiscal Impact of Local 117 Teamsters General LOA New Hydro Park Aide Classification.

**Background:**

The City of Tacoma and the Teamsters Local Union No. 117 General bargaining unit have reached a tentative agreement for a Letter of Agreement. The City and the Union are Parties to a Collective Bargaining Agreement, effective January 1, 2023, through December 31, 2025.

The City has determined to create a new classification entitled “Hydro Park Aide”.

The Hydro Park Aide will be classified, overtime category “A”, and FLSA non-exempt. All other terms and conditions for the Hydro Park Aide classification will be consistent with the current CBA.

The resulting wage tables for the new classification will be as follows:

		2025 – Rate of Pay			2026 – Rate of Pay			
Code	A	Job Title	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
50050		Hydro Park Aide	\$21.70	\$22.79	\$23.93	\$22.35	\$23.92	\$25.12

**Fiscal Impact:**

Incremental Impact of New Classification				
Department & Fund	Classification	Budgeted FTE Change	Rate of Pay Change	2026 Impact
Tacoma Public Utilities				
4700 Power	Hydro Park Aide (50050)	-	\$0.68	\$1,683

The impact of the unplanned adjustment in 2026 will be absorbed by the respective department.

Concur:

  
 Jackie Flowers, Director of Utilities, CEO

